



Published Bi-Weekly for the Winnebago Tribe of Nebraska • Volume 53, Number 2 • Saturday, January 20, 2024

BAGO BITS

By: Tyler Snake



LPTC Updates! Construction has begun at Little Priest Tribal College for their new Science building! As pictured above, the foundation has started, the dirt has been compacted and leveled so far. The building is roughly estimated to be completed as early as December of 2024. Pictured above is LPTC President Manoj Patil awarding the mathematics instructor and faculty member, Jody Wingert as the LPTC Employee of the year! Congratulations! Many students shared their great learning experience with Jody teaching, keep up the great work!!



Ho-Chunk Capital shared their first homeowner of 2024, Tara Hernandez! Congratulations to you and your family! Reach out to Ho-Chunk Capital to sign up for any upcoming First-time home buyer seminars for more information on how to get started, 402-983-9446.



January 17th Winnebago Food Distribution served mini meatloaf & mashed potatoes for their Nutrition Education, in previous food tastings cabbage rolls and chicken fajita bowls were served. The purpose of Nutrition ed is to learn new recipes for healthier eating, stop by sometime. Keep an eye out for their calendars in the WIN for their schedule.



Winnebago Public School's JH Boys basketball season comes to an end. Coach Jeffrey Berridge shared some highlights of the season, The team brought home 2 championships from Pender and Bancroft's tournaments. They went undefeated both A: 9-0 and B: 7-0. Keep up the teamwork for the next season!

BLIZZARD!



By: Brian Chamberlain
 Photos by: Brian Chamberlain

The week of January 7th, 2024, saw a tremendous amount of winter activity. Following a two-day blast early in the week on Monday and Tuesday, on Thursday, January 11th, 2024, a fierce round of severe weather began which held Winnebago in its grip for several more days.

The National Weather Service issued a Severe Winter Weather Warning for the local region as snow began to fall by late afternoon on Thursday 1/11. Winnebago officials called off worksite attendance at 1:30 p.m. in anticipation of the impending blizzard activity. The move may have saved many from facing the rapidly deteriorating road conditions that arrived late on that day.

After barely coming out from the winter storm which ravaged the region earlier in the week, this second round of storms made sure anything left out would be

completely covered in ice and snow. With deadly winds accompanying the storm, the blizzard created white-out conditions on all local roadways bringing all travel to a complete halt. Both Friday 1/12 and Saturday 1/13 saw the storm refuse to let up. Nebraska roads crews were pulled from all East / West corridors as the winds and drifting was just too treacherous. Local Highway 35, for example, was closed while travel became impossible along that route.

Shuttering the tribal operation for yet another round of days, this major storm also wreaked havoc on the tribe's casinos. WinnaVegas was forced to close over the weekend due to the blizzard conditions, and Iron Horse Casino in Emerson was closed as well. Both properties were inaccessible for days while road crews worked to catch up to the devastating snow, drifting snow & ice that covered the area.

Accompanying this storm were dangerously low temperatures. Bottoming out at -21° below zero, with wind chills approaching -50° below zero, the winter

storm also carried with it a life-threatening blast which lasted over the entire weekend and into the following Monday. Local road clearing kept going, however, as all crews in and around Winnebago worked extended hours despite the extreme conditions.

"I'm extremely grateful for all who worked to keep us mobile," said one local tribal member. The Winnebago Tribal Council held a special meeting on Monday, January 15th, 2024, to update the community on the plans for helping the membership deal with the relentless cold, even though the snow had finally stopped. Heating options were contemplated for all tribal operations, and a warming shelter was also established at the Whirling Thunder Wellness Gymnasium for those finding themselves in need.

The WIN expresses its sincere gratitude and thanks for all who worked tirelessly to keep Winnebago open and helping our most in need reach the care and services needed.

2 DAY STORM SHUTTERS WINNEBAGO



(By Brian Chamberlain)
 (Photo(s) by Brian Chamberlain)

A powerful winter storm blasted Winnebago and the surrounding area beginning early Monday morning (1-8-2024) causing the Winnebago tribal organization to close its doors over the 2-day stretch. Packing quite a wallop, the storm lasted for nearly 48-hours, dumping as much as 14" inches of snow across the region. The National Weather Service (NWS) predicted the severity of this storm as being the greatest potential snow fall seen in over a year.

Coming in several waves, the snow fell in substantial amounts during the

entirety of the two-day period. Monday saw the first round of this frosty precipitation, leaving around 6" inches on the ground. Yet the storm continued after a brief pause and dumped another 8" inches by the end of the day on Tuesday (1-9-2024). Temperatures held around just below freezing, allowing more snow to accumulate. The winds which normally accompany such storms were largely held at bay until late Tuesday.

Tribal roads personnel and local snow removal crews began working early in the morning on Monday to keep up with the falling snow. Travel was not advised as the highways were nearly impassable. However, by sundown on the 8th, accessways in and around Winnebago were cleared enough to allow

some travel to begin. "This is the most snow we've seen in a while!" said one member of the clearing crew.

Local socialite, Wm. "Bill D" DeCora, offered a suggestion during the midst of the storm via his social media. Commenting on the dedication of the crews, his idea was to supply a warm meal to those working out in the cold. By resolving some logistical issues, the idea could be a promising one to follow up with. Regardless, the dedication of the Winnebago snow removal crews does not go unnoticed, and our appreciation for the demanding work is much appreciated.

Winter 2024 has arrived. The NWS predicts even more snow and below zero temperatures in the coming days.

Visit us at winnebagotribe.com

Johnson Retires from WTN

By: Brian Chamberlain
Photos by: Tyler Snake

The Winnebago Tribe of Nebraska celebrated the retirement of one of its long-time employees recently. Mrs. Joy Johnson, of rural Dakota City, NE, announced her retirement in mid-2023. On Thursday, January 11th, 2024, inside the Whirling Thunder Wellness Gymnasium, a meal and presentation was held to help usher Johnson off in grand style.

With incredible food offered by local Winnebago chefs, the ceremony, of sorts, was a grand sendoff that made sure everyone left full, and that Johnson knew the appreciation held for her by the Winnebago organization and our people. Attending the dinner was Tribal Council Chairwoman, Victoria Kitcheyan, the officers of the Council, and some Council members in general, as well as CEO, Esther Mercer, and numerous members of the staff. Chairwoman Kitcheyan expressed herself in appreciation at the event, as did CEO Mercer. The opening prayer was offered by Vice-Chairman, Isaac Smith.

Johnson offered comments in gratitude for the items presented to her, which included a plaque and star-quilt. Ever the person of energy, Johnson made sure the people smiled and laughed in her final address.

Johnson worked for the Winnebago tribe in many capacities, serving more than 35 years in total. Her lengthy career also saw activity with the Winnebago Public School, HCCDC, and the NE Center for Rural Affairs. Her lasting impact will be felt surely not only by the tremendous volume of work provided to the people of our tribe, but also in her enduring ability to see tasks at hand and finding ways to meet the needs of the people. "Diligence" is but one word offered by an attendee of her Farewell Dinner.

Best Wishes for you, Joy in the days ahead! Enjoy your retirement because you most certainly earned it.



Pictured (L to R): Esther Mercer - WTN CEO, Joy Johnson, Victoria Kitcheyan - Chairwoman



The Winnebago Tribe of Nebraska Sues U.S. Army for Return of Remains of Children from Infamous Carlisle Boarding School

[Alexandria, Virginia]—January 17, 2024—Today the Winnebago Tribe of Nebraska sued the U.S. Army in federal court seeking repatriation of the remains of two children who died at the infamous Carlisle Boarding School. Carlisle provided the blueprint for more than 400 other schools designed for cultural genocide by stripping Native children of their Indigenous culture under abusive conditions that led to the deaths of thousands of children and subsequent maltreatment of their remains.

The lawsuit focuses on the Army's refusal to follow the federal Native American Graves Protection and Repatriation Act ("NAGPRA"). Congress passed the law in 1990 to end the dehumanizing robbery, desecration, and general exploitation of Native American burial sites and human remains by museums and federal agencies, including the Army. The Army's one-time official policy encouraging digging up Native American burial sites for study was a central cause behind the law. Instead of following NAGPRA to repatriate remains from Carlisle, the Army has been forcing Tribal Nations to follow a toothless process of the Army's own design, which contains none of the rights and protections for Tribal Nations granted by Congress.

In September 1895, Army officials removed Samuel Gilbert and Edward Hensley from their home in Nebraska and sent them to Carlisle. Like so many other Native children forcibly sent to federal Indian boarding schools, Samuel and Edward would never return home. Samuel died merely forty-seven days after arrival. Edward died four years later. The school kept news of the boys' deaths and burials from the families and Winnebago. According to Winnebago's traditional beliefs Samuel's and Edward's spirits will remain lost until they are returned home and laid to rest in accordance with Winnebago's customs.

"As a mother and grandmother, I stand for Samuel and Edward, knowing that their parents and grandparents were never able to properly bury them and send them on their final journey," said Sunshine Thomas-Bear, NAGPRA representative and Tribal Historic Preservation Officer for Winnebago.

At least 177 other children died and were buried at Carlisle before the United States government shut down its school because of the children's deaths, reports of extensive physical and emotional abuse, and rampant financial corruption. Thereafter, the Army completely neglected the cemetery, only returning its attention to dig up and remove the children's remains to make room for base expansion. The hasty removal resulted in the loss and degradation of many remains. Today, the Army uses the collection of remains and the cemetery as a tourist attraction.

Victoria Kitcheyan, Chairwoman of Winnebago, stated: "The traditional name for the Winnebago people is 'Ho-Chunk,' which translates to 'the big voice.' As we have always done, we will use our voice to hold our federal partners accountable for undermining NAGPRA and diluting the protections it guarantees to all Tribal Nations. Many leaders before us fought for that law and we will carry the battle forward."

Federal Indian boarding schools, some of which operated as recently as 1969, were aggressive in their mission to sever familial, cultural, and traditional ties between Native youth and their tribal communities. The cultural genocide has inflicted incalculable intergenerational trauma and continues to pose immense challenges to the welfare of Tribal Nations' communities, cultures, governments, and economies.

Winnebago has filed suit in the U.S. District Court for the Eastern District of Virginia. Winnebago is represented by its general counsel at Big Fire Law & Policy Group LLP, and by legal counsel at the Native American Rights Fund (NARF) and Cultural Heritage Partners, PLLC (CHP).

About the Native American Rights Fund

Since 1970, NARF has provided legal assistance to Native American tribes, organizations, and individuals nationwide who might otherwise have gone without adequate representation. NARF has successfully asserted and defended the most important rights of Indians and Tribal Nations in hundreds of major cases, and has achieved significant results in such critical areas as tribal sovereignty, treaty rights, natural resource protection, voting rights, and Indian education. To learn more, visit www.narf.org.

About Cultural Heritage Partners, PLLC

CHP is a private law firm with a public mission: to leverage humanity's past to create a better future. CHP takes on matters that advance the principle of access to cultural heritage as a human right. A team of attorneys, historians, tribal specialists, archaeologists, and art scholars serves clients globally. The firm's victories have strengthened international and federal preservation law, secured the protection of important sites, objects, and traditions, affirmed the sovereignty of Tribal and First Nations, and helped communities whose culture has been systematically devalued be heard in the courts, legislatures, and before international tribunals. To learn more, visit www.culturalheritagepartners.com.

Provided by the Native American Rights Fund

LITTLE PRIEST TRIBAL COLLEGE

Our Mission: "Be Strong and Educate My Children"

Little Priest Tribal College is now taking applications for the following positions:

- Admissions Coordinator
- Community Education Coordinator
- Director of Security/Housing/Maintenance
- Library Coordinator
- Maintenance and Security Assistant
- Project Director
- Administrative Assistant
- Adjunct – Early Childhood Education
- Adjunct – Cannabis Studies
- Tutors
- Extension and Equity Student Intern

For more information, visit us on the web at:

<https://littlepriest.edu/jobs-openings/>

LPTC is an equal-opportunity employer.

LPTC 601 E. College Dr. Winnebago, NE

LETTERS TO THE EDITOR

Joshua D. Sanford

By Eben Crawford

Brought to you by the Angel De Cora Museum

Did you know that one famous HoChunk veteran had an airport named after him? January 19th marks the 105th birthday of Joshua Decorah Sanford. Born in 1919 to his parents, Herbert Sanford and Maude Decorah Sanford grew up in Wisconsin, attended Viroqua High School, and later studied at the University of Wisconsin.

He later joined the Army Air Corps serving during World War II. In the war Sandford flew as a combat pilot in Asia in the China-Burma-Indian theater with the 75th Fighter Squadron, 23rd Fighter Group, 14th Air Force. Credited with 102 combat missions, he was shot down or ditched 12 times, and was wounded twice. Reaching the rank of Captain during his service, Sanford led other airmen, even serving as unit commanding officer. For his heroism and service, he was decorated with two Distinguished Flying Crosses, two Air Medals, the Purple Heart, five campaign ribbons, along with presidential and unit citations. After the war he finished his education and worked as an electronics engineer in Chicago, later returning to Wisconsin and opening his own business. He married and had two children with Rosemary Bertz. He would later manage an airport, serve as a factory representative, and serve as Southwest Wisconsin's Civil Defense Director. He would pass away in 1962, from apparent complications from war wounds. In 1993 the town of Hillsboro, WI named their airport in Sanford's honor. He was also inducted into the Wisconsin Aviation Hall of Fame in 2018.



JESUS OUR SAVIOR LUTHERAN OUTREACH



By: Pastor Ricky Jacob

"Birth of Jesus from devil's perspective"

Have you ever wondered what the devil thought about the birth of Jesus?

Where can one turn to learn of the devil's perspective regarding the birth of God's Son? It is not recorded by any one of the four Gospel writers. Instead we turn to the twelfth chapter of the revelation of Jesus Christ:

'And a great sign appeared in heaven: a woman clothed with the sun, with the moon under her feet, and on her head a crown of twelve stars. She was pregnant and was crying out in birth pains and the agony of giving birth. And another sign appeared in heaven: behold, a great red dragon, with seven heads and ten horns, and on his heads seven diadems. His tail swept down a third of the stars of heaven and cast them to the earth. And the dragon stood before the woman who was about to give birth, so that when she bore her child he might devour it' [Revelation 12:1-4] ESV].

Jesus revealed to John, one of his beloved disciples, this vision of the dragon - identified later, in verse nine, as the devil and Satan. The devil was an angel who had rebelled against God and led Adam and Eve into eating the forbidden fruit in the garden of Eden. Satan is another name for the devil which means 'adversary.'

The dragon tried his utmost to destroy his enemy, that is, the Christ child when the woman gave birth. The dragon, that is the devil did not immediately attack baby Jesus at his birth, but would seek an opportunity to end the life of the Christ child.

Months later that opportunity came. The devil incited King Herod the Great

into action, following the visit of the Magi. Due to his jealousy at the birth of the Christ child, King Herod sent his soldiers to kill the infant boys in Bethlehem under the age of three. But Joseph, Jesus' step-father, had been warned in a dream and led his family to safety in Egypt.

The devil hated the Christ child who would ultimately crush his wicked head. The birth of God's Son was the beginning of the end of the devil's earthly reign. Throughout Jesus' life the devil looked for opportunities to tempt Jesus to sin, but time and time again the devil failed.

The devil's attack on Christ sending Jesus to the cross would lead to the devil's own demise, for through Jesus' death and resurrection the devil was crushed and defeated. Today the devil does his worst to downplay the birth of Jesus - undermining God's greatest Christmas gift.

The devil cannot harm Jesus who sits at the right hand of our Creator. However, the devil attacks those who take on the name of Jesus Christ. Those who have been baptized in the name of the Father, the Son and the Holy Spirit - are now Satan's enemies. As the saying goes, the friends of my enemy are now my enemies.

The good news for the Christian is that the victory has already been won - Christ reigns in glory! Skirmishes will continue until one's last breath or until Christ returns on the Last Day. In the mean time, I encourage you to pray the Spiritual Warrior's Prayer - the prayer of Jesus whose birth was the beginning of the defeat of the dragon/devil/Satan. Jesus was victorious and offers you to share in his glory, now and forever and ever. Amen - 'yes, it is true!'

SUICIDE IN INDIAN COUNTRY PART 38

What should you do with your plan?

Your plan is for your use, but it's a good idea to share it with a few other people. Your support person and backup person can do a better job in times of crisis if they have your most recent copy. If you're using a paper safety plan, you may want to keep multiple copies in various places so it's nearby whenever you need it. Your safety plan may change over time. You can add information to it in the future as you identify more triggers or want to change the names of contacts. You wouldn't want to search around for information in a crisis situation, so it's a good idea to keep contact information up-to-date.

There's one more thing about your safety plan that's very important—you have to actually use it! It's important to think about ways you can use it when you're afraid your suicidal thoughts might escalate to suicidal actions. For this reason, it should contain items and ideas that work for you, not things you feel others are forcing you to do. If you don't like the options or you feel they're unrealistic, say so. If you can't find options that are right for you, this may indicate that you need more support until you feel comfortable that you can stay safe. You may want to ask yourself:

How likely am I to use this plan when I'm feeling unsafe? What might keep me from using it? Is there anything about the plan that makes me uncomfortable?

With whom might I share my safety plan? Where will I keep my safety plan to make sure it's nearby when I need it?

What can I do to make it more likely that I'll use the strategies in my plan to stay safe? Examples include: keeping multiple copies close by, sharing it with others who will encourage you to use it, ensuring that you're comfortable with the contents, practicing using it, and talking with someone about how practicing went.

Suicide attempt survivors and researchers who study suicide recommend professional help as your best bet for finding long-term strategies to ease the emotional pain that led to your attempt. And, of course, if you're in less pain, you're much more likely to experience joy and be motivated to keep yourself safe.

Making a decision to go to therapy can be intimidating. You might worry that it will be uncomfortable or that it could lead to hospitalization, but most people who give it a try find it really helps. When looking for a counselor, it might be difficult to know where to start. It's always smart to ask others which counselors in your area have good reputations. Your doctor or the people that helped you in the emergency room might have suggestions.

Call the National Suicide Prevention Lifeline (1-800-273-TALK (8255). Lifeline crisis workers know their local communities and may help be able to refer you to a counselor or support group in your area. Crisis workers are also available to talk with you about your suicidal thoughts until you find other sources of support.

Check out the SAMHSA Behavioral Health Treatment Services Locator online at <https://findtreatment.samhsa.gov> or call them at 1-800-662-HELP (4357).

In many communities, you can reach an information and referral hotline by dialing three simple digits: 2-1-1. If dialing 2-1-1 doesn't work for you, check out www.211.org for the seven-digit number of your local information and referral hotline.

Try the Suicide Prevention Therapist Finder: <http://www.helppro.com/SPTF/Basic-Search.aspx>

You can also check with a local chapter of a mental health organization, such as the American Psychiatric Association, American Psychological Association, Anxiety Disorders Association of America, Mental Health America, National Alliance on Mental Illness, or Depression and Bipolar Support Alliance.

Winnebago Behavioral Health 1-402-878-2911, After Hours Crisis #1-712-259-3263.

The next issue of the WINNEBAGO INDIAN NEWS will be published on February 3, 2024. DEADLINE for this issue will be January 30, 2024.



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The Mission of the WIN is to inform and to educate the Winnebago Tribe of Nebraska of issues that affect them, and to be a vehicle in which stresses positive and beneficial concerns and points of view. LETTER POLICY: Signed editorials, letters and articles appearing in the WIN are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Winnebago Indian News or the Winnebago Tribal Council.

The WIN encourages the submission of Letters to the Editor; however, letters must be signed and addressed. Letters may be edited for language and length.

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Isaac Smith.....Vice Chairman
Lorelei DeCora.....Secretary
Rona Stealer.....Treasurer
Coly Brown.....Member
Kenny Mallory.....Member
Aric Armell.....Member
Theresa Littlegeorge.....Member
Eugene DeCora.....Member



TRIBAL COUNCIL MINUTES

WINNEBAGO TRIBE OF NEBRASKA TREASURER'S REPORT November 21, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Lorelei DeCora
Rona Stealer
Eugene DeCora
Kenneth Mallory – in at 9:07am
Isaac Smith – in at 10:20am
Coly Brown
Aric Armell

OTHERS PRESENT:

Ray Thomas
Mike Means
Beth Wewel
David Edwards
Cecelia Earth
Desiree Kitcheyan
Kellie Snow
Jasmine Lammers
Esther Mercer
Mike Lyons
Fannie LaTray
Harvey Fremont
Dustin Earth
Tyresha Romero
Lynelle Blackhawk
Garan Coons
Aaron LaPointe
Lance Morgan
Angel Derochie
Billie Kitcheyan
Ireta Frazier
Thomas Snow

CALL TO ORDER: Chairwoman Kitcheyan Called To Order at 9:05 a.m.

OPENING PRAYER: Coly Brown offered the Opening Prayer.

AGENDA:

Eugene DeCora motioned to approve the Agenda. Rona Stealer seconded.

VOTE:(5) yes (0) no (0) abstain.

Motion carried.

WCHS FINANCIALS: David Edwards, Beth Wewel

Kenneth Mallory in at 9:07 am

Aric Armell motioned to approve the August 2023 and September 2023 WCHS Financials. Eugene DeCora seconded.

VOTE: (6) yes (0) no (0) abstain.

Motion carried.

WINNEBAGO GAMING COMMISSION: Thomas Snow

September and October 2023 Financials.

Gaming Commission will correct the line item for Licensing on the September and October 2023 Financials and bring it back to the Tribal Council. Gaming Commission will schedule a meeting with the Tribal Council to bring the Revised Gaming Commission Policy for approval.

Page 1: 11-21-23 Treasurer's Report Minutes

Eugene DeCora motioned to table the September 2023 and October 2023 Gaming Commission Financials. Rona Stealer seconded.

VOTE:(6)yes (0) no (0) abstain. 6 – 0 – 0 Motion carried.

4th GAMING COMMISSIONER

Aric Armell motioned to direct Human Resources to advertise the 4th Gaming Commissioner for 30 days and at the close, bring the applications to the Tribal Council. The Tribal Council will decide the process of interviews and appointment. Lorelei DeCora seconded.

OBJECT: Kenneth Mallory

VOTE: (5) yes, LD, RS, AA, CB, ED

(0) no (1) abstain, KM 5 – 0 – 1

Motion carried.

WAR HORSE REPORT Lance Morgan & Angel Derochie

Kenneth Mallory motions to approve the War Horse September 2023 and October 2023 Financials. Eugene DeCora seconds.

VOTE: (6) yes (0) no (0) abstain 6 – 0 – 0

Motion carried.

Break

10:20 am back from Break

IS in 10:20am

WINNAVEGAS REPORT Ray Thomas & Mike Means

Kenneth Mallory motioned to approve the September 2023 and October 2023 WinnaVegas Financials. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain 7 – 0 – 0

Motion carried.

Aric Armell motioned to approve the Wheeling & Dealing Car Giveaway Promotion of \$63,929.00. Eugene DeCora seconded.

VOTE:(7) yes (0) no (0) abstain 7 – 0 – 0

Motion carried.

Break

Back from Break 11:07 am

CFO REPORT Jasmine Lammers

Eugene DeCora motioned to adopt Resolution #24-52 to draw down \$1,265,236.00 from P.L. account to be transferred to the Unrestricted Account by the CFO Jasmine Lammers. Rona Stealer seconded.

IS out

VOTE: (6) yes (0) no (0) abstain 6 – 0 – 0

Motion carried.

Aric Armell motioned to approving moving \$600,000.00 from the BIA Land Fund of \$1,265,236.00 to Land Management for land purchase. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain 7 – 0 – 0

Motion carried.

Discussion to do a survey to ask Winnebago Tribal Employees if there would be support to establish an Employee Giving Fund and provide results at the next CEO Report. Veterans Park Improvements might be a project

the employees would give to.

Aric Armell motioned to schedule a Planning Dinner with the Veterans for January 2024. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

CFO Jasmine Lammers presents the September 2023 & October 2023 Financials.

Eugene DeCora motions to accept the September 2023 and October 2023 Winnebago Tribe of Nebraska Financials. Kenneth Mallory seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Planning Department Joy Johnson Presents on a 2nd Project Development Officer and funds for this to come out of the IDC.

Rona Stealer motioned to approve the 2nd Project Development Officer position to be funded by the Winnebago Tribe of Nebraska IDC and approve the ORG Chart update for Planning & Development. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Aric Armell motioned to approve Procurement Specialist position to be funded by the Winnebago Tribe of Nebraska IDC & ORG Chart update of the Finance Department. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

SPECIAL VOTE SCHEDULE

To Be Held December 11, 2023. The CAO worked on this with the General Counsel.

Kenneth Mallory motioned to approve the Winnebago Tribal Council Special Vote Schedule for December 11, 2023 and to approve the 2023 Regular Eligible Voters List to be used. Aric Armell seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Aric Armell motioned to adjourn.

Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Chairwoman Kitcheyan adjourned the meeting at 12:05 pm

Respectfully submitted,

Lorelei DeCora, Secretary

Winnebago Tribe of Nebraska

WINNEBAGO TRIBE OF NEBRASKA GENERAL COUNSEL MEETING November 22, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Lorelei DeCora
Rona Stealer
Eugene DeCora
Coly Brown
Isaac Smith
Aric Armell

OTHERS PRESENT:

Danelle Smith
Garan Coons
Rebecca DeCora
Michael Carter
Tyresha Romero
Jasmine Lammers
Michele Mitchell
Kelly Snow
Esther Mercer
Cecelia Earth

CALL TO ORDER: Chairwoman Victoria Kitcheyan called to order at 9:10 a.m.

OPENING PRAYER: Isaac Smith offered the opening prayer.

APPROVE AGENDA:

Eugene DeCora motioned to approve the agenda. Isaac Smith seconded.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

ACTION ITEMS:

Eugene DeCora motioned to go into Executive Session at 9:13am. Seconded by Isaac Smith.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

Kenny Mallory (in at 9:20am)

Isaac Smith motioned to come out of Executive Session at 9:21am. Seconded by Eugene DeCora.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

Eugene DeCora motioned to approve the Thurston County Registration Maps and submit Consent Degree to the court. Seconded by Coly Brown.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Aric Armell motioned to adopt 24-53 GPA IHS Accounting Resolution. Seconded by Eugene DeCora.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

UPDATES/DISCUSSION ITEMS:
Aric Armell motioned to appoint Eugene DeCora to replace the vacant position to the WHDC. Seconded by Isaac Smith.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Aric Armell motioned to submit comments to the Senate Committee on Indian Affairs for Law Enforcement oversight. Seconded by Eugene DeCora.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Motion carried.

Aric Armell motioned to go into Executive Session at 11:10am. Seconded by Eugene DeCora.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Eugene DeCora motioned to come out of Executive Session at 12:41pm. Seconded by Rona Stealer.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Aric Armell motioned to authorize General Council draft a letter to State Auditor on the Village of Winnebago – Water and Sewer Funds. Seconded by Lorelei DeCora.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Lorelei DeCora motioned to authorize the CEO to submit a letter of complaint on the Acting BIA Chief of Police. Seconded by Eugene DeCora.

OBJECT: Coly Brown

VOTE: (3) yes, LD, RS, ED(3) no , CB, IS, AA (1) abstain, KM 3 Yes and 3 No

Chairwoman Kitcheyan votes no.

VOTE: (3) yes, LD, RS, ED (4) no, CV, IS, AA, VK (1) abstain, KM 3 – 4 – 1 Motion fails.

ADJOURN:

Aric Armell motioned to adjourn at 12:50pm. Seconded by Eugene DeCora.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Respectfully submitted,

Lorelei DeCora, Secretary

Winnebago Tribe of Nebraska

WINNEBAGO TRIBE OF NEBRASKA SPECIAL TRIBAL COUNCIL MEETING LAW ENFORCEMENT UPDATE November 27, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Isaac Smith
Lorelei DeCora
Rona Stealer [in at 9:15 a.m.]
Eugene DeCora
Coly Brown
Kenneth Mallory [in at 9:11 a.m.]
Aric Armell [in at 9:11 a.m.]

OTHERS PRESENT:

Acting BIA Chief Anthony Walker
Esther Mercer
Kellie Snow
Tyresha Romero
Lynelle Blackhawk
Cecelia Earth
Christina Parker
Vacant Seat

CALL TO ORDER: Chairwoman Kitcheyan called to order at 9:08 a.m.

OPENING PRAYER: Eugene DeCora offered the opening prayer.

APPROVE THE AGENDA

Isaac Smith motioned to approve the agenda. Eugene DeCora seconded.

VOTE: (4) yes (0) no (0) abstain

Acting BIA Chief Anthony Walker presents the Law Enforcement Update.

On 12/4/23 the BIA Drug Enforcement will do a Drug Awareness presentation at the Winnebago Public School and to the Tribal Council.

ROOM FOR TRIBAL MEMBER SENIORS

Aric Armell motioned to approve lodging for G.B. until the sewer is fixed, to come out of Tribal Council donations. Reimburse them for out-of-pocket hotel coverage over this past weekend since the Tribe was closed. Eugene DeCora seconded.

Vote: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

EXECUTIVE SESSION:

Aric Armell motioned to go into Executive Session. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

In Executive Session at 9:41 a.m.

Kenneth Mallory motioned to come out of Executive Session. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 - 0 – 0 Motion carried

Out of Executive Session at 10:33 a.m. Aric Armell motioned to authorize the Treasurer to take all actions necessary to resolve the Justice Department SORNA grant deliverables. Isaac Smith seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Aric Armell motioned to adjourn. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

ADJOURN

Chairwoman Kitcheyan adjourned the meeting at 10:35 a.m.

Respectfully submitted,

Lorelei DeCora, Secretary

Winnebago Tribe of Nebraska

WINNEBAGO TRIBE OF NEBRASKA SPECIAL TRIBAL COUNCIL MEETING HUMAN SERVICES NEW CHILD CARE CENTER November 28, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Isaac Smith
Lorelei DeCora
Rona Stealer
Eugene DeCora
Coly Brown
Kenneth Mallory
Aric Armell – Absent
Vacant Seat

OTHERS PRESENT:

Angie Walker
Ireta Frazier
Autumn Nieman
Miskoo Petite
Lilly Snow
Joy Johnson
Billie Kitcheyan
Kayla Backer
Senia Carrillo
Christina Parker

CALL TO ORDER: Chairwoman Kitcheyan called to order at 9:20 a.m.

OPENING PRAYER: Isaac Smith offered the opening prayer.

APPROVE THE AGENDA

Eugene DeCora motioned to approve the agenda. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried

Miskoo presents the New Child Care proposed operation and building.

IS out

Miskoo assures the Tribal Council there will be a Tribal Member Preference and point system so our Winnebago Tribal members child care needs are served.

Kenneth Mallory motioned to proceed with due diligence based on the presented term sheets for New Market Tax Credits (NMTC) with US Bankcorp Community Development Corporation (USBDCD) and Native American Bank to fund NMTC equity capital in the form of Qualified Equity Investments to a qualified Sub-Community Development Entity to support the construction of the Winnebago Child Care Center. Eugene DeCora seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Eugene DeCora motioned to adjourn. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.
Chairwoman Kitcheyan adjourned the meeting at 10:29 a.m.

Respectfully submitted,

Lorelei DeCora, Secretary

Winnebago Tribe of Nebraska

WINNEBAGO TRIBE OF NEBRASKA TRIBAL COUNCIL MEETING WITH THE GAMING COMMISSION December 1, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Lorelei DeCora
Rona Stealer
Eugene DeCora
Coly Brown
Kenneth Mallory
Isaac Smith
Vacant Set
Aric Armell – Absent

OTHERS PRESENT:

Damon Payer
Tanya Baker
Thomas Snow
David Russell

CALL TO ORDER: Chairwoman Kitcheyan Called the Meeting to Order at 1:30 p.m.

OPENING PRAYER: Kenneth Mallory already offered a Prayer in this morning's 9:07 a.m. Tribal Council Meeting.

AGENDA:

Approve the Winnebago Gaming Commission Policy & Procedures Manual Executive Session – B.W.

Eugene DeCora motioned to approve the agenda. Isaac Smith seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Winnebago Gaming Commission Policies & Procedures Manual – Damon Payer begins to present.

Eugene DeCora motioned to table the Winnebago Gaming Commission Policy & Procedures Manual to the Regular Tribal Council Meeting on December 4, 2023 Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Eugene DeCora motioned to go into Executive Session. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

In Executive Session at 1:40 p.m.

Is - out

Kenneth Mallory motioned to come out of Executive Session. Eugene DeCora seconded.

TRIBAL COUNCIL MINUTES

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Out of Executive Session at 2:09 p.m.

Page 1 of 2

Lorelei DeCora motioned to table the B. W. residential issue until the Tribal Council meets with Tribal Housing in the Regular Tribal Council meeting, December 4, 2023. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

ADJOURN

Kenneth Mallory motioned to adjourn. Eugene DeCora seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Chairwoman Kitcheyan adjourned the meeting at 2:15 p.m.

Respectfully submitted:

*Lorelei DeCora, Secretary
Winnebago Tribal Council*

WINNEBAGO TRIBE OF NEBRASKA REGULAR TRIBAL COUNCIL MEETING December 4, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Lorelei DeCora
Rona Stealer (*in at 9:34am*)
Eugene DeCora
Coly Brown
Kenneth Mallory
Isaac Smith (*in at 10:43a.m.*)
Aric Armell
Vacant Seat

OTHERS PRESENT:

Yatty Mohammad
Kevin Ebert
Mark Vasina
Morri Conway
Manoj Patil
Cecelia Earth
Lorie Broberg
Jasmine Lammers
Tyresha Romero
Kellie Snow
Garan Coons
Harold Cleveland
Esther Mercer
Tiffany Buchanan
William DeCora
Harvey Fremont
Christina Parker
Thomas Snow
Ireta Frazier
Brandon Walker

CALL TO ORDER: Chairwoman Kitcheyan called the meeting to order at 9:14 a.m.

OPENING PRAYER: Eugene DeCora

AGENDA:

Eugene DeCora motioned to approve the agenda. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Kenneth Mallory motioned to approve the November 20, 2023 Special Meeting and Physical Resources Report meeting minutes. Coly Brown seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Eugene DeCora motioned to approve the November 20, 2023 Mid-monthly meeting minutes. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Coly Brown motioned to approve the November 21, 2023 Treasurer's Report meeting minutes. Eugene DeCora seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Eugene DeCora motioned to approve the November 22, 2023 General Counsel meeting minutes. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Eugene DeCora motioned to approve the November 27, 2023 Law Enforcement meeting minutes with correction. Coly Brown seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Eugene DeCora motioned to approve the November 28, 2023 Human Services meeting minutes. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

RATIFY FIVE- SIGNATURES:

Kenneth Mallory motioned to ratify the five-signature approving 4 night stay for GB & JB. Eugene DeCora seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Eugene DeCora motioned to ratify the five-signature approving 1 night stay for GB & JB. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Coly Brown motioned to ratify the five-signature adopting Resolution #24-55 Winnebago Powwow Tourism Project. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

RS in at 9:34 am

LPTC Annual Update 2023:

Manoj Patil presents progress

Requests to Tribal Council

Aric Armell motioned to approve the LPTC Annual Update 2023 as presented. Eugene

DeCora seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried

Break at 10:35 am

Isaac Smith in at 10:43 am

Meeting resumes at 10:50 am

WCHS Board Vacancy

Aric Armell motioned to table the WCHS Board Vacancy. Isaac Smith seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried

Kenneth Mallory motioned to table the Human Resources-to approve the HR manual. Coly Brown seconded.

OBJECTION: Lorelei DeCora

VOTE: (4) yes KM, CB, ED, AA (2)no LD, RS (0) abstain

4 – 2 – 0 Motion carried.

Aric Armell out-joined virtually

DRUM GROUP UPDATE

Isaac Smith motioned to direct Councilman Eugene DeCora to take all actions necessary to get the Drum Group Project Completed. Kenneth Mallory seconded.

VOTE: (7) yes (0) no (0) abstain
7 – 0 – 0 Motion carried

ROBERTS RULES OF ORDER TRAINING-FALMOUTH INSTITUTE

Eugene DeCora will research the training on-site or where it's offered

Kenneth Mallory motioned to go into Executive Session. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Executive Session at 11:35 am.

Coly Brown motioned to come out of Executive Session. Isaac Smith seconded.

Executive Session ends at 3:28 pm.

Isaac Smith motioned for BW to move back into apt. after 4 plex renovations are complete. Kenneth Mallory seconded.

OBJECT: Lorelei DeCora, Aric Armell

VOTE: (3) yes CB, KM, IS (3)no LD, AA,RS (1) abstain ED 3 – 3 – 1

Chairwoman Victoria Kitcheyan votes yes to break the tie.

FINAL VOTE: (4) yes CB, KM, IS, VK (3) no LD, AA, RS (1) abstain

4 – 3 – 1

Motion carried.

Aric Armell motioned to adjourn. Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

7 – 0 – 0 Motion carried.

Chairwoman Kitcheyan adjourned the meeting at 3:35 p.m.

Respectfully submitted,

*Lorelei DeCora, Secretary
Winnebago Tribal Council*

WINNEBAGO TRIBE OF NEBRASKA SPECIAL TRIBAL COUNCIL MEETING SPECIAL VOTE – SWEARING IN December 12, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Isaac Smith
Lorelei DeCora
Coly Brown
Kenneth Mallory
Aric Armell
Eugene DeCora – Travel
Rona Stealer – Leave
Teresa Littlegeorge – Sworn In & Seated

OTHERS PRESENT:

Karen Bass
Cecelia Earth
Ramona Sheridan
Greg Bass Sr.
Teresa Littlegeorge
Janet Bass
Lynelle Blackhawk
Taylor Bass
Esther Mercer
Craig Cleveland Jr.
Teri Lee Medina
David Russell
Tyren Wolfe
Misty Earth
Mercy Earth
Gordon Rave
Judge Jordan Zendejas
Alfred Lopez
Tyresha Romero
Bethani Redhorn
Christina Parker
Garan Coons

VETERANS BRING IN THE COLORS, SINGERS SING THE WELCOME SONG & THE WINNEBAGO FLAG SONG AT 9:31 A.M.

CALL TO ORDER: Chairwoman Kitcheyan Called the Meeting to Order at 9:38 a.m.

OPENING PRAYER: Vice Chairman Smith offered the opening prayer.

AGENDA:

Appoint the Qualified Candidate from the 12-11-2023 Special Vote

Aric Armell motioned to appoint the Qualified Candidate from the 12-22-2023 Special Vote, Teresa Littlegeorge. Isaac Smith seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried

Judge Jordan Zendejas officiates the Swearing In of Teresa Littlegeorge

New Councilwoman Teresa Littlegeorge expresses her appreciation.

Aric Armell motioned to adjourn. Isaac Smith seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Chairwoman Kitcheyan adjourns the meeting at 9:50 a.m.

*Respectfully submitted,
Lorelei DeCora, Secretary,
Winnebago Tribal Council*

WINNEBAGO TRIBE OF NEBRASKA CEO REPORT DECEMBER 13, 2023

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan – Travel
Isaac Smith
Lorelei DeCora
Rona Stealer – *in at 10:20 a.m.*
Eugene DeCora – *in virtually*
Teresa Littlegeorge
Coly Brown
Aric Armell – Absent
Kenneth Mallory
OTHERS PRESENT:
Barbara Pretends Eagle
Lynelle Blackhawk
Esther Mercer
Tyresha Romero
Cecelia Earth
Desiree Kitcheyan
Miskoo Petite
Joy Johnson
Kevin Ebert
Danelle Smith
Jasmine Lammers
Ramona Sheridan
Billie Kitcheyan
Elizabeth Bayer
Tyren Wolfe
Ireta Frazier
Garan Coons
Christina Parker
David Russell
Amy LaPointe
Willy Bass
LaTeasha Bass

CALL TO ORDER : Vice Chairman Smith Called the Meeting To Order at 9:16 a.m.

OPENING PRAYER: Lorelei DeCora

AGENDA: CB - add Ma ni ki Sak
Teresa Littlegeorge motioned to approve the Agenda. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried

CEO Report – Esther Mercer presents
Lorelei DeCora motioned for the Tribal Court Administrator to set up interviews for all Chief Judge Applicants we didn't interview yet. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

Teresa Littlegeorge motioned to accept the CEO Report. Eugene DeCora seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried.

CAO Report – Lynelle Blackhawk presents

Kenneth Mallory motioned to accept the CAO Report. Coly Brown seconded.

VOTE: (5) yes (0) no (0) abstain
5 – 0 – 0 Motion carried

5 minute break at 10:15 a.m.

RS in at 10:20 a.m.

Back from break at 10:24 a.m.

Heideman Law Firm ICWA Contract - Danelle Smith, Miskoo Petite presents

Kenneth Mallory motioned to adopt Resolution #24-56 change the start date to renew the Heideman Law Firm ICWA Contract. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Teresa Littlegeorge motioned to approve the Administration ORG Chart change of Administrative Office Associate under the Chief Executive Officer Assistant. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried

Lorelei DeCora motioned to approve advertising through the Procurement Policy for an Attorney for the Tribal Code Project. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Winnebago Tribe of Nebraska Employee Giving Idea. Administration will do a survey with the Winnebago Tribal Employees on this.

Kenneth Mallory motioned to advertise 2 vacancies on the Tribal Housing Committee until filled. Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Rona Stealer motioned to reappoint Darla LaPointe to the WCHS Board of Directors. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Lorelei DeCora motioned to advertise 2 vacancies on the LPTC Board of Directors for 30 days. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to advertise for the HCI Board vacancy for 30 days. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Eugene DeCora motioned to appoint Teresa Littlegeorge to the Winnebago Gaming Development Board and to the Health, Housing, Physical/Natural Resources Work Groups. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

ENROLLMENT

Teresa Littlegeorge motioned to adopt Resolution #1 24-57 approving A4320, A4324, A4356, A4357, A4359, A4369, A4370, A4390 for Enrollment into the Winnebago Tribe of Nebraska. Eugene DeCora seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

BLOOD QUANTUM CORRECTION

KM out

Eugene DeCora motioned to adopt Resolution #24-58 approve the increase of blood quantum of #6255. Coly Brown seconded.

OBJECT: RS

VOTE: (4) yes, CB, LD, TL, ED (0) no (1) abstain, RS

4 – 0 – 1 Motion carried.

KM back in

Lorelei DeCora motioned to adopt Resolution #24-59 approve the Special Appropriation Herd Development grant, \$78,650.00 for our buffalo. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-60 to approve FY 24, Winnebago Quarters Building 43 Demolition Project for \$81,289.00. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

BLACKHAWK COMMUNITY CENTER RENOVATION PLAN

Lorelei DeCora motioned to approve the Original Plan for the Blackhawk Community Center Renovation. Kenneth Mallory seconded.

OBJECT: ED

VOTE: (5) yes, LD, RS, CB, KM, TL (1) no, ED (0) abstain

5 – 0 – 0 Motion carried.

Kenneth Mallory motioned to proceed with due diligence based on the presented Term Sheet with the Chickasaw Nation Community Development Endeavor LLC for the Child Care Project. Eugene DeCora seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried.

Lorelei DeCora motioned to approve the CTE (Career & Technical Education) Project Policy and Procedure Manual. Teresa Littlegeorge seconded.

OBJECT: KM

VOTE: (4) yes, LD, TL, ED, RS (1)no, KM (0) abstain 4 – 1 – 0 Motion carried.

Kenneth Mallory motioned to adjourn. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
6 – 0 – 0 Motion carried

Vice-Chairman Smith adjourned the Meeting at 1:35 p. m.

*Respectfully submitted,
Lorelei DeCora, Secretary
Winnebago Tribal Council*

WINNEBAGO TRIBE OF NEBRASKA PHYSICAL RESOURCES REPORT DECEMBER 14, 2023

TRIBAL COUNCIL PRESENT:

OTHERS PRESENT:

Isaac Smith
Christina Parker
Kevin Ebert
Lorelei DeCora
Julie Smithart
Aloysius Snowball
Rona Stealer
Ron Painter
Darius Earth
Eugene DeCora – out at 10:15 a.m.
Taylor Bass
Harvey Freemont
Coly Brown
Fannie LaTray
Cecelia Earth
Kenneth Mallory
Kellie Snow
James Price Sr.
Teresa Littlegeorge
Jasmine Lammers
Garan Coons
Victoria Kitcheyan – Travel
Lynelle Blackhawk
Louis LaTray
Aric Armell – Absent
Dorothy Houghton
Thelma Whitewater
Ilona Maney
Marilyn Grant
Marvin Horn
Reva DeCora
Kim Green
Amy LaPointe

HAKWE

IT'S HAKWE! HAAZZATT!

(By Brian Chamberlain)

The Winnebago Indian News is excited to introduce "HAKWE"!

The exclusive content to be featured on our Page 6 will be the new location for all things related to society created by and grown by our people. The Winnebago people's diversity is certainly one of our many strengths. Hakewe is designed to help capture the vitality of our people, and share it with one another, helping to answer the rhetorical question, What does it mean to be a part of the Winnebago community and society?

Among limitless possibilities, Hakewe will feature reviews of music, books, movies, and events of all kinds. The perspectives offered will be tribal voices telling their points of view on the myriad of mediums out there. We will also have food reviews of all sorts, eclectic experiences like powwow and concerts described through tribal eyes, and unique stories told from tribal minds and memories.

Looking at life through the lens unique to us is one way we can ensure the strengths of our people endure. As part of our reporting, where applicable, these experiences we will also employ the new rating system called: Haazzatt! [pronounced: hawz zatt] With the greatest, the most-best reviews, receiving all 5 Haazzatts, and those not so great fairing as low as zero Haazs. Using our one of a kind review system, we hope to keep you interested and informed on what's moving our people and what needs your attention.

Hakewe and Haazzatt are timeless. Surely new items shall debut with reviews coming as often as possible. Yet, we will also delve deep into what already exists, because sometimes things need another look, or perhaps absence has kept someone from knowing about a really good thing. No matter what the time, place, or reason, Hakewe is your source for the buzz with our people as we live our lives.

Hakewe begins in this issue and you can find all of this content only on page six of the Winnebago Indian News. Welcome!

Question of the Issue:

"What is your favorite movie from 2023?"

Garan: I would have to say John Wick 4...just because of the word "excommunicado" they say it so many times.

Brian: "Milli Vanilli" on Paramount+

Tyler: Queen & Slim, it's one of them movies that makes you wonder how you would've reacted. It was almost Avatar 2 but I felt like more could've happened lol.

Kevin: Creed III

Christina: I'm more of a series person and "The Crown" final season, I've patiently waited for.

Bethani: Guardians of the Galaxy Vol. 3! Rocket & Groot are my favorites.

WCHS Welcomes New Board Member Jeffrey D. Harrison, MD

Winnebago, NE – The Winnebago Comprehensive Healthcare System is thrilled to announce the arrival of Jeffrey D. Harrison, MD to their Board of Directors. WCHS is dedicated to creating and sustaining health in the Winnebago community, and Harrison's voice will only elevate that vision.

The Board of Directors at WCHS serves as the governing body for the organization. The board assists and protects the executive team in their efforts to set strategy, oversee management, and to focus on the accountability and structure of WCHS. This board is comprised of tribal council members, as well as esteemed healthcare experts, ensuring the values of the indigenous community are being honored and that the needs of the WCHS patient community are being met.

"With Zettermen's transition to retirement, we are grateful for the opportunity for yet another passionate healthcare expert in Jeffrey Harrison to help us continue to shape the future of our organization for the better. Harrison's significant impacts in the field of family medicine make him the perfect person to help us as we strategically elevate our advanced primary care services." States WCHS CEO David Edwards.

A distinguished figure in the field of healthcare, Harrison has been honored for his exceptional contributions as a Professor and Chair of the Department of Family Medicine at the University of Nebraska Medical Center (UNMC) for the past four years. Harrison is a member of the Rural Health Advisory Commission for Nebraska DHHS and serves on the Executive Committee for the Nebraska Health Network ACO. With a wealth of experience spanning over two decades, Harrison previously held key positions including Rural Residency Program Director in Family Medicine (1998-2020) and Associate Dean for Admissions at UNMC College of Medicine (2010-2020). Notably, he also served as President of the Academy of Family Physicians in 2006. Harrison's educational background includes a BS from Wayne State College (Class of 1983), an MD from UNMC College of Medicine (Class of 1988), and a Residency in Family Medicine from UNMC (Class of 1991). Beyond his illustrious career, Harrison is known for cherishing moments with his wife Connie, their two children, and three grandchildren.

"I am honored to have the opportunity to join and serve the WCHS community," Harrison states. "I am looking forward to elevating the voices in this community to help guide the direction and growth of healthcare services in Winnebago."

MOVIE REVIEW: SELF RELIANCE

(By Brian Chamberlain)

"Self Reliance in a HULU World"

Streaming media has long since entered the fray of distributing Hollywood hits and HULU is certainly in the mix. A recent release on the streaming platform, a project titled Self Reliance gives us our first chance to review films watched primarily at home. As shown now on HULU, the still growing media presence has much to offer and there will be many more to come.

Self Reliance, our first movie reviewed, premiered in March of 2023 at the famed South by Southwest (SXSW) festival, according to Wikipedia. In the director's chair is character actor, Jake Johnson. Most famously known for his roles in television shows like New Girl (2011-2018) and blockbuster movies such as Spiderman: Into the Spider-Verse, the Midwest born 45 year-old directs a gem of a movie, and stars as its main character as well.

Tommy, (Johnson) is our protagonist who finds himself living a life not too noteworthy of anything special. Approached by SNL alum, Andy Samberg, who also plays himself, an offer is made that Tommy just cannot refuse. Samberg's classic comedic detachment gives his scenes their own feel. Tommy is given the choice to play a game that could win him \$1 Million dollars, or could kill him. Bored with his life, Tommy takes the chance to play and the story ensues.

Playing the love interest of sorts, Mad-dy, Anna Kendrick (Twilight/Scott Pilgrim/Pitch Perfect) finds herself in the game as well. The duo explores their way across the 30 days allowed to try to stay alive, opening the storyline to many moments both light and dark. Kendrick's performance

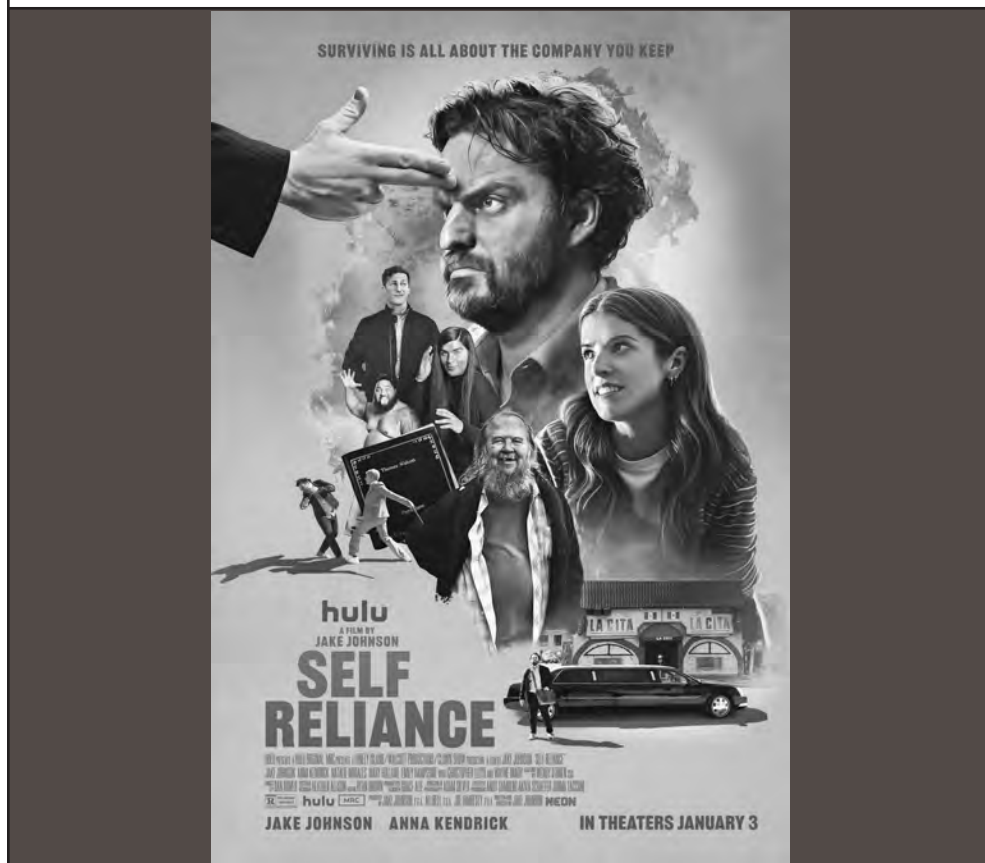
is one that has become a hallmark of her movies, giving a deepened aspect played against the mania of Johnson's Tommy. I enjoyed watching her character develop alongside Tommy's.

Featuring cameo appearances by Wayne Brady, NBA player Boban Marjanovic, & Hollywood legend Christopher Lloyd, Self Reliance moves at a good pace. Accompanied by a soundtrack contributed by Dan Romer (Luca [Pixar] / Far Cry 5 [UbiSoft]) the story has few low points. Also written by Johnson, the character mix finds the balance between typical relationship dynamics, and the absurdity related to playing the game.

In the end the story reaches its goal as our characters portray their performances in ways that have you cheering for all involved, knowing some happy endings came to pass – including a dental mishap being corrected. Johnson's first time in the Director's chair is a good one. His ability to lead the cast and to capture their meaningful performances depicts a growing talent sure to lead to more.

Watching Self Reliance on a cold winter day at home via HULU was a good way to spend 90 minutes. I enjoyed it. Our "Haaz Zatt" rating: 3 ½ of 5.

Movie Title: Self Reliance (HULU / Neon / Paramount Global Content Distribution)
Starring: Jake Johnson / Anna Kendrick / Natalie Morales / Andy Samberg / Bill Wiff
Produced by: Jake Johnson / Ali Bell / Joe Hardesty
Production Co: MRC Films / Clown Show / Lonely Island / Walcott Productions
Written by: Jake Johnson
Directed by: Jake Johnson



LEGAL NOTICE

Notice of Hearing
 Case No. CV24-037
 In the Matter of the
 Guardianship Petition of:
 DELLA FLUTE
 In Re:
 N.P (BORN 11/2018)

TO: Joanna Parker, MOTHER
 Alexio Cariaga, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-037 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 29TH day of January, 2024 at the hour of 11:00 A.M.

LEGAL NOTICE

Notice of Hearing
 Case No. CV23-069
 In the Matter of the
 Name Change Petition of:
 Ravyn Deetta Kearnes-Loera
 to Davika Remii Kearnes-Loera

To: ANY INTERESTED PARTIES

You are hereby notified that a petition for Name Change has been filed and a hearing concerning the above referred Individual in case no. CV23-069 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 25TH day of JANUARY, 2024 at the hour of 11:00 A.M.

**Next
 WIN News
 Deadline:
 Jan. 30th**

LEGAL NOTICE

Notice of Hearing
 Case No. CV24-036AB
 In the Matter of the
 Guardianship Petition of:
 Jessica Free
 In Re:
 A.F (Born 06/2014)
 L.F (Born 07/2016)

TO: BRITTANY SNO-FLY, MOTHER
 ZACHERIAH FREE, FATHER

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV24-036AB has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 29TH day of JANUARY, 2024 at the hour of 10:30 A.M.

Jan. 22nd, YCIC basement, Winnebago, NE from 12-2pm

When someone in your life attempts suicide or experiences suicidal thoughts, it can be difficult to know how to best support them. **This program helps you make sense of the situation, and provides an understanding of suicide as a complex health issue.**

Finding Hope gives participants practical guidance, tools, resources and encouragement to support the person who is struggling. It also provides participants with self-care strategies to use as they support their loved one.

Brand new training opportunity! For anyone 14 and older.

To register by Jan. 19th, email:
 donna.wolff@winnebagotribe.com

afsp.org/FindingHope



TRIBAL COUNCIL MINUTES

Jennifer Berridge
Brandon Stout
Lewis St. Cyr

CALL TO ORDER:

Vice Chairman Smith Called the Meeting to Order at 9:24 a.m.

OPENING PRAYER: Vice Chairman Smith offered the Prayer

AGENDA:

ED: add under #4 Last Bear Moon Pow-Wow Committee From Last Year

IS: add under #5 Facilities Wages

Teresa Littlegeorge motioned to approve the agenda. Kenneth Mallory seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

LAND MANAGEMENT: Fannie LaTray presented.

Kenneth Mallory motioned to adopt Resolution #24-61 Allotment 275 -William Wolf approves a five (5) year agricultural lease for Clinton Dunn at the rate of \$3,591.00 per year for the term of the lease. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-62 Allotment 807-John Priest approves a five (5) year agricultural lease for Dennis Tremayne at the rate of \$16,790.00 per year for the term of the lease. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-63 Allotment 747-Joseph McKee approves a five (5) year agricultural lease for David Rohde at the rate of \$11,600.00 per year for the term of the lease. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-64 Allotment 224L-Nancy Davis approves a five (5) year agricultural lease for Jeff Dolezal at the rate of \$17,400.00 per year for the term of the lease. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-65 Allotment 152-Big Wave approves a five (5) year agricultural lease for Clint Frey at the rate of \$25,750.00 per year for the term of the lease. Eugene DeCora seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-66 approving withdrawal of funds for land purchase from Arthur Reynolds in the amount of \$258,718.15. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Rona Stealer motioned to adopt Resolution #24-67 approving withdrawal of funds for land purchase from Kent Ware Jr. in the amount of \$213,500.00. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Teresa Littlegeorge motioned to adopt Resolution #24-68 approving withdrawal of funds for land purchase from Mary Levering in the amount of \$48,581.11. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Teresa Littlegeorge motioned to adopt Resolution #24-69 approving the home site Lease for Amy LaPointe for 25 years with the Annual rental at \$50.00 per year. Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Teresa Littlegeorge motioned to adopt Resolution #24-70 approving the easement for a 10 year period at \$3,640.00 for Anthony Doenhofer for his private driveway and Mr. Doenhofer is to compensate the Tribe the full amount due, no annual payments. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-71 Tribal Tract T60W approve a five (5) year agricultural lease for Ho-Chunk Farms at the rate of \$10,157.00 per year for the term of the lease. Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

Kenneth Mallory motioned to adopt Resolution #24-72 Allotment Big Bear Hollow approving a five (5) year agricultural lease for Ho-Chunk Farms at the rate of \$417,375.00 per year for the term of the lease. Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain

6 – 0 – 0 Motion carried.

EMERGENCY MANAGEMENT – Julie Smithart presents.

PHYSICAL RESOURCES – Ireta Frazier presents.

Discussion : The Tribal Council will schedule a meeting to review the Independent Contract Policy and the Procurement Policy due to the increased time it takes to pay the Renovation Independent Contractors.

ED – out 10:15 a.m.

Teresa Littlegeorge motions to accept

the Physical Resources Report. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Tribal Council will ask for an update on the Tribe's Complaint on the BIA Leasing.

4. LAST BEAR MOON POW-WOW COMMITTEE

Coly Brown motioned to reinstate last year's Last Bear Moon Pow-Wow Committee. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Kenneth Mallory motioned to Suspend the Rules to hear from Facilities in an Executive Session. Teresa Littlegeorge seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Lorelei DeCora motioned to add "the Winnebago Seniors under #6 to address the Tribal Council after the Executive Session. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Executive Session at 10:44 a.m.

Kenneth Mallory motioned to come out of Executive Session. Teresa Littlegeorge seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Out of Executive Session at 11:25 a.m.

Lorelei DeCora motioned to approve \$127,000.00 from the balance of the PL Account to the Groundskeepers and the Custodians Wage Increase, retroactive to October 1, 2023 to be paid on the next Tribal Payroll. Kenneth Mallory seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Winnebago Seniors present questions and concerns on the Ma ni ki Sak Holiday.

Coly Brown motioned to remove the Ma ni ki sak Holiday in 2023. Get more Tribal in-put to consider in 2024 from employees and Tribal members. Lorelei DeCora seconded.

VOTE: (5) yes (0) no (0) abstain

5 – 0 – 0 Motion carried.

Vice Chairman Smith Adjourns the meeting at 1:15 p.m.

*Respectfully submitted,
Lorelei DeCora, Secretary
Winnebago Tribal Council*

**WINNEBAGO TRIBE OF NEBRASKA
GENERAL COUNSEL MEETING
December 20, 2023**

**TRIBAL COUNCIL PRESENT:
OTHERS PRESENT:**

Victoria Kitcheyan
Kevin Ebert
Christina Parker
Lorelei DeCora
Michele Mitchell
Danelle Smith
Rona Stealer
Rebecca DeCora
Garan Coons
Eugene DeCora
Tyresha Romero
Jasmine Lammers
Coly Brown
Esther Mercer
Cecelia Earth
Aric Armell
Elaine Rice Decorah
Annabess Preston
Teresa Littlegeorge
Beth Wright
Jason Seavle
Isaac Smith – *in at 9:34 a.m.*
Michael Carter
David Russell
Kenneth Mallory – *in at 10:15 a.m.*
Josh Pitre
Sharon Frenchman

CALL TO ORDER: Chairwoman Kitcheyan Called the Meeting To Order at 9:14 a.m.

OPENING PRAYER: Offered by Eugene DeCora

AGENDA:

ED – add Agricultural Code Executive Session

Rona Stealer motioned to approve the Agenda. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

1, WCHS –IHS Facility Transfer Resolution:

Lorelei DeCora motioned to adopt Resolution #24-73 – Requesting That Indian Health Service Transfer Title All Federal Real Property Associated With the Winnebago Comprehensive Healthcare System to the United States in Trust for Winnebago Tribe of Nebraska. Aric Armell seconded.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

IS – in 9:34 a.m.

2. Animal Control Code Revision

Aric Armell motioned to table the Animal Control Code revision until the Wildlife & Parks joint Meeting. Coly Brown seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

IS – in 9:34 a.m.

3. NE Class III Gaming Compact Negotiations

General Counsel presented two (2) Resolutions. Discussion. A Joint Meeting with the Tribal Council and the Winnebago Gaming Development Commission is scheduled for January 3, 2024.

Eugene DeCora motioned to table the two (2) Resolutions on NE Class III Gaming until the January 3, 2024 Joint Meeting. Teresa Littlegeorge seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Updates – Discussion Items:

4. Winnebago Land Transfer Act – presented by Josh Pitre

May get a Senate Hearing in January.

5. U.S. House Appropriations Hearings –

General Counsel to follow up with President Patil, LPTC on potential Tribal College funding cut.

Five Minute Break

KM – in at 10:15 a.m.

6. State Issues:

a. Tribal EPC/Mental Health Commitment Orders. To Be a Topic for the Legislative Luncheon, January 9, 2023.

b. Proposed NE Recognition of Tribal IDs.

Aric Armell motioned to support NE recognition of Tribal IDs. Eugene DeCora seconded.

VOTE: (8) yes (0) no (0) abstain

Motion carried.

c. Possible NE ICWA Legislation.

General Counsel will get input from Miskoo & Alexa at Human Services.

d. possible NE Water Project Funding.

General Counsel will get input from Ron Nohr & Physical Resources. Meeting will be Friday, 12/22/23 at 9am. May be another Topic for the Legislative Luncheon.

Five Minute Break

IS, AA still out

Rona Stealer motioned to go into

Motion carried.

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General Counsel presented two (2) Resolutions. Discussion. A Joint Meeting with the Tribal Council and the Winnebago Gaming Development Commission is scheduled for January 3, 2024.

Eugene DeCora motioned to table the two (2) Resolutions on NE Class III Gaming until the January 3, 2024 Joint Meeting. Teresa Littlegeorge seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Updates – Discussion Items:

4. Winnebago Land Transfer Act – presented by Josh Pitre

May get a Senate Hearing in January.

5. U.S. House Appropriations Hearings –

General Counsel to follow up with President Patil, LPTC on potential Tribal College funding cut.

Five Minute Break

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Aric Armell motioned to support NE recognition of Tribal IDs. Eugene DeCora seconded.

VOTE: (8) yes (0) no (0) abstain

Motion carried.

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General Counsel will get input from Miskoo & Alexa at Human Services.

d. possible NE Water Project Funding.

General Counsel will get input from Ron Nohr & Physical Resources. Meeting will be Friday, 12/22/23 at 9am. May be another Topic for the Legislative Luncheon.

Five Minute Break

IS, AA still out

Rona Stealer motioned to go into

Executive Session. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

IS, AA in

Kenneth Mallory motioned to come out of Executive Session. Eugene DeCora seconded.

IS out

VOTE: (7) yes (0) no (0) abstain our

of Executive Session at 1:31 p.m.

7. BIA Law Enforcement - Discussion

8. Thunder Way LLC/WHDC Agreement with NIFA Crown Program – Discussion

Eugene DeCora motioned to go into Executive Session. Teresa Littlegeorge seconded.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

In Executive Session at 2:32 p.m.

Eugene DeCora motioned to come out of Executive Session. Coly Brown seconded.

VOTE: (8) yes (0) no (0) abstain

Motion carried.

Out of Executive Session at 3:32 p.m.

IS out

Kenneth Mallory motioned to authorize payment of legal fees for the defense of the Initiative Petition sponsored by Isaac Smith as a resident of the Village of Winnebago. Aric Armell seconded.

VOTE: (7) yes (0) no (0) abstain

Old Business: Lorelei DeCora told a Tribal Program employee there is no Tribal Council action on her request.

Aric Armell motioned to adjourn Eugene DeCora seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Chairwoman Kitcheyan adjourned the meeting at 3:34 p.m.

*Respectfully submitted,
Lorelei DeCora, Secretary
Winnebago Tribal Council*

**Winnebago Tribe of Nebraska
Request for Proposal (RFP) for a Tribal Hazard Mitigation Plan**

I. Background Information

The Winnebago Tribe of Nebraska ("Tribe") is announcing a request for proposal ("RFP") for creation of the Tribal Hazard Mitigation Plan.

The Tribe is seeking a qualified consultant ("Consultant") with expertise in creation of Tribal Hazard Mitigation Plan who has completed similar work in the past (See Scope of work for details). Consultant will work collaboratively with Tribal Emergency Management Coordinator.

The Tribe is federally recognized and organized under the 1934 Indian Reorganization Act. The Winnebago Indian Reservation is primarily located in Thurston County, Nebraska in Northeast Nebraska with Tribal offices located in Winnebago, Nebraska.

II. Scope of Work

The proposed planning project will consist of developing a Natural Hazards Mitigation Plan encompassing the entire Winnebago Tribe of Nebraska's Tribal lands. The development of a Tribal Natural Hazards Mitigation Plan is essential to the Tribes' efforts towards improving the overall emergency Hazard Mitigation Plan – preparedness and identifying ways to mitigate the impacts of future natural hazards.

The following scope of work provides details on all proposed tasks associated with the development of a new Tribal hazard mitigation plan for the Winnebago Tribe of Nebraska. The plan shall be developed in full compliance with current FEMA planning requirements per the following rules, regulations and guidance:

- Robert T. Stafford Disaster Relief and Emergency Assistance Act (Public Law 93-288), as amended by the Disaster Mitigation Act of 2000
- Code of Federal Regulations – Title 44, Chapter 1, Part 201 (§201.6: Local Mitigation Plans)
- FEMA's Local Mitigation Planning Handbook
- FEMA's Local Mitigation Plan Review Guide

The plan will also integrate FEMA's Community Rating System (CRS) requirements for floodplain management planning (CRS Activity 510) in order to maximize potential future credit points for the Tribe, per the 2013 CRS Coordinator's Manual. An HAZUS analysis of all local natural disasters will be required as part of the plan. The consultant shall be responsible for developing the Plan with the Emergency Management Coordinator. The Plan shall incorporate input from the public and stakeholders, including the Local Planning Team (LPT) that the Tribe will formulate at the beginning of the project, collected during public outreach conducted by the Tribe in collaboration with the consultant.

III. Contents of Proposal

In its proposal, Bidder shall submit, at minimum, Bidder's credentials and qualifications; a brief summary of any prior experiences which make Bidder qualified to perform the Scope of Work; if Bidder is not an individual, the names and credentials and qualifications of the individuals who will be performing the Scope of Work; the Bidder's ability to complete the Scope of Work within the timeline requested (see Section IV. Timeline below); and billing rates, terms, estimated hours to complete, and to include total proposed cost.

IV. Timeline

Bids shall be submitted no later than 4:00 p.m. on Friday February 2, 2024, Julie Smithart, Emergency Management Coordinator. US MAIL: Mailed copies may be sent to P.O. Box 687, Winnebago, Nebraska, 68071, ATTN Julie Smithart, Emergency Management. DELIVERED: Hand delivered and courier copies may be delivered to Blackhawk Community Center, 205 North Bluff Street, Winnebago, Nebraska Email julie.smithart@winnebagotribe.com. Questions regarding this RFP should be submitted Julie Smithart 402-205-5525. Any bids received after the deadline will not be considered.

The Tribe shall notify the successful bidder of the acceptance of the bid in writing. Prior to performing any services, the successful bidder and the Tribe shall enter into an agreement, which will be negotiated and finalized to include price and timeline after the bid has been awarded.

HO-CHUNK INC.



Fan Appreciation Night

**WINNEBAGO
INDIANS**

— VS —

**SANTEE
WARRIORS**

**Thursday, February 8th
starting at 4:30pm**

**FIRST 500 FANS RECEIVE
A FREE TACO IN A BAG!**

Courtesy of Ho-Chunk, Inc.
Visit the Ho-Chunk, Inc. table!



**Game Times: JV starts at 4:30PM
Girls Varsity 6PM • Boys Varsity 8PM
at Winnebago Public High School**

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Earn **25 Points** to activate your bonus **Free Slot Play!**

\$10,000 CASH DRAWING

Thursday, January 25
Drawing: 7pm
Earning & Activation
Thursdays in January
January 4, 11 & 18 | 6am - 11:59pm
January 25 | 6am - 6:59pm
Receive **1 entry** for every **10 points** earned.

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WE'RE GIVING
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STARTING AT 1PM YOU COULD
WIN \$2024 CASH OR BE ONE OF
OUR FIVE \$200 HOT SEAT
WINNERS EVERY HOUR!

SWIPE DAILY FOR ONE FREE ENTRY.
EARN ADDITIONAL ENTRIES FOR
EVERY POINT EARNED THAT DAY.

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BATTLEFIELD

Saturday, February 10
Doors at 4pm • Dinner at 5pm

\$55
per couple
\$30 single

WIN A TRIP
TO HAWAII!

Enjoy a delicious surf n' turf dinner then get ready for an evening of hilarity.

We'll pick out five couples out of the audience and play the classic TV game show asking questions about your spouse. The couple that knows their significant other the best will win a trip to Hawaii!

We'll giveaway over \$7,500 in cash and prizes!

For more information: visit WinnaVegas.com or call us at 800-468-9466