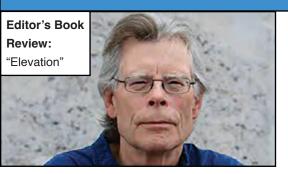
Published Bi-Weekly for the Winnebago Tribe of Nebraska



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Volume 53, Number 8

Saturday, April 13, 2024



Our featured tribal member on this issue of the WIN is Mr. Warner Earth / Cō ra gu [Coming of the Green] (1935-2018). Known throughout Indian Country for his fervent dedication to the Native American Church, Warner lived his life as a prayerful waksik helping sustain all beliefs. Sharing his life through teaching his convictions and being a spiritual leader of the community, Warner made an indelible impression on generations. A veteran of the U.S. Army, Warner led a life of service to our people. A pillar among all who shared in faith. His prayer filled legacy lives on. Our gratitude to his daughter for her kind permission in sharing his images here.

By: Tyler Snake



The 12th Annual Easter Egg-Stravaganza took place at the Land of Wellness on March 29th. Family-friendly activities included a petting zoo, door prizes, exotic animals, pony rides and the 14k plus egg hunt. Thank-you Winnebago Comprehensive Healthcare System for continuing this community event for families to enjoy! (Pictures courtesy of Winnebago Comprehensive Healthcare System)



The Winnebago Public School is in the process of having a Multipurpose facility built. The building is located adjacent to the bus barn (top left on the hill). Ho-Chunk Inc predicts that the project to be completed in early October 2024. The multipurpose facility will consist of conference rooms, classrooms and areas for events/activities. More space overall.



The Little Priest Tribal College began construction on their \$6 million dollar science building in September 2023. Since then, the three-story stairwell/elevator shaft has had significant progress. The Science building is predicted to be completed by Spring 2025. At 13k square feet this building will house 3 classrooms, 2 additional labs and a new student services center. Please exercise caution when driving through the East Beck Street entrance of campus as heavy machinery is moving. (pictures by TS)

WTN HOSTS ENROLLMENT FORUM



Tribal Member, Emily Smith, addresses the Tribal Council during the tribal enrollment listening session.

By: Brian Chamberlain Photos by: Brian Chamberlain

[Winnebago, NE] On the evening of Tuesday, April 2nd, 2024, inside the Whirling Thunder Wellness Gymnasium, the Winnebago Tribal Council held a first of its kind listening session to hear directly from our tribal membership regarding pending changes to our Enrollment code. The changes that are being contemplated surround the issue of whether the next generations of tribal members can even become enrolled due to a number of factors. This listening session was a 'tribal members only' forum but held onto perspectives from many who

find themselves outside that definition.

A historical description of how we arrived in this place in relation to our enrollment criteria was provided to the membership by WTN General Counsel, Danelle Smith. Smith stood before those in attendance and online using the timeline of previous decision making to describe what the membership faces as it created an enrollment status for all those seeking to belong to the tribe. "Previous leadership felt it was necessary to provide a remedy to the dilemma faced by some as they try to enroll their children and grandchildren." Smith stated during her informative Power Point presentation.

Following the visual provided by General Counsel, the floor was opened to the membership to provide feedback, or to pose questions. With more than 125 people in attendance in person as well as online a 3-minute time limit was imposed, but most did not need that allowance. Questions came from all directions regarding a wide range of topics. From the basic, "what is a Secretarial Election?" to the personalized, "how will my grandchildren be enrolled?" The question pool varied greatly. Other perspectives also came in that ques-

Con't. on page 2...

Educare Winnebago Celebrates 10 Years



By: Brian Chamberlain Photos by: Brian Chamberlain

[Winnebago, NE] On Tuesday, April 2nd, 2024, at the campus of Educare Winnebago, the facility celebrated its 10-year anniversary here. Holding a small ceremony inside the main vestibule, their administration greeted parents and guests marking the happy occasion. Attendees were treated to light refreshments including a variety of cupcakes. The students of Educare were also able to participate in the ceremonies as their parents retrieved them throughout the day.

"This place encompasses the future of our people" said Tribal Chairwoman Victoria

Kitcheyan who attended the event and briefly addressed the crowd. Her words continued to not only congratulate the facility for reaching an important milestone, but to also underscore the need to provide an even greater level of outreach to the tribal membership and our youth.

Former Tribal Chairman, John Blackhawk, was also in attendance. Blackhawk opened the ceremony with his blessings of congratulations, and he provided a historical context to the operation. "We

didn't know if this would succeed. But you did the work and here it is. It is working." he continued. Blackhawk went on to describe one fundamental value behind the Educare effort – creating lifelong learners. This belief is imparted from the years of foundational work performed in collaboration with the Winnebago Tribe and Dr. Leona Zastrow, who worked alongside our people for years long before Educare came to life. "Your work isn't done." Blackhawk stated. The message was well received and understood.

Educare Winnebago opened its doors in March of 2014. Behind a planning effort that took years, the facility came to life combining several different funding sources, generous

donations from across the country, and the political will power of our leadership to create a higher standard of learning for our future generations.

Educare leadership expressed their gratitude for the support of the tribe throughout its tenure thus far. Director Amy LaPointe went on to also acknowledge the guidance received from those who spoke and from those who worked on the project who are no longer with us. "We understand what it took to make this a reality, and we know that we still have work to do." LaPointe remarked.

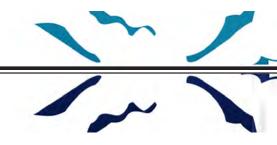
The first of its kind operation here in Winnebago has made national waves during its first decade of operation. Following Nebraska's redistricting for Congressional delegations, Rep. Adrian Smith (R) [Gering, NE] visited Educare Winnebago specifically during his introductory tour of our reservation. Aware of Educare Winnebago and its groundbreaking presence, Smith remarked on the effectiveness of the operation, including its overall importance toward the future success of the tribe and our people.

Con't. on page 2...

Visit us at winnebagotribe.com



COMMUNITY



Front page story: WTN HOSTS ENROLLMENT FORUM continued...

tioned, how do we stop or better control 'rez shopping'? A term which means those seeking enrollment based on the best financial arrangement options available to them. There were also questions regarding the enrollment of people who live among us but cannot meet the current blood quantum requirements despite being born and raised on our reservation by enrolled ancestors.

The current number of tribal members stands at 5703 (as of print date). This number alternates upward with the birth of new children eligible for enrollment outright, those who apply using the current legal allowance which utilizes the blood quantum(s) from other tribes, and of course the passing of those enrolled previously. Over time the number of those enrolled steadily grows, however.

Ultimately, what is being contemplated throughout this entire exercise is toward the (re)definition of "who are we?" The current use of pedigree has caused the intended outcome to finally arrive, which is to cause the mathematical elimination of ourselves due to the false premise that a one-quarter blood quantum is the bar that must be met. The fallacy is exposed when this equation is used as the only criteria upon which a person may gain enrollment. Therefore, this is the question that must be answered now, how will we determine for ourselves who is to be enrolled and under what set of criteria shall we maintain that standard?

With this first listening session our Tribal Council finally heard directly from our people, and they spoke loudly – as expected. One tribal member exclaimed, "If you want your children enrolled, you should have children with a [Winnebago] tribal member. Keep the blood lines strong!" Other comments made included sentiments of keeping the pedigree, while even more advocated for some form of lineal descent. "If your parent(s) were tribal members, you should be too." added yet another in attendance.

Defining who we are as a proud nation of Indigenous people is certainly no easy task.

"Ask a thousand tribal members this [question] and we'll get a thousand answers." said one tribal leader who spoke to the WIN following the close of the listening session. Each of the tribal council members who attended offered their perspectives toward the end of the night. Tribal Council Vice-Chairman, Isaac Smith, eloquently added to the discussion for the membership to remain true to our beliefs "every day." Chairwoman Victoria Kitcheyan summarized the entire evening by sharing her views as well as the challenge she faces individually to unlearn the belief that the pedigree must be maintained singularly. "I too must learn to let go of what we were given, but it will take time." she stated as she closed the gathering.

The event provided its purpose. The tribal membership was introduced to what we are facing as a people, and they were given the proposed set of options that are being considered. "I really enjoyed this tonight. I hope they do it again." said one tribal elder who sat and listened to the entire presentation. "I agree, but more people need to know what's going on." said another elder who commented and watched. Both declined to be identified. Whirling Thunder staff also provided a meal which began the night's activities in their typical fine style. Much gratitude was shared for those who created such goodness from the WTWC kitchen.

As of this print date, no further event is planned. However, much discussion regarding possible next steps was bantered about following the session's close. What is clear, our membership needs to be heard from even more.

EDITOR'S NOTE: This story will have ongoing coverage throughout its evolution. What is clear from this initial forum is the need for greater education regarding the matter amongst our membership. Please visit our Facebook page Winnebago Indian-News for more information and discussion. As always, your involvement is crucial to the success of our tribe as it contemplates how best to move forward.



Tribal Chairwoman, Victoria Kitcheyan



Tribal Vice-Chairman, Isaac Smith



Tribal General Counsel, Danelle Smith



Front page story: Educare Winnebago Celebrates 10 years continued...

Congressman Smith, a former educator himself, felt passionately about the presence of early childhood educational opportunities and spoke about it during his visit.

The Winnebago Indian News also congratulates Educare Winnebago on its first decade of success. May you have many, many more to come.

You can find more about this story on our social media pages, including Facebook. We have asked about the first graduates of Educare and where they are today. Join the dialogue there.



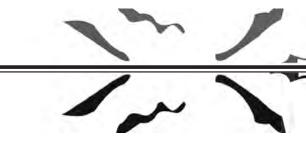




L to R: Cassanda Horak, Michelle, Picotte, Tori Kitcheyan, Peggy LaRose, Alyssa Zediker, Trista Matthews, Kumiko Masquat, Amy LaPointe, Charisse Bass, and Brittney Stansberry



LETTERS TO THE EDITOR





LEGAL NOTICE

Notice of Hearing Case No. CV24-097AB In the Matter of the Guardianship Petition of: Erich & Morgan Erdman In Re: J.V. (Born 05/2018)

H.V. (Born 01/2021)

TO: AUDREY VANDALL, MOTHER

ROBERT HENRY, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-097AB has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 22ND day of April, 2024 at the hour of 10:30 A.M.

LEGAL NOTICE

Notice of Hearing Case No. CV24-095AB In the Matter of the Guardianship Petition of: Mary Kearnes In Re: D.A. (Born 07/2017) D.A. (Born 10/2018)

TO: LOIS WHITEWATER, MOTHER MICHAEL ALDRICH, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-095AB has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 22ND day of APRIL, 2024 at the hour of 11:00 A.M.

LEGAL NOTICE

Notice of Hearing Case No. CV24-093

In the Matter of the Divorce Petition of: JANICE CROCKETT vs MANJARRA FATTY

IVIANJARRA FATIY

To: MANJARRA FATTY

You are hereby notified that a Divorce petition has been filed and a hearing concerning the above referred Case No. CV24-093 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 29TH day of APRIL, 2024 at the hour of 11:30 A.M.

LEGAL NOTICE

Notice of Hearing Case No. CV24-109ABCDE In the Matter of the Guardianship Petition of: Lea Cleveland In Re: R.B.

R.B. R.B

R.B

R.B

TO: ANGEL LYONS, MOTHER RYAN BLACKHAWK, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-109AB-CDE has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 22ND day of APRIL, 2024 at the hour of 10:00 A.M.

LEGAL NOTICE

Notice of Hearing
Case No. CV24-094ABC
In the Matter of the
Guardianship Petition of:
Jalisa Horn
In Re:
J.S. (Born 11/2012)
E.S. (Born 03/2015)
N.T. (Born 01/2021)

TO: Shanelle Horn, MOTHER James Saunsoci, FATHER Reginald Galvin, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-094ABC has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 22ND day of APRIL, 2024 at the hour of 11:30 A.M.

LEGAL NOTICE

Notice of Hearing Case No. CV24-096 In the Matter of the Guardianship Petition of: Richelle Kearnes In Re: D.A. (Born 07/2006)

TO: LOIS WHITEWATER, MOTHER MICHAEL ALDRICH, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-096 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 22ND day of APRIL, 2024 at the hour of 11:00 A.M.

JESUS OUR SAVIOR LUTHERAN OUTREACH



By: Pastor Ricky Jacob

"The resurrection of the Son of God"

I would like you to STOP and to think 'what difference does the resurrection of the Son of God mean for you and for your family?'

Have you ever doubted or been skeptical of the bodily resurrection of Jesus? Have you ever thought: well that is a good story, but it is really foolish to believe such a fictional, man invented tale.

Over the past two thousand years, people

have denied that Jesus, the Son of Creator God, rose from the dead one Sunday morning in the spring of the year. They reason that there is no way that he could do so! Maybe you are one who think this way.

Or maybe you are one who has been

swept up in the trappings of 'Easter' - and you fail to teach your children, grandchildren, nieces and nephews the reason for Easter.

Oh, the children have come to know and

expect certain things to happen during the season of Easter. The children get to pet animals, ride ponies, collect Easter eggs, have one's picture taken with the Easter bunny, and if one is so blessed, to receive an Easter basket filled with all types of goodies!

What Easter has been transformed into is a time for children of all ages to search for the golden egg, or eggs filled with money or prizes. All are 'blessed' to receive some candy or trinkets, while others are even more 'BLESSED \$\$\$'

The sad truth is that in reality these children end up missing out on the blessings from Creator God. When parents, grand-parents, aunties and dagas fail to teach children about the resurrection of the Son of God then these children have nothing to live for but for the material things of this world. Children grow up to become material boys and material girls, always wanting more and more and enjoying life less and less.

Such children and adults live for the times of the year when gifts, presents, candy, prizes, jackpots, bonuses, payouts, and awards are received. The rest of the year is dull and boring in comparison.

However, if you would like to learn that there is more to life than to covet and yearn for being a winner in this world, then I would encourage you to crack open your Bible or to gather with the family of God at one of His houses and hear all about the resurrection of the Son of God and the blessings that he offers that are out of this world, figuratively and literally.

I close as I began, with this question: 'what difference does the resurrection of the Son of God mean for you and for your family?'

SUICIDE IN INDIAN COUNTRY PART 44

What Are Suicidal People Like? Generally, suicidal people are just like you and me. They have problems, we have problems. The difference between us is that, for the moment, we feel we can handle our problems and do not feel overwhelmed by them. The common purpose of suicide is to find a solution to a problem or, more typically, to many problems. To the sufferer, suicide has become the only solution.

If you, personally, have never been so distressed and hopeless as to consider ending your own life, it may be difficult to understand and feel empathy toward someone considering suicide. Still, we must make the effort. Because if we become as hopeless as the person we care about, we may become part of the solution. We must remain hopeful if we are to remain helpful. Hope, like hopelessness, is contagious.

As suicidal people approach the decision to die, they often withdraw and want to be left alone. They may become hypersensitive or pick quarrels and will often reject our efforts to make them feel better. As a result, people at risk of suicide are often a challenge to care for and get along with. Simple advice, like "Buck up, things will get better" or "Just pull yourself together," is seldom effective. And here's the reason: If they could have easily solved their problems, they would have already done so. But since they haven't, their frustration continues to feed their growing sense of hopelessness.

What Do Suicidal People Want?

Suicidal people generally want three things: (1) to end their suffering, (2) to escape from unendurable psychological pain, and (3) to gain more control over events and others.

Suffering

What is it, then, that suicidal people suffer from?

Typically, suicidal people are suffering from an overwhelming sense of helplessness and hopelessness – usually complicated by a clinical depression and often triggered by a major loss. The loss may be real or imagined.

While in this mental and emotional state, clear thinking is difficult. The ability to reason and sort things out is impaired. "Tunnel vision" – a kind of narrowing down of creative thinking – restricts the suicidal person's ability to consider new and difficult solutions to the same old problems or how to deal with what seems an unacceptable loss.

Logic and reasoning may not convince the suicidal person that his or her problems are small and easily remedied - even when, from our perspective, they are. Insisting their problems are not worth dying for often causes suicidal people to feel even more useless, helpless and worthless, and they may become angry and withdraw even further.

Psychological Pain

The main thing to remember about suicidal people is that they are experiencing pain of a psychological nature, often felt as a wrenching, unremitting, physical and emotional pain that is worse than anything they have ever felt before. Wretchedness is a word that often describes this pain. Compared to this experience of endless, unendurable pain, death becomes more and more attractive.

Controlling Others

Sometimes threats and non-lethal attempts of suicide seem to be made to control the actions of others, especially if the other person is leaving the relationship. It's as if the suicidal person is saying, "I can't stand for you to leave me. If you do, I will die."

Only time, counseling and a careful understanding of the circumstances and situation can lead to an end to this kind of threat and to the problems that inspire such desperate cries for help. Being willing to die to control others is a powerful and desperate act. We must respond to it seriously.

The National Suicide Prevention Lifeline 1-800-273-8255 (TALK), Winnebago Behavioral Health 1-402-878-2911, After Hours Crisis #1-712-259-3263.

The next issue of the WINNEBAGO INDIAN NEWS will be published on April 27, 2024. DEADLINE for this issue will be April 23, 2024.



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The Mission of the WIN is to inform and to educate the Winnebago Tribe of Nebraska of issues that affect them, and to be a vehicle in which stresses positive and beneficial concerns and points of view. LETTER POLICY: Signed editorials, letters and articles appearing in the WIN are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Winnebago Indian News or the Winnebage Tribal Council.

The WIN encourages the submission of Letters to the Editor; however, letters must be signed and addressed. Letters may be edited for language and length.

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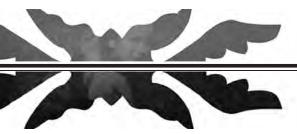
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Rona Stealer	Treasure
Coly Brown	Membe
Kenny Mallory	Membe
Aric Armell	Membe
Theresa Littlegeorge	Membe
Eugene DeCora	Membe





TRIBAL COUNCIL MINUTES

WINNEBAGO TRIBE OF NEBRASKA **GENERAL COUNSEL** MARCH 22, 2024

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan Isaac Smith - out Lorelei DeCora Rona Stealer Eugene DeCora - PTO Coly Brown Kenneth Mallory Aric Armell Teresa Littlegeorge

OTHERS: Jasmine Lammers Zeriah James Josh Pitre Esther Mercer Leta Gorrin Michelle Mitchell Danelle Smith Misty Jefferson Kellie Snow Lynelle Blackhawk

Thelma Whitewater

Kevin Ebert

CALL TO ORDER: Chairwoman Victoria Kitcheyan Called the Meeting To Order at 1:03 p.m.

PRAYER: Was already offered in this morning's Meeting by Councilman Armell AGENDA: Add: NPPD Sales Tax; BNSF Meeting; ATM Land Lease; U.S. Attorney Meeting; Census Director Meeting.

Aric Armell motioned to approve the agenda. Teresa Littlegeorge seconded. VOTE: (6) yes (0) no (0) abstain Motion carried.

Federal Advocacy

Winnebago Land Transfer Act Update - by Josh Pitre and Danelle Smith S. 1149 Recovering America's Wildlife Act (RAWA) Senate Listening Session on Law Enforcement Issues on March 15, 2024

Update on General Counsel Conversation With John Burge, District One, BIA OJS. The Tribal Council should schedule an In-Person Meeting with District One, BIA OJS.

Congressionally Directed Spending (CDS) Federal Funding for Tribal Project

Discussion on the Boys & Girls Building Construction Shortfall.

Aric Armell motioned to approve a Contract with Joy Johnson to submit an application to the Congressionally Directed Spending (CDS) for Tribal Projects, for the Boys & Girls Club Building. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain Motion carried.

Federal Appropriations Committee -LPTC VIE Funding

Discussion State Advocacy

State of Nebraska currently only funds non-Indian FTE students that attend Tribal Colleges. There is no State of Nebraska funding to Tribal Colleges.

Kenneth Mallory motioned to pursue Sate of Nebraska funding for Tribal Colleges in Nebraska. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain Motion carried.

LB 1288 State recognition of Tribal EPC/ Mental Health Commitment Orders

Bill is still moving forward in the process. LB 1262 Native American Voting Issues Study

Bill not out of Committee yet.

NE Class III Gaming Compact Negotiations

Discussion

Animal Control Code (tabled)

Thunder Way LLC/WHDC Agreement with NIFA Crown Program

Quarterly Meeting with the WHDC is April 5, 2024 at 9am.

Tribal Council Listening Session, RE: Tribal Enrollment

April 2, 2024 at 5pm in the BHCC for all

Tribal Members 2:45 p.m. VK – out

Lorelei DeCora, Tribal Council Secretary assumes Chairing the Meeting

NPPD Sales Tax of the WTN – Discussion

by Michelle Mitchell Continued follow-up by the General

Counsel BNSF Railroad will attend the Physical

Resources Meeting on April 8, 2024.

U.S. Attorney will attend the March 25, 2024 Meeting of the Fire Department and Law Enforcement Updates.

Upcoming U.S. Census Director meeting in Winnebago.

Aric Armell motioned to go into Executive Session. Teresa Littlegeorge seconded. VOTE: (5) yes (0) no (9) abstain

Motion carried. In Executive Session at 3:06 p.m.

Teresa Littlegeorge motioned to come out of Executive Session. Rona Stealer

seconded. VOTE: (5) yes (0) no (0) abstain

Motion carried. Out of Executive Session at 3:38 p.m. Aric Armell motioned to adjourn. Rona

VOTE: (5) yes (0) no (0) abstain

Motion carried.

Stealer seconded.

Tribal Council Secretary, Lorelei DeCora Adjourned the Meeting at 3:38 p.m.

Respectfully submitted, Lorelei DeCora, Secretary Winnebago Tribal Council

WINNEBAGO TRIBE OF NEBRASKA TREASURER'S REPORT MARCH 22, 2024

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan Isaac Smith - PTO, in 12:11pm, out-12:30pm Lorelei DeCora Rona Stealer Eugene DeCora - PTO

Coly Brown Aric Armell Kenneth Mallory

Teresa Littlegeorge OTHERS:

Tom Teesdale Ray Thomas Christian Rogers Richard Lipprand Mark Grant

David Edwards Beth Wewel Kevin Ebert

Lynelle Blackhawk Mark Stout

Kellie Snow Damon Payer Garan Coons

Jasmine Lammers Aaron LaPointe

Lance Morgan Leta Gorrin

Kiva Harden-Free Kristine Earth

Billie Kitcheyan CALL TO ORDER: Chairwoman Kitcheyan Called the Meeting To Order at 9:24 a.m. **PRAYER:** Offered by Aric Armell

AGENDA: Add: PTO Cash Out Policy

Aric Armell motioned to approve the

agenda. Teresa Littlegeorge seconded. VOTE: (6) yes (0) no (0) abstain

Motion carried. 401 K Update - presented by Richard Lipprand. Gave a copy of the WTN Retirement Committee ByLaws to the Tribal Council.

Councilwoman Lorelei DeCora asked Richard to forward the Retirement Committee Minutes from the past year for the Tribal Council.

WCHS - presented by Beth Wewel and David Edwards

Teresa Littlegeorge motioned to approve the WCHS January 2024 and February 2024 Financial Reports. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain Motion carried.

Winnebago Gaming Commission - pre-

sented by Damon Payer Aric Armell motioned to approve the

January 2024 and February 2024 Winneba go Gaming Commission Financial Reports. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain Motion carried.

Five Minute Break

War Horse – presented by Aaron LaPointe

and Lance Morgan

Kenneth Mallory motioned to approve the January 2024 and February 2024 War Horse Financial Reports. Lorelei DeCora seconded.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

Winnebago Laundromat Maintenance has been revamped.

WinnaVegas Casino Resort - presented by Mark Grant and Tom Teesdale.

Aric Armell motioned to approve Winnebago Veterans Association for the WinnaVegas Donations from the Slot Ticket Kiosk at WinnaVegas Casino. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain Motion carried.

Aric Armell motioned to approve the Winnavegas Financial Reports for January 2024 and February 2024. Rona Stealer

VOTE: (6) yes (0) no (0) abstain Motion carried.

RS - out

Aric Armell motioned to approve the Request for Approvals in the March 19, 2024 Memorandum from Tom Teesdale, WinnaVegas General Manager:

Approve Revisions to the Facilities Department Job Descriptions, Manning Documents, and Organizational Chart. Addition of a Facilities Supervisor position.

Approval of the Capital Improvement Project to replace the roof of the Annex building. Requesting approval for the bid from NOHAVA Construction Company with a total estimate of \$89,256.00. Approval of the Capital Improvement

Project to replace the flooring in the heartof-house areas of the Casino Facility, and the flooring in the Casino Gift Shop. Requesting approval for the bid from Curry Flooring Company with a total cost estimate of \$37,528.00.

Approve Revisions to the Human Resources Department Job Descriptions, Manning Documents, and Organizational Chart.

Revision: Position Name Change from Flex Floor Supervisor and Flex Floor Associate to Shared Services.

Approve Revisions to the Surveillance Department Job Description, Manning Documents, and Organizational Chart. Revision: Updating Department Job Responsibilities.

Approve April 2024 32nd Anniversary Hot Seat promotions on Friday, April 12th and Friday, April 19th. The promotional liability is estimated at \$29,400.00.

Teresa Littlegeorge seconded. VOTE: (5) yes (0) no (0) abstain

Motion carried.

Winnebago Tribal CFO Report - presented by Jasmine Lammers, CFO

Lorelei DeCora motioned to move \$1,925.000.00 ARPA Funds from the construction set-aside for the Child Care Center Building to the Emergency Management Services (EMS) Building Project. Teresa Littlegeorge seconded.

VOTE: (5) yes (0) no (0) abstain Motion carried.

RS - back in

IS - in at 12:11 p.m. Credit Card Policy

Kenneth Mallory motioned to approve the January 1, 2024 revision of the Winnebago Tribe of Nebraska Credit Card Policy. Te-

resa Littlegeorge seconded. VOTE: (7) yes (0) no (0) abstain Motion carried.

Independent Contractors Policy

Kenneth Mallory motioned to approve the Independent Contractors Policy as presented. Rona Stealer seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Aric Armell motioned to approve the PTO Cash Out Policy Revision. Teresa Littlegeorge seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Teresa Littlegeorge motioned to accept the CFO January 2024 and February 2024 Financial Reports. Coly Brown seconded. VOTE: (7) yes (0) no (0) abstain

Motion carried. Aric Armell motioned to approve the Construction Tax Agreement With the State of Nebraska STP-75-4(115). Coly Brown

seconded. VOTE: (7) yes (0) no (0) abstain Motion carried.

Kenneth Mallory motioned to approve \$400.00 to Mary Kelsey, Contractor and \$500.00 meal supplies for a total of \$900.00 for the Tribal Council Listening Session, RE: Tribal Enrollment on April 2, 2024 at 5pm in the Blackhawk Community Center. Rona Stealer seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Isaac Smith motioned to approve the Tribal Council sponsorship of the Employee Appreciation Meal out of Tribal Council Donations up to \$2,500.00. Aric Armell seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried. Aric Armell motioned to adjourn the Treasurer's Report. Teresa Littlegeorge

VOTE: (7) yes (0) no (0) abstain Motion carried.

Chairwoman Kitcheyan Adjourned the Treasurer's Report at 12:30 p.m.

Respectfully submitted, Lorelei DeCora, Secretary Winnebago Tribal Council

WINNEBAGO TRIBE OF NEBRASKA LAW ENFORCEMENT & FIRE DEPART-**MENT UPDATE** MARCH 25, 2024

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan Isaac Smith Lorelei DeCora Rona Stealer Eugene DeCora Coly Brown -out 12:08 p.m. Kenneth Mallory

Aric Armell - out at 10:20 a.m.

Teresa Littlegeorge **OTHERS:** Annabess Preston

Cecelia Earth Lynelle Blackhawk Garan Coons Kevin Ebert Autumn Nieman Danelle Smith

Tiffany Buchanan

Lorelei Ahjemeyer

Rob Sellers

Jennifer Berridge Jason Lawrence-in 10:25 a.m. Lecia Wright Kathryn Pflug

CALL TO ORDER: Chairwoman Victoria Kitcheyan Called the Meeting To Order at 9:15 a.m.

PRAYER: Offered by Vice-Chairman Isaac Smith AGENDA:

Fire Department Update Law Enforcement Update U.S. Attorney's Office

Eygene DeCora motioned to approve the

agenda. Isaac Smith seconded. VOTE: (8) yes (0) no (0) abstain

Motion carried.

Fire Department Update - presented by Isaac Smith, Fire Chief

Lorelei DeCora motioned to approve Tribal Housing to install fire escape mechanisms for every 2nd story window in all Tribal Housing Units and for Tribal Housing/Physical Resources to work with the General Counsel to revise the Policy and Code changes for fire escape mechanisms for every 2nd story window of all Winnebago Tribe of Nebraska Housing Entities. Isaac Smith seconded.

VOTE: (8) yes (0) no (0) abstain Motion carried.

Isaac Smith motioned for Physical Resources to take all actions necessary to remove the volunteer fire department requirement of the Fuel Reduction Job Descriptions and grant requirements. Aric Armell seconded

VOTE: (8) yes (0) no (0) abstain Motion carried. Break

U.S. Attorney/Tribal Liaison and her team Update on Federal Court Cases, October 2020 forward.

Presentation by Lecia Wright, Assistant

Discussion on Savannah's Act; MMIP position out of the U.S. Attorney's office, Grace Johnson; Victims Services out of the U.S. Attorney's office, Lorelei Ahjemeyer.

The next U.S. Attorney's update will be at the June 2024 Law Enforcement & Fire Department Update.

DS - out 11:02 a.m.

Winnebago Law Enforcement - presented by BIA Chief of Police, Jason Lawrence Discussion on Police personnel updates, Thurston County finally obtained a new

DUNS number so we can start transport-

ing for incarceration to Pender beginning 3/29/24. The General Counsel has prepared a new Personnel Agreement and a new Deputization Agreement for the Winnebago Tribal

Council to review and approve with the BIA

Office of Justice Services, District One.

The Winnebago Tribe of Nebraska will be reaching out to Fred Davis and John Burge, BIA OJS regarding a Juvenile Deterntion Contract with Woodbury County. Chief of Police Lawrence will be off from

May 13, 2024 for six weeks. The District One, BIA OJS will appoint an Interim Chief of Police before May 13, 2024. Kenneth Mallory motioned to adjourn.

Eugene DeCora seconded. VOTE: (6) yes (0) no (0) abstain Chairwoman Victoria Kitcheyan ad-

Respectfully submitted, Lorelei DeCora, Secretary Winnebago Tribal Council

journed the Meeting at 12:19 p.m.

WINNEBAGO TRIBE OF NEBRASKA MID-MONTHLY MEETING MINUTES MARCH 25, 2024

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan Isaac Smith Lorelei DeCora Eugene DeCora Coly Brown Kenneth Mallory - not in Aric Armell

Teresa Littlegeorge **OTHERS:**

Thelma Whitewater Feather Earth Cindy Earth Cecelia Earth

Rona Stealer CALL TO ORDER: Chairwoman Victoria Kitcheyan Called the Meeting To Order at

5:01 p.m. **PRAYER:** Aric Armell

AGENDA: Add Roads Department Rock, Employee Appreciation Meal, Executive

Aric Armell motioned to approve the Agenda. Teresa Littlegeorge seconded. VOTE: (7) yes (0) no (0) abstain

Motion carried. READING OF THE MINUTES:

Eugene DeCora motioned to approve the March 4, 2024 Regular Tribal Council Meeting Minutes. Isaac Smith seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Aric Armell motioned to approve the March 11, 2024 Physical Resources Meeting Minutes. Isaac Smith seconded. VOTE: (7) yes (0) no (0) abstain

Motion carried. RATIFY THE FIVE SIGNATURES:

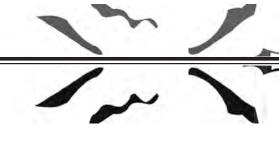
Isaac Smith motioned to Ratify the Five Signature January 2, 2024 Adopt Resolution #24-73 Approve FY 24 Early Childhood Curriculum Outline Project. Teresa Littlegeorge seconded VOTE: (7) yes (0) no (0) abstain

Motion carried.

Aric Armell motioned to Ratify the Five Signature March 6, 2024 Approve the Domestic and Family Violence Code Amend-

Con't. in next issue...

ANNOUNCEMENTS



You need a photo ID to vote.

Bring your photo ID with you when you vote in person. Or provide your Nebraska driver's license/state ID or a photocopy of the ID when you vote by mail.

A variety of acceptable and readily attainable IDs* may be used for voting purposes, including:

- Nebraska driver's license/state ID
- (V) U.S. Passport, military ID, tribal ID
- Mospital, assisted-living facility, nursing home record
- Nebraska political subdivision ID (state, county, city, school, etc.)
- Nebraska college or university ID

*ID must include name and photo

A message from the Nebraska Secretary of State.

For more information on Voter ID, visit

VoterID.Nebraska.gov

2024 Youth Indian Police Academy

Seeking Highly Motivated High School Students

BIA-BIE Youth Indian Police Academy

The Bureau of Indian Affairs and the Bureau of Indian Education are hosting the second annual Youth Indian Police Academy for high school students held at the Riverside Indian School. Students will leave the program with an understanding of community policing, which is focused on providing encouragement, hope, inspiration, and mentorship for participants.



How to Apply:

Twenty-eight students will be chosen to participate and receive travel, housing, and meals. Students must submit a five-paragraph essay explaining who they are, their life goals, and why they want to attend the Youth Indian Police Academy. Final essays must be emailed to Carla.Whiteman@bie.edu on or before May 17, 2024.

Note for Guardians:

Upon student selection, guardians must complete an admissions package, which will be emailed after selections are finalized.

FACTS & TASKS When:

June 16-28, 2024

Where: Riverside Indian School

Anadarko, OK

Deadline: May 17, 2024

HANDS-ON LEARNING:

- Accident Investigation & Crime Scene
- Driving Under the Influence Simulations
- Emergency Medical Services Certification
- · Full Immersion Learning Field Trips
- K9 Demonstrations
- Nightly Team Building Events
- · Special Weapons & Tactics
- · Tactical Training Exercises









OPEN ARTISTS

LIVE IN THE POPULUS FUND REGION (REGION INCLUDES ALL OF WINNEBAGO AND OMAHA RESERVATIONS. SEE FULL REGION MAP ON OUR WEBSITE)

ARE VISUAL ARTISTS

ARE 18+

APPLY NOW! **THROUGH APRIL 28**

U-CA.ORG/POPULUSFUND

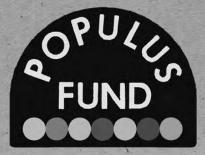


In 2024, **Populus Fund** will award six -\$10,000 grants to artist-organized projects that offer opportunities for artists to engage and connect with their community. Grants are open to visual artists or artist groups, curators, collectives, cultural organizers, collaborators, and more. Projects that support inclusion, diversity, equity, and access are strongly encouraged.

The Union for Contemporary Art

(Omaha, NE) strengthens the cultural and social landscape of our community by using the arts as a vehicle to inspire positive social change.

u-ca.org/PopulusFund



HAKEWE

Question of the Issue:

What was your favorite fashion trend and how did you participate in it?

Garan: When I was in High School, FUBU was a big clothing company that would come out with some really cool gear. So, the process of going to the mall, trying to get the latest and newest designs before everyone else was the challenge. I had a FUBU 99 Jersey that was North Carolina blue which was my favorite.

Brian: So many to choose from. I liked the hairstyles of the 1980s. Guys had the mullet, or the dawn of the fade, with lines. All of which are back BTW. And the ladies ruined the ozone layer. Isn't that right, Class of 1990?!:-D

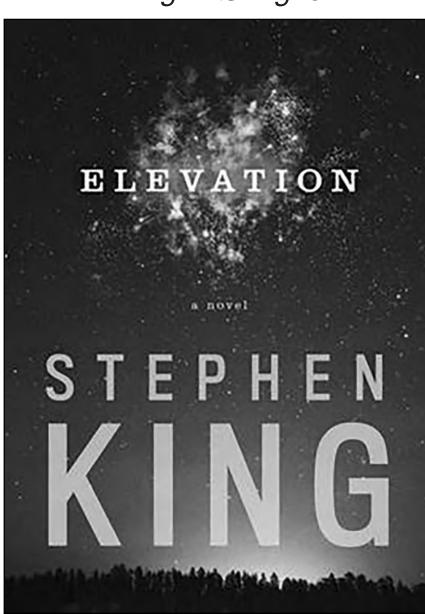
Tyler: I'm going to have to say skinny jeans! I'd be so mad when my mom tried to dress me in boot-cut jeans. Other than that, I remember a green military jackets with tan boots were thee fall fit lol **EDITOR'S NOTE** Tyler wore army pants and flip flops, so I got army pants and flip flops ;-p

Kevin: Well for me back in the day, early 80's, our biggest flex for fashion was Chess King at the mall, where Verizon is now. When we had a dance or any type of event we had to dress up for, Chess King was the spot. Or we can go with the rolled-up pants legs - both sides. One side is called Ghetto Leg "Ha-ha"

Christina: The tucked and rolled hem on your jeans in elementary school was a must!

Bethani: It was nice to reflect on the styles of the past. I had to laugh at one, in particular. I was actively participating in the boots with the fur & the infamous baby phat jackets!!! It was like your jacket had to go well with whatever outfit you chose for that day because the jacket was what brought it all together. I still love boots but not the same ones that I loved in high school:)

Editor's Book Review: "King Lifts Higher"



By: Brian Chamberlain Photo by: Scribner

[2018] Stephen King is known world-wide as the undisputed "King of Horror". His novels and stories have sold millions of copies. Dozens of his works have also been turned into blockbuster movies from his classical tales of horror to the riveting dramas that have won countless awards. This week we are doing a review of his 2018 novella titled, "Elevation". It is a story with hope, a story of stark desperation, and a tale of perseverance even in the face of the unknown.

King opens the fictional tale in his beloved home of Maine. Castle Rock to be exact. His main character is named, Scott Carey. Carey faces an unknown affliction, one that appears to have him losing weight uncontrollably and from an unknown cause. But unlike the evil within Thinner, this time around you can cheer for the protagonist. The story ensues and in classic King style the rich involvement and evolution of his adept writing brings each of the characters to life wonderfully.

Carey lives a life that causes him to question his existence as his disease takes more and more of him. Yet even in his perilous situation he is capable of helping right social wrongs in the small town where he resides. King uses his exceptional story telling ability to describe with painstaking accuracy the feelings and emotions each of

the main characters endure. The relationship Carey holds with his physician is especially deep as the two discuss topics of all sorts. King also never abandons his roots and the horror of Carey's dilemma begins to hit hard as the story deepens.

I found this book when it was released. A long fan of everything King did in his early years, the master story-teller certainly made an impression with this shorter novella. Noted for his unwavering ability to draw intricate pictures that pull the characters right off the page, Elevation takes its place among the better stories King has put forth. The paperback includes chapter-head illustrations by Mark Edward Geyer who also provided artwork on other King works.

At a quick 144 pages, Elevation can be read over the course of an evening or as the mood strikes. For those of us who've been grown with King, picking up where you left off is rarely a problem. On our world-famous HaazZaat! scale, Elevation gets a solid 4 out of 5. Perhaps not the epic like his tales provided in The Stand, It, or Pet Sematary, yet this story is quite good. Next time you find yourself at the bookstore or online, pick it up. Elevation will not leave you hanging ... especially if you know Stephen King.

"Elevation" by Stephen King Publisher – Scribner Pages – 144 ISBN – 978-1-982102-31-9

Editor's Food Review:

"Carp Returns Down South"

By: Brian Chamberlain Photos by: Brian Chamberlain / Sharon Redhorn-Chamberlain

[Council Bluffs, IA] With a tear in our eye we might as well say it – we miss Joe Tess! Alas since the South Omaha icon closed its doors the fish scene just hasn't been the same. But with those emotions out of the way there is light for all you fish connoisseurs, and it is even closer than you think. In this week's food review, we are going to take you down to Council Bluffs, Iowa, to a small but lively place that can still give you that deep fried carp goodness. Welcome to Mo Fish.

Located just off the I-29 exit for 25th Street, Mo Fish is a place where you can get not only the venerated fried carp ribs, but also several other types of fish. Of course, like many after the mourning period ended and Joe Tess was no more, we began to seek other locations for our beloved carp dinner. A friend told us to go to Mo Fish and we saw it from the highway. So, one day we made to trek back south and ventured inside.

Mo Fish is a quaint and friendly fish shop open 5 days a week (closed on Sunday & Monday) and it features a variety of fish options. Catfish both whole and filleted fingers, walleye and even fish tacos. With a menu that is sure to satisfy those seeking fish, do not be afraid to try some of the selections from their nice list of appetizers. They also have occasional specialty fish depending on availability, so you might be able to sample a surprise when you drop in.

Of course, we went for carp and that is exactly what we got. Mo Fish serves carp ribs so

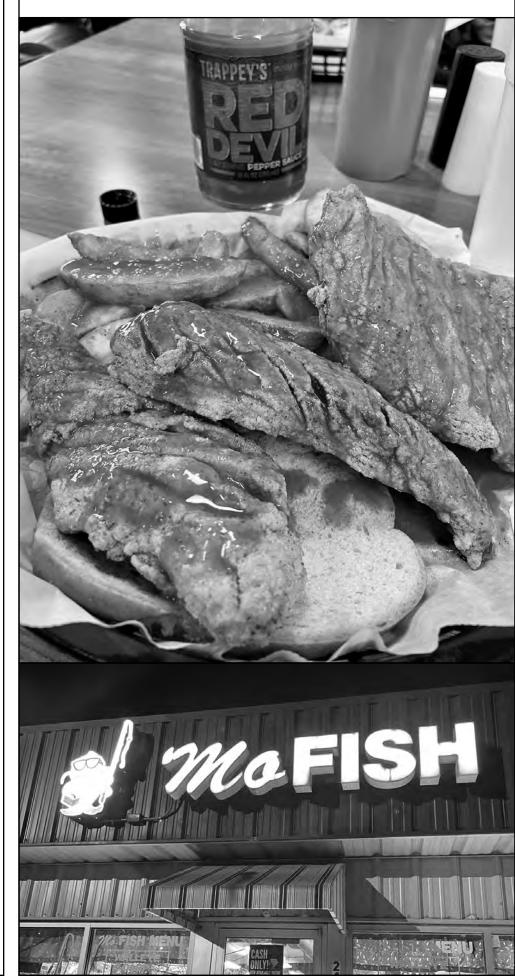
Of course, we went for carp and that is exactly what we got. Mo Fish serves carp ribs so no tails yet. The ribs are incredibly decent size and come deep fried with a breading that is quite different than South Omaha, but it is still deliciously tasty. You may choose from a single rib piece or the 2-piece dinner which also comes with two sides. I am always a fan of fries, so I doubled that order. My dinner companion always gets either baked beans, potato salad, or coleslaw. There are other choices too.

I like to drown mine in Trappey's Red Devil, so even though the presentations are different, there is still that – fire in the plate. Plus, Mo Fish offers their own sauce if you'd like. Paired with the obligatory bread and pickles basket, which does come separately and must be ordered, the whole setting is a nice, and very adequate replacement for the staple we miss so much just across the river.

We spoke to one of the proprietors and were told due to the nationwide shortage of carp their supplier was based in Illinois so at times they may run out and suggested we follow their social media for updates. Also, because of shipping the pricing on carp dinners is slightly higher than before. Regardless, we were pleased with the orders and have returned to Mo Fish several times since. The atmosphere is reminiscent of South O, but the service is quick, and the drinks flow freely.

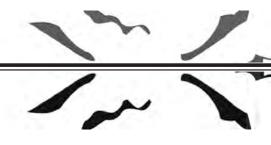
Mo Fish is located at 2403 Nash Blvd, #B, Council Bluffs, IA, 51501. It is visible from the Interstate and is super easy to get to. They are on Facebook and have a website. Open Tuesday through Saturday if you are in the mood for carp cause you're just missing him, try them. I am sure you'll be pleased as we were. They are cash only so bring your paper money, but they have an ATM in case. On our world famous (fish)scale, Mo Fish gets a healthy 4 of 5 HaazZaats. We will absolutely be back. Certainly its own brand of fish, and we are happy the option is there.

Mo Fish 2403 Nash Blvd, #B Council Bluffs, IA 51501 (712) 256-4000 www.mofishcafe.com





ANNOUNCEMENTS



LITTLE PRIEST TRIBAL COLLEGE

Our Mission: "Be Strong and Educate My Children"

Little Priest Tribal College is now taking applications for the following positions:

- **Admissions Coordinator**
- Security/Housing/Maintenance
- **Director of Student Support Services /** Title IX Coordinator
- Vice President of Teaching and Learning
- **Project Director**
- **Learning Lab Specialist**
- **Maintenance and Security Assistant**
- Adjunct Early Childhood Education
- Student Interns
- **Tutors**
- **Extension and Equity Student Intern**

For more information, visit us on the web at: https://littlepriest.edu/jobs-openings/ LPTC is an equal-opportunity employer.

LPTC 601 E. College Dr. Winnebago, NE

Kelly Pond Update

Spring is here once again; temperatures are warming up and folks are getting back to their summertime activities. This being the case, it is a good time to remind everyone that there is still a 'Fish Consumption Rate' posted at Kelly Pond. Please take a moment to look at the table below to find out what fish are safer than others to eat.

Fish	Consumption	Rate:	Kelly	Pond

Sensitive Population Children 0 to 6 years old	Sensitive Population Children 7 to 18 years old	Sensitive Population Pregnant/Nursing Women 18 to 45 years old	Sensitive Population Elders: Men & Women 55 years and older	General Population Men and Women 18 to 55 years old
Black Crappie	Black Crappie	Black Crappie 2 1/2 meal/month	Black Crappie 3 meal/month	Black Crappie 3 meal/month
Largemouth Bass	Largemouth Bass	Largemouth Bass	Largemouth Bass	Largemouth Bass
1/2 meal/month		2 1/2 meal/month	3 meal/month	3 meal/month
Common Carp	Common Carp	Common Carp	Common Carp	Common Carp
1 1/2 meal/month	5 meal/month	7 meal/month	8 meal/month	8 meal/month
Channel Catfish	Channel Catfish 1 meal/month	Channel Catfish	Channel Catfish	Channel Catfish
1/2 meal/month		1 1/2 meal/month	2 meal/month	2 meal/month
Black Bullhead	Black Bullhead	Black Bullhead	Black Bullhead	Black Bullhead
1 meal/month	2 1/2 meal/month	3 meal/month	4 meal/month	4 meal/month
Bluegill	Bluegill	Bluegill	Bluegill	Bluegill
1 meal/month	2 1/2 meal/month	3 meal/month	4 meal/month	4 meal/month

Consumption limits are based on an adult weight of 150 pounds eating a one-half pound or an 8-ounce (precooked weight) piece of fish. To adjust the portion size for a lighter or heavier weight just subtract or add an ounce of fish for every 20 pounds of body weight. Example: 170 lb. Adult = 9 oz.

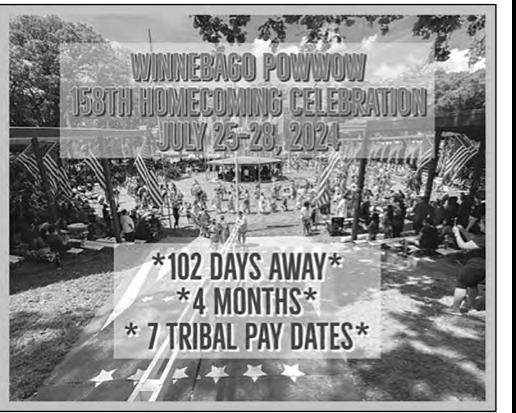
80 lb Child = 4 oz.

Even though, the guidelines recommend 1 meal per month, you can divide by four to get rates in meals per week or eat smaller sized meals over the month. Also, be sure to space out meals throughout the month. For example, don't eat all your fish meals for the entire month within a few days.

Please, don't throw fish caught in other areas into Kelly Pond. Please, don't use fish caught in Kelly Pond for fish fries or selling to the community.

Also, please remind children that Kelly Pond is not a safe place to swim. Many areas along the shore have water plants growing that can tangle and trap a child and there are several places were the water gets deep quickly.

If you have any questions please call Denise Jensen, Environmental Protection Department at 878-4060 Ext: 2002. Thank you for your cooperation. Have a great summer.



Paralegal

Big Fire Law & Policy Group LLP is seeking a Paralegal to join our Winnebago, NE office. The work requires professionalism, initiative, accuracy, discretion, and confidentiality. This full-time position offers a compelitive salary and benefits. Regular working hours are Monday - Friday, 8:30 a.m. - 5:30

To apply, send a cover letter and resume with salary expectations to careers@bigfirelaw.com.

- Assist with client communication and organization of client files.
- Assist attorneys with general corporate and business transactional matters
- Prepare and manage litigation documents, including declarations, motions, orders, and
- Assist with research, including analyzing rules of civil procedure and local court rules.
- Maintain attorney schedules and calendars.
- Provide billing/invoice processing support.
- Coordinate internal resources and review various documentation to obtain necessary information for document drafting.
- Manage client assignment and project management matrix.
- Design, proof, and format legal documents and filings, including basic drafting and extensive revision by following written and oral directions. Draft correspondence and contact third parties via telephone, email, and letter.
- Open, clos, and maintain organized hard copy and electronic files.

Requirements:

- Associate degree or Certification in Paralegal Studies.
- 3-5 years minimum legal experience.
- Advanced Proficiency in Microsoft Office 365 applications, Adobe Acrobat and Cloud based software solutions.
- Excellent proof reading and editing skills.
- Strong interpersonal skills, detail orientated, results driven with exceptional analytical skills. Proven organizational and multi-tasking skills.
- Superior verbal and written communication skills.
- Ability to work independently.

Preferred:

Native American law experience.



Legal Assistant

Big Fire Law & Policy Group LLP is seeking a Legal Assistant to join our Winnebago, NE office. The work requires professionalism, initiative, accuracy, discretion, and confidentiality. This full-time position offers a competitive salary and benefits. Regular working hours are Monday - Friday, 8:30 a.m. - 5:30 p.m.

To apply, send a cover letter and resume with salary expectations to careers@bigfirelaw.com.

- Answer the telephone and route call as appropriate.
- Greet and assist visitors
- Retrieve, sort and disburse daily mail and respond to mail, as directed. Book and coordinate travel arrangements.
- Communicate orally and in writing with third parties via telephone, email, letter and in person. Assist with filing hard copy and electronic files in coordination with paralegals.
- Organize and maintain file room and library, including scanning and shredding items as directed
- Assist with binder production and large copy projects
- Order and maintain office supplies.
- Interact with vendors, building a positive working relationship.
- Proof, format, and send letters or other correspondence, as needed. Maintain an organized and professional office environment, including light cleaning when
- necessary.
- Assist with CLE registrations and recordkeeping for attorneys, as directed. Assist with scheduling meetings and maintaining accurate office calendar.
- Ensure conference room is properly set up for meetings.
- Assist with minor software and office equipment needs. Prepare expense reports, as directed.
- Other related office duties, as assigned.

Requirements:

- High school diploma or GED required.
- Minimum two years office experience, preferably in the legal field. Experience in Microsoft products, faxing, copying, organizing documents and files.
- Excellent verbal and written communication skills.
- Proven organizational and multi-tasking skills. Ability to work independently and as part of a team toward common goal of excellent client
- Ability to work under pressure and meet deadlines.

Preferred:

- Prior legal experience.
- General knowledge of legal terminology.

Point your phone's camera at the QR code to go to the Big Voice Radio webpage!

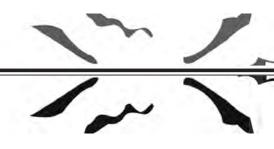


KWTN 100.9 FM

The Official Radio Station of the Winnebago Tribe of Nebraska



= WCHS NEWS =



WCHS Celebrates 1,000th Daily Huddle Meeting

By: Wyatt Hoefer, Marketing Specialist

Winnebago, NE – As of March 27th, the Winnebago Comprehensive Healthcare System will have held its 1,000th Daily Huddle Meeting. This is a benchmark in safety and consistency for the organization.

These quality assurance meetings involve upwards of 30 staff members per day and are an opportunity to consistently communicate important operational information and updates between all WCHS departments. It is a proven effective method of updating all staff on safety reports, daily staffing, events, etc. Participants range from executives to employee health, to primary care, to preventive, to acute.

"These meetings are vital in providing the best possible care we can, and to be able to say we have held 1,000 consecutively is something to celebrate," says David Parks, WCHS Compliance & Risk Manager, Privacy Officer, and leader of these daily meetings. "This achievement is monumental in WCHS history, as it is a testament to our commitment to quality healthcare and an open, communicative, well-informed work environment."

According to How Every Hospital Should Start the Day (2014) by Rishi Sikka, MD for Harvard Business Review on hbr.org, "[These meetings] connect leaders with work occurring throughout the hospital, focuses leaders on helping the front lines do their best work, and helps drive the organization-wide culture change needed to improve safety and quality across the board." It is an invaluable opportunity to keep everyone safe, happy, and educated. It has been a vital asset to WCHS as they work toward their vision of leading the nation in health for indigenous people.

WCHS is proud to hold these meetings and is committed to growing through them every day. WCHS CEO David Edwards says, "It seems like a small thing - a simple meeting - but it adds up over time to create an accomplishment in transparency and accountability. This is yet another testament to our WCHS family's dedication to being better every day. WCHS is committed to holding these critical touch points and growing stronger through them every time."

SAFETY, QUALITY, & COMMUNICATION MILESTONE



DAILY HUDDLE MEETINGS!



WinnaVegas Donates \$7,554.34 to the Winnebago Health Foundation

By: Erin Mcelroy, Communications Manager

\$7,554.34 donation from the WinnaVegas Casino Resort. This generous contribution is designated to further enrich the overall health resources available in the Winnebago community.

The funds for this donation were provided by WinnaVegas's "Rounding Campaign". The "Rounding Campaign" is an initiative that allows the casino's visiting customers to round their winnings to the whole dollar and then donate their surplus change to area non-profits, like the Winnebago Health Foundation.

"We are grateful for our customers for their ongoing generosity to our rounding campaigns that make gifts like this possible," said Tom Teesdale, WinnaVegas's General Manager. "We are excited to support the Health Foundation and their mission of creating and sustaining health in the Winnebago Community."

The Winnebago Health Foundation is the

non-profit, charitable arm of the Winnebago Comprehensive Healthcare System. This donation is a testament to both WinnaVegas' and their customers' dedication to supporting initiatives that directly impact the well-being of tribal communities, like Winnebago.

"We appreciate WinnaVegas and their

"We appreciate WinnaVegas and their

patrons for their commitment to the health and vitality of the Winnebago community," said Danelle Smith, Foundation Board Chair. "This donation will play a pivotal role in ensuring that our community members have access to the healthcare and health resources that we deserve.

The Winnebago Health Foundation (WHF) is a 501c3 non-profit that utilizes relationships to maximize advocacy and philanthropy in support of the health of the tribal populations served by the Winnebago Comprehensive Healthcare System. This organization is the health-centered charitable arm of Winnebago Comprehensive Healthcare System focused on creating healthcare resources and professionals to elevate population health in Winnebago www.winnebagohealthfoundation.org

Since its opening in April 1992, WinnaVegas Casino Resort has evolved as an area leader in the hospitality industry and continues to be a significant contributor to the local economy. WinnaVegas Casino Resort is owned and operated by the Winnebago Tribe of Nebraska and is in its 31st year of operation. WinnaVegas has grown over the years to become the largest gaming floor in the area with a total gaming space of nearly 55,000 square feet with 10 table games and over 767 slot machines – the most in Siouxland! The resort features 78 first-class hotel rooms, an indoor pool, an indoor golf simulator experience, multiple dining options, a spacious event center, and multiple meeting rooms. www. winnavegas.com



WCHS Fitness Specialists and Community Partners Engage in SPARK Training

By: Wyatt Hoefer, Marketing Specialist

Winnebago, NE – This week the WCHS Fitness Specialists at Whirling Thunder Wellness Center, along with partners in the community gathered for a comprehensive training session focused on enhancing youth fitness programs. The training centered around SPARK, an evidence-based exercise curriculum widely recognized for its effectiveness in promoting physical activity and healthy lifestyles among children and adolescents in After-School Programs.

SPARK is a program designed to engage youth in fun and developmentally appropriate physical activities, ensuring they receive the necessary exercise for optimal health and well-being. By following SPARK's structured curriculum, Fitness Specialists and program leaders can create engaging and effective fitness sessions tailored to meet the unique needs of young participants. "These trainings are crucial in ensuring that we maintain high-quality standards in our

youth fitness programs," said Pilar Aldrich, Wellness Program Director. "Staying up to date with the latest research and best practices allows us to deliver impactful experiences that promote not only physical fitness but also overall wellness."

The collaborative effort among WCHS Fitness Specialists, community partners, and SPARK exemplifies a commitment to excellence in promoting youth fitness and well-being. Through

ongoing training initiatives and strategic partnerships, the community aims to continue delivering high-quality programs that make a meaningful difference in the lives of children and adolescents.

"Our Whirling Thunder Wellness Program has continued to elevate their skills by utilizing curriculum and receiving training from entities like SPARK." Mona Zuffante. Chief Public Health

our whiring Thunder Wellness Program has continued to elevate their skills by utilizing curriculum and receiving training from entities like SPARK," Mona Zuffante, Chief Public Health Officer. "Selecting evidence-based programs allows us to implement programs that we are able to adapt to meet the needs of our community and ultimately can positively impact the lives of young individuals that will lead to lifelong habits of physical activity and health."



Winnebago Health Foundation Opens Scholarship Applications

By; Wyatt Hoefer Marketing Specialist

Winnebago, NE- The Winnebago Health Foundation (WHF) is pleased to announce the opening of applications for its scholarship program to support individuals pursuing careers in healthcare within the Winnebago Community and the Winnebago Comprehensive Healthcare System (WCHS). These scholarships align with WHF's goal of increasing healthcare capacity and fostering community health initiatives in Winnebago.

The WHF scholarship program prioritizes individuals considering a career in healthcare or seeking to advance their careers in the healthcare sector. Eligible applicants include enrolled Winnebago Tribal Members demonstrating financial need beyond existing Tribal support, followed by other Native participants, existing WCHS staff, and individuals interested in WCHS employment and committed to WCHS employment for a time commensurate with the WHF investment.

"We are excited to support aspiring healthcare professionals and existing staff members within our community through our scholarship program," said Amy Encinger, WHF Scholarship Committee Chair. "These scholarships not only invest in individual career development but also contribute to enhancing health care services and addressing community health needs in Winnebago."

Criteria for scholarship consideration include academic achievement, financial need, commitment to Winnebago Community health goals, and community service involvement. Successful applicants will be expected to attend classes regularly, maintain good academic standing, and share the impact of their scholarships with WHF and the community. The amounts can vary based on funds availability and the strength of applications. Additionally, WCHS may match awards, up to a cumulative maximum of \$10,000 annually.

The application deadline for scholar-ships for the Spring 2023/2024 term is May 6th, 2024. All applicants will be notified of their status by June 3, 2024. The renewal process for scholarships is available on a case-by-case basis. For more information about eligibility criteria, guidelines, and the application process, please visit the Winnebago Health Foundation website at https://winnebago-healthfoundation.org/apply-for-scholarship/.











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Play at any slot machine with your WarHorse Rewards card inserted, and you could win \$250 Free Slot Play.

Being in the Hot Seat isn't always a bad thing!

SUNDAYS IN APRIL

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THURSDAYS IN APRIL

Earning & Activation 6am - 7:55pm Drawings 5pm - 8pm

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\$20,000 IN PRIZES

Every 10 Points will earn your entries!

Emerald | 3 Entries • Ruby | 2 Entries Sapphire | 1 Entry • Member | 1 Entry

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The power is in your PUNCH!

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SATURDAYS IN APRIL

6am - 7:45pr

5:45pm - 7:55pn

Drawing

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CASH PARTY

Saturdays in April Starting at 5pm



Join us for the 32nd Anniversary
Cash Party every Saturday in April
beginning at 5:00 p.m. You can win
\$320 in cash every twenty minutes or
the Grand Prize of \$3,200 in cash.

This anniversary celebration culminates in the ultimate cash party on Saturday, April 27th, where you can win \$320 every twenty minutes and \$3200 at the top of every hour beginning at 5:00 p.m.