

KEEPING TOBACCO SACRED WITH THE WINNEBAGO PUBLIC DEPARTMENT

Written by:
Jordana R. Bass

WINNEBAGO, NE – Tobacco has been a part of the HoChunk/Winnebago people’s history since the beginning of creation. The plant was given to us by the Earth Maker, Mauna. Today with commercialized tobacco products such as rolled cigarettes and tobacco chew. The plant has been colonized and mass produced with harmful and destructive chemicals. This issue, the WIN met with Healthy Promotions and Education program of the Winnebago Public Health Department (WPHD) to discuss the traditional value and sacredness of tobacco.

Felicia Masquat (Morning Star, Bear Clan) is the daughter of Jean Marie Ricehill and Michael Torres. The granddaughter of the late Melvin Virgil Masquat and Lois Lamere Masquat. Currently she is the Health Promotions and Educational Director. With several programs a part of that such as Health Education, Project Launch and Project Woshkapi.

Those programs are youth based, and often work directly within the schools. Masquat



Tobacco was gifted to the HoChunk people by the Creator and was primarily used for spiritual purposes prior to colonialization.

shared “they teach a curriculum of a lot of different things. From third to sixth graders. It can be about bullying, hygiene, just day to day things that need to be talked to with kids. We’ve been utilizing a curriculum for the past couple of years that has seemed to be very successful with getting information from the teachers and also the students.”

The WPHD is grant-funded to help assist the program in educating the community on health. “We promote healthy lifestyles. So that’s kind of a gist of what we do. And the department is still pretty new.” The program has been a part of WPHD for three years, prior to that it was known as the Health Education program.

Les Painter (Kasmaniga – Bear Clan) is the son of Ronald “Hayna” Painter and Louise Hunter. His paternal grandparents are Joseph Painter Sr. and Mary Cleveland-Painter. His maternal grandparents are Louise Rogue and William Hunter Sr. Currently he is a Health

Educator for the WPHD and the Healthy Promotions and Education program.

The Health Education program has been in the community since 1963. It was part of the Master Health Initiative that the IHS (Indian Health Services), and at that time they wanted education on health issues. Painter shared “through the times up until where we’re at now, we have classified these issues as the main health priorities that we focus on. Which is diabetes, vascular health, cancer, obesity, substance abuse and tobacco. Since then, it’s grown to a secondary. Which is we focus on native wellness. With the addition of a couple of employees we’ve thought, why don’t we put it a native influence on it?”

He adds, “we apply that native wellness model, which is mental, spiritual, physical, emotional. We apply that in everything that we do because those are the four parts that make up a human. Being amongst that HoChunk belief that we have, we put that into everything that we do.” More specifically, different programs under

Story Continued. p. 3
See, KEEP TOBACCO SACRED

BAGO BITS

By: Tyler Snake



During the WPS’ boys and girl’s Varsity games against the Pine Ridge Thorpes, HCI held their fan appreciation event! The first 500 fans received a taco in a bag. Unfortunately, in a close game the Boys Varsity team lost by 1, 49-48. The team overall worked together to the end. As for the Lady Indians, the team won by 11, 49-38. It was eventful to say the least! Congrats to both teams for their accomplishments and teamwork! Also a thank-you to HCI for thinking of the fans of WPS. (Pictures courtesy of Ho-Chunk, Inc.)



Winnebago Public School has been very busy with sports this season and are continuously receiving support from our community. Recently Project Launch has gifted the wrestling team with a youth mat & singlets! A huge shoutout to Project Launch for the contribution!! (Pictures shown are courtesy of Adam Trammer)



Ho-Chunk Way hosted a coffee break at Sweetwater, in effort to inform local non-profit or tribal programs of the donation program! Programs and local non-profits that benefit the Winnebago Community are encouraged to apply for the 2023 Ho-Chunk Way Employee Donation Program at Ho-Chunk, Inc. By February 15th. For more information please see: www.hochunkwayapp@hochunkinc.com

TRIBES AND VOTERS SUE NEBRASKA COUNTY TO SECURE EQUAL

PRESS RELEASE:
ORIGINALLY SHARED BY NATIVE AMERICAN RIGHTS FUND

On January 19, 2023, the Native American Rights Fund (NARF), the Lawyers’ Committee for Civil Rights Under Law, and Big Fire Law and Policy Group, filed a lawsuit at the U.S. District Court for the District of Nebraska on behalf of the Winnebago Tribe of Nebraska, the Omaha Tribe of Nebraska, and individual tribal members against Thurston County and elected county officials for adopting county supervisor districts that intentionally dilute the Native vote and do not comply with federal Voting Rights Act (VRA) protections. Native American people comprise nearly 60% of the total population of Thurston County and a majority of voting-age residents. If the case is successful, it will be the third time Thurston County’s Board of Supervisor redistricting plans have been found to violate the VRA by discriminating against Native American voters.

“To comply with the VRA, the elected officials responsible were required to create four effective districts that would allow the Native American voters to elect the candidate of their choice, and instead the Thurston County Board of Supervisors created only three. This is the third time tribal members in Thurston County have had to sue the county based on its discriminatory redistricting maps; and this will be the third time a federal court will strike down the county’s map,” said



Despite Native Americans comprising nearly 60% of the total population of Thurston County, officials adopted districts that discriminated against the Native vote.

plaintiff and Winnebago Tribe of Nebraska Chairwoman Victoria Kitcheyan.

To ensure the district map complies with the VRA and accounts for the nearly 11 percent decrease of non-Native voters in Thurston County since the previous census, officials must create election district boundaries that allow Native voters a chance to elect representatives of choice in a minimum of four of the seven districts. However, in violation of the VRA, Districts 3 and 5, as approved by the county, provide only a bare majority of Native American voters the ability to elect their candidate of choice.

“Native Americans now make up a majority of the voting-age population in Thurston County.

Story Continued. p. 3
See, VOTER RIGHTS

WINNEBAGO PUBLIC SCHOOL SENDS STUDENTS TO STATE IN E-SPORTS

Written: Austin Bales, WPS Tech. Coordinator



WINNEBAGO, NE - We are in year 2 of competing in Nebraska Schools eSports Association (NSeSA). Winnebago is in Division 3 of NSeSA's classification which would equate to Class C. We had a successful first year last year winning state championships in both Mario Kart and SMITE. We also placed 3rd in Overwatch and 4th in Hearthstone last year. This year we had a decent Fall season but failed to qualify for state in any of those games (Rocket League, Valorant, Smash Bros Ultimate 1v1). We are near the end of the Winter season with only the State Finals remaining. This Winter eSports season consisted of 2 games: Clash Royale and Mario Kart 8. The NSeSA allows schools to have up to 2 teams for each game. Winnebago had 2 teams participate in both games. Here is an update on how those teams are doing:

Clash Royale - Team 1 (5-1)

#1 - Adain Robles, #2 - Damon Payer, #3 - Michael Hulit, Sub - Morgan Earth

Team 1 went undefeated in the regular season finishing 5-0 with the #2 overall seed going into the playoffs. In the playoffs they were upset by #7 Syracuse in the match to go to state losing by a score of 2-1. Not the finish we were hoping for but these guys did a great job all season long nonetheless and were still one of the best teams in the state despite missing out on a bid to the State Finals.

Clash Royale - Team 2 (5-1)

#1 - Cashus Kearnes, #2 - Eugene DeCora, #3 - Isaiah Armell, Sub - Aaron Hulit

Team 2 finished the regular season 4-1 with the #3 overall seed going into the playoffs. In the playoffs they defeated #6 Louisville in the match to go to state, winning by a score of 3-0. Their session at the NSeSA State Finals will start at 3:30pm on Friday, February 3rd at York University in York, NE. They will play #1-Stanton, #4- Louisville, and #7 Syracuse in a 4 team round robin tournament. Matches will be live streamed on NSeSA's twitch channel. Here is the full Clash Royale Bracket.

Mario Kart - Team 1 (7-0)

Devin Houghton, Marlin Mousseau, Damon Payer, Tylan Walker, Sub - Eugene DeCora

Team 1 went undefeated in the regular season 5-0 with the #1 overall seed going into the playoffs. In the playoffs they received a 1st round bye and advanced to the 3rd round via forfeit by #16 Thayer Central in round 2. In the 3rd round they defeated #9 Kearney Catholic 2-0 with scores of 108-48 and 116-40 to advance to the NSeSA State

Finals. Their session at the State Finals will start at 6:30pm on Friday, February 3rd at York University in York, NE. They are set to face off against #4 Syracuse in the semifinals. On the opposite side of the bracket is #2 Ord vs #3 Conestoga. The matches will be live streamed on NSeSA's twitch channel. Here is the full Mario Kart Bracket.

Mario Kart - Team 2 (4-3)

Zayne Bassette, Eugene DeCora, Ayden Littlegeorge-Cloud, Hahewi Morgan, Sub - Kahlen Littlegeorge-Cloud

Team 2 finished the regular season 3-2 with the #7 overall seed going into playoffs. In the playoffs they received a 1st round bye and defeated #10 Amherst 2-0 with scores of 86-70 and 94-62 in the 2nd round. In the 3rd round they faced off against #2 Ord. They won the 1st cup 88-68 but couldn't quite pull off the upset losing the last 2 cups by the score of 85-71 in both. Heartbreaking loss at the end but they still had a good run this season.

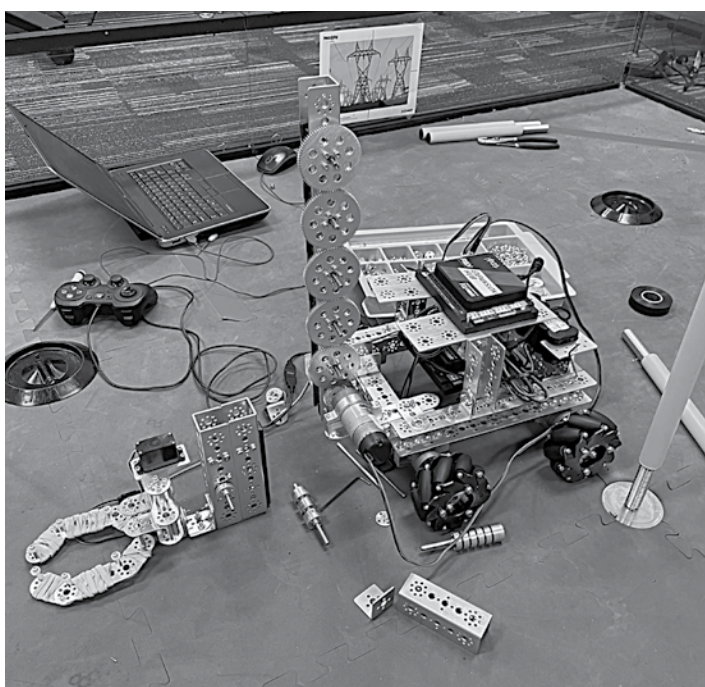
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Austin Bales
Winnebago Public Schools
Technology Coordinator
402-878-2224 Ext. 321

WPS ROBOTICS CLUB UPDATE



Written: HCI Apprentice, Marlin Mousseau

WINNEBAGO, NE - Since last semester, a lot has happened in the robotics class. Firstly, within the first week of returning we went off to a tournament. We placed 10th out of 20, which is unfortunately not high enough to continue competing.

However, our motivation to improve was not diminished. For the past few weeks, we've made massive progress. It now has a claw, which is operational. We're still working on it, constantly. The claw is pulled up and down, and can open and close, making it possible to score cones on poles. (this was not accomplishable until now.) Our robotics club gained one member since the start of this semester. Overall, the robotic's class has competed in 3 meets, and 1 tournament.




Here are the current upgrades of the robot!

The Winnebago Tribe of Nebraska and Winnebago Tribal Housing will be selling 2 homes by lottery to qualified applicants.

Open House February 9th and February 10, 2023
10 AM—3PM



742 & 780 Big Winnebago Lane

- Single Family Residence
- 3 Bedroom
- 2 Bathroom
- Finished Basement

Applications will be accepted from February 13, 2023 to March 31, 2023

All qualified applicants with complete applications will be entered into a drawing which will be administered on April 3, 2023

MUST be a Winnebago Tribal Member
Must have a Prequalification Letter From Bank or Lender

For more information call Leta Gorrin at 402-878-2272 ext. 3402 or via email at leta.gorrin@winnebagotribe.com

The next issue of the WINNEBAGO INDIAN NEWS will be published on February 18th, 2023. DEADLINE for this issue will be February 14, 2023

Winnebago Indian News

Postmaster
Send Address Changes To
Winnebago Indian News
P.O. Box 687
Winnebago, Nebraska 68071

The Winnebago Indian News (WIN), founded in January 1972, is published bi-weekly for the Winnebago Tribe of Nebraska.

The Mission of the WIN is to inform and to educate the Winnebago Tribe of Nebraska of issues that affect them, and to be a vehicle in which stresses positive and beneficial concerns and points of view.

LETTER POLICY: Signed editorials, letters and articles appearing in the WIN are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Winnebago Indian News or the Winnebago Tribal Council. The WIN encourages the submission of Letters to the Editor; however, letters must be signed and addressed. Letters may be edited for language and length.

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TOP STORIES

KEEP TOBACCO SACRED

continued from page 1...

the Health Promotions program focus on different age groups. “We deal with a wide range of issues that plague Indian country.” Other programs also focus on elders health, diabetes health, and mental health.

Masquat shared “we have a MOU (memorandum of understanding), with different entities throughout the community. We do go to the WPS to teach different types of things; we promote a lot of different events. We had the breast cancer awareness walk. We try to do the spiritual and cultural pieces of it as well.” Recently sponsoring the New Year’s Eve sobriety powwow.

The program aims to keep tobacco sacred, and in doing so they teach about the history of why the plant is a part of our culture and our history. Sharing that there is a difference between commercial and traditional tobacco. Painter shared, “a lot of tribes have beliefs on tobacco itself. Our focus here is just on the view that the Hochunks have about utilizing tobacco. To cut the story down, if we sit here and we talk about us as Waksik, as a human being. We were created by Mauna. It stems from the creation story. In there, the Waksik’s were the last thing that was created. You think about the different beings, like birds, fish, wolves, bears and

insects. They all have these, you could say special powers. A bird can fly, a fish can breathe underwater. Some say insects can see the future. You go to slap a fly. Why does a fly take off when you’re about ready to hit it? These stories and these things that we’re told, those are told by the elders. You look at us human beings, we’re kind of pitiful. Those are just senses that are keen in some other beings. So, the Creator’s seen that. He’s seen how we was; he saw how pitiful we were and he says I’m going to give a power that is so powerful that we can’t refuse it.”

“Where if they utilize it and they ask for things, we must obey. We have to grant whatever it is that they’re asking of. And that was Tani, Indian tobacco. So, all these other beings seen that. And they wanted that because they wanted the Creator’s ear, where anything that we asked for came to be. And that is what the creator gave to Hochunks. The story I just told you is to build that sacredness of it. You use that Indian tobacco in the time of need, whether you’re sitting there praying for your relatives or you’re asking for something, you’re putting that belief into that tobacco and you’re putting that down or you’re utilizing it in in whatever ceremonies that you that that you

deem spiritual.”

The tobacco plant was only able to grow in the western hemisphere. How did it fall into the wrong hands? Back when the “settlers” came to America the plant was often traded as gifts, along with fruit, food, weapons, etc. When the Europeans/Spaniards realized the dried tobacco leaves were a prized possession amongst the natives, they began bartering the plant. Rodrigo de Jerez and Luis de Torres are the first noted Europeans to be observed smoking the plant. Eventually bringing the habit back with him to Spain. Smoking became a habit in both Spain and Portugal. Leading to tobacco shops being opened up across Europe.

Finally, the idea of selling tobacco came to Turtle Island and the first American Tobacco company was opened up in the 1730’s in Virginia. Then later came the tobacco tax in 1794. By 1900 4 billion cigarettes were sold this year, and manufacturing was on the rise. With World War I, II, and the Civil War, many soldiers have grown into the custom of smoking cigarettes, and chewing tobacco. Before the 1970’s is when companies began adding chemicals to tobacco. Around the same time, tobacco manufacturers were legally obligated to print warning labels that smoking is a health hazard.

According to the CDC, in 2020 cigarette smoking still remains the leading cause of preventable disease, disability, and death in the United States, accounting for more than 480,000 deaths every year, or about 1 in 5 deaths. By “ethnicity” cigarette smoking was highest among “non-Hispanic American Indian/Alaska Native adults. (Whatever that means) Adding, About 27 of every 100 “non-Hispanic American Indian/Alaska Native adults (27.1%) of population. In closing, along with many of our traditional ways. Tobacco use has been colonized and have become a “lifestyle” of American society. This plant was created for ceremonial purposes for our Indigenous peoples across Turtle Island, and even

our Indigenous relatives of South America. Many other indigenous people who traditionally lived off the land, worshipped the land, prayed to the land were gifted this crop to allow us to offer during our most spiritual moments. Times of prayer.

Most often times during our wake and funeral services cigarettes are given out to loved ones. Most of the time they are tobacco brands like Marlboro, Newports, Silver Cloud, etc. Masquat added “I think it’s just normalized now. I feel like we’re possibly uneducated with knowing what the differences. Like, okay, well, I’m going to give you a pack of smoke or tobacco and they’re not considering it. That’s commercial tobacco. Its man made with all those other chemicals. And we utilize that for sometimes ceremonies, you’ve seen that at wakes, that cigarette that is put out there is actually, unhealthy. So, there’s that piece of it as well. We’re actually giving people cancer sticks to smoke versus if we were to have the traditional tobacco, which we don’t plant or have to utilize.” Having to adapt to what we have available, certain spiritual leaders and elders may still be able to provide traditional tobacco to tribal members.

Painter shared “the traditional tobacco itself, amongst the Hochunks, was designated to certain clan leaders. Mainly it was the upper clans that utilized that and gave it out to the rest of the people.” In Wisconsin, some families still grow traditional tobacco.

What can we do today to honor the Creator and thank him for gifting us Tani (tobacco)? Educate ourselves and continue to tell the story on how Mauna gifted us the plant, why he gifted it to us, and work on only utilizing the plant for ceremonial and spiritual purposes. With all forms of healing comes work, which is easier said than done. But with the proper use of Tani, praying and offering the tobacco to Creator with the intention of solely using the plant for ceremonial purposes only seems right.

VOTER RIGHTS

continued from page 1...

American voters the ability to elect their candidate of choice.

“Native Americans now make up a majority of the voting-age population in Thurston County. Instead of following the law to provide four of the seven districts with effective Native American voter majorities, the board rigged the district map in a way to reduce Native American representation into the minority,” said plaintiff and Tribal Secretary of the Omaha Tribe of Nebraska Cheyenne Robinson.

The lawsuit seeks declaratory and injunctive relief from the federal court after Thurston County officials failed to comply with the VRA. This comes despite requests from the Winnebago and Omaha tribal governments during the county’s redistricting process. In 2021, the tribal governments attended multiple redistricting meetings and presented maps to demonstrate how the county could update boundaries in a way that would comply with the VRA. In response to the Tribes’ testimony, the County Board of Supervisors rescinded a redistricting map it had approved just days before, in favor of a map that actually lowered

the Native American populations in Districts 3 and 5 even further.

“Not only did the Thurston County Board of Supervisors reject the VRA-compliant map shared by the Winnebago Tribe and the Omaha Tribe, but once the Tribes made their concerns known, the Board decided to make its bad map even worse, by reducing the number of Native Americans in Districts 3 and 5. This is a slap in the face to the Tribes and tribal members in the county, and shows another example of discrimination on the part of the county against tribal members,” said plaintiff and Winnebago Tribe of Nebraska Vice-Chairman Brian Chamberlain.

“Thurston County must comply with the Voting Rights Act protections that allow every vote, including Native votes, to count,” said NARF Staff Attorney Michael Carter.

“For the third time, Thurston County will be told they must give fair access to the polls—hopefully they learn this time,” said Big Fire Law & Policy

Group LLP Attorney Jennifer Bear Eagle.

“Non-Hispanic Whites are a little more than one-third of Thurston County’s total population. Despite those declining numbers and previous findings of intentional discrimination against Native voters, the five non-Native County Supervisors purposefully adopted a redistricting plan to deny equal representation to the Native voting majority. For the third time, Native voters have had to turn to the federal courts to secure Thurston County’s compliance with the Voting Rights Act. Enough is enough,” said Senior Special Counsel

MANY EXPERTS SAY THE NATIVE VOTE HAS BEEN THE DECIDING FACTOR IN ELECTIONS ACROSS THE COUNTRY, INCLUDING SENATE RACES IN MONTANA, ALASKA, AND NORTH DAKOTA.

IN EVERY ELECTION, THE NATIVE VOTE IS IMPORTANT.

ANNOUNCEMENTS



ALL LEGAL NOTICES ARE POSTED ON BEHALF OF: Winnebago Tribal Court

228 Industrial Rd, Winnebago, NE 68071
402.878.2570

LEGAL NOTICE: 3/3

Notice of Hearing
Case No. JFJ23-007

The People of the
Winnebago Tribe

In the Interest of:
K.B. (Born 10/2017)
TO: ALL POSSIBLE FATHERS

You are hereby notified that a hearing for an Adjudication concerning the above referred minor individual(s) in case no. JFJ23-007 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 1st day of March, 2023 at the hour of 9:30 A.M.

Dated this 27th day of December, 2022.

LEGAL NOTICE: 1/3

Notice of Hearing
Case No. CV23-004

In the Matter of the
Guardianship Petition of:
Diana Decora

In Re:
F.L.FH (Born 10/2021)
Loni Frenchman, Mother
Henry Harden, father

TO: Loni Frenchman, Mother
Henry Harden, Father

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV23-004 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 23rd day of February, 2023 at the hour of 10:30 A.M.

Dated this 27th day of January, 2023.

LEGAL NOTICE: 1/3

Notice of Hearing
Case No. CV23-030

In the Matter of the
Guardianship Petition of:
Karen & Vincent Bass

In Re:
J.P (Born 11/2006)

TO: JEAN PARKER, Mother
ALL POTENTIAL FATHERS

You are hereby notified that a petition has been filed for Guardianship and a hearing concerning the above referred Individual(s) in Case No. CV23-030 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 20th day of FEBRUARY, 2023 at the hour of 10:30 A.M.

Dated this 27TH day of January, 2023

Meth-Related Cases

Date	Name	Case Number
2/12/2022	Elijah Quagon	CR22-073
5/17/2022	Danelle McDonald	CR22-141
7/23/2022	Jasmine Harden	CR22-181
9/26/2022	Dante Stabler	CR22-239
9/26/2022	Cody Brown	CR22-40
11/22/2022	Lois Whitewater	CR23-032
11/22/2022	Emmett Walker	CR23-033
11/25/2022	Lorie Hallowell	CR23-035
11/25/2022	Vanessa Hallowell	CR23-036
12/9/2022	Rosalind Havlish-Redhorn	CR23-046
12/16/2022	Camilo Lopez Jr	CR23-051
12/16/2022	Camilo Lopez Sr	CR23-052
12/16/2022	Kenneth Grant	CR23-053
12/16/2022	Mya Wolfe	CR23-054
12/16/2022	Shauni Miller	CR23-055
12/16/2022	Brooke Thomas	CR23-056
12/16/2022	Seth Lopez	CR23-057
12/16/2022	Landon Hamilton	CR23-058
12/16/2022	Naushkoniwaheega Hamilton	CR23-059

Winnebago Tribal Court Criminal Cases

Charge	2018	2019	2020	2021	2022
1st Degree Sexual Assault	3	3	1	3	5
2nd Degree Sexual Assault	2	2	1	3	1
Abuse of an Incompetent, Vulnerable, or Disabled Person	5		11	3	5
Aggravated Weapons Offense	11	9	20	11	18
Assault in the 1st Degree	17	12	13	10	10
Assault in the 2nd Degree	34	28	24	22	7
Assault on an Officer in the 2nd Degree	1	3	7	2	3
Attempted Murder					1
Breaking and Entering	2	9	3	6	2
Burglary	4	1	5	1	6
Child Abuse	43	41	31	20	36
Consumption of Liquor on Public Property, Public Roads, Street Alleys	11	7	16	13	24
Conspiracy to Commit Dangerous Drug Offense	4	8			
Contributing to the Delinquency of Child	3	2	1	1	
Criminal Mischief	15	22	17	17	25
Criminal Trespass	5	8	4	5	11
Dangerous Drug Offense	12	5	1	2	9
Debauching a Minor					1
Disorderly Conduct	66	45	34	32	76
Disturbing the Peace	17	15	9	11	10
Distribution, Dispensing, or Possession of a Controlled Substance on or within 1000 ft. of school property					9
Domestic or Family Violence	42	28	18	21	18
Driving Under the Influence	43	22	18	36	44
Escape	3		3	4	3
Failure to Appear	8	4	1	4	2
Failure to Obey	24	10	4	17	35
Failure to Register as a Sex Offender	3		2	1	3
Failure to Send Child to School	5				
False Imprisonment	3	1	2	4	4
False Reporting	4	3	1	2	8
Fireworks Offense	1				
Forgery	1		1		
Harassment	1				
Inhaling or Drinking Certain Compounds	121	102	71	76	121
Injuring Public Property					2
Minor in Possession	3	1			1

NOTICE OF VACANCY

- Winnebago Township has a vacancy on the Township.
- All interested parties will need to send a letter of interest.
- The letter must be received in the Clerk's office no later than February 10, 2023.

Thurston County Board
Po Box 159
Pender, Ne. 68047

Patty Bessmer
Thurston County Clerk
PO Box 159
Pender, Ne. 68047



JOB ANNOUNCEMENTS

LITTLE PRIEST TRIBAL COLLEGE Our Mission: "Be Strong and Educate My Children"

JOB ANNOUNCEMENT

Posting Date: 11/21/22 **Closing Date:** May 1st, 2023
Position: Resident Assistant (1 male/1 female) **FLSA Status:** Exempt
Job Status: Full-time
Reports To: Director of Security, Maintenance & Housing
Salary: \$5,000.00 per semester and a meal plan (14 meals a week at the Wolves Den)

Organization and Location: The position is located at Little Priest Tribal College (LPTC) in Winnebago, Nebraska, 68071.

Work Schedule:
This is a full-time time position for one person, no significant others, children, or animals; work hours will vary as needed to perform the duties assigned. Employee is required to be available in the designated housing unit daily (but during no fixed hours) and to sleep there every night, including weekends.

Summary Statement:
The Resident Assistant will live in an assigned residence hall to supervise and support the resident students. Under the supervision of the Director of Security, Maintenance & Housing, the RA will be responsible for the oversight of the day-to-day operations in the residence hall to which he/she is assigned. This is a full-time position and is considered exempt under FLSA. To perform this job successfully, an individual must be able to perform each function satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job responsibilities.

REQUIRED Qualifications and Competencies:

- Certified in CPR and First Aid; if not, must become certified within the first thirty days of employment as Residence Assistant. Certification requirements will be paid for by the College.
- Possess and maintain a valid motor vehicle operator's license and be able to maintain an acceptable driving record to be an approved driver.
- Ability to work independently with minimal guidance and often remote but supportive supervision.
- Strong oral communication skills.
- Able to exercise tact and handle information that is confidential, sensitive, or controversial.
- Must be student-focused and have a genuine interest in supporting higher education.

Core Function Duties and Responsibilities: Oversee Residential Hall

- **Must reside in the residence hall as a primary residence and stay in the facility every night.**
- **Must enforce curfew for all who live in the dorms.**
- Be available in the designated housing daily (but during no fixed hours).
- Create a residential environment that promotes academics and is conducive to studying.
- Serve in a leadership role; this is imperative in the event of fire drills, tornadoes, and other emergencies.
- Conduct bi-weekly walk-throughs, conduct monthly resident meetings, and assist student housing orientation.
- Be a role model for responsible behavior and personal integrity; exercise good judgment.
- Identify situations that require immediate attention and work with the supervisor to resolve them.
- Report to the supervisor any threatening or dangerous student behaviors.
- Submit work orders to the Maintenance Department as needed for repairs.
- Ensure students clean common rooms and remove the trash, using a posted list of assigned chores.

General Duties and Responsibilities:

- Maintain a clean and safe environment.
- Attend required and assigned staff meetings and trainings.
- All LPTC employees must know and follow job safety procedures, attend required health and safety training, proactively promote safety at work, and promptly report actual and potential accidents or injuries.

Travel:

No travel is required.

Work Environment:

While performing the duties of this job, the employee is frequently exposed to indoor and outdoor conditions. While performing the duties of this job, the noise level in the work environment ranges from mild to loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The employee may be required to move or position items over and under weighing up to 50 lbs. Employee must be able to communicate, possess manual dexterity, utilize memory for details, give and receive verbal instructions, exhibit emotional stability, and possess critical thinking.

At LPTC, we are committed to hiring a workforce that is as diverse and inclusive as the people and communities we serve. We are an equal-opportunity employer. Employment practices are free of discrimination. Indian preference applies. All other applicants have equal opportunities of employment irrespective of their race, creed, color, religion, national origin, sex, age, marital status, gender identity, physical or mental disability, or veteran status. LPTC will uphold these principles and ensure that this philosophy is administered appropriately. Arrangements for reasonable accommodations required by disabilities can be made by contacting the Human Resources office.

To Apply:

Applicants can submit a cover letter, resume, college transcripts, and three letters of references to Human Resources Manager, P.O. Box 270, Winnebago, NE 68071, or email to angela.bates@littlepriest.edu

Applicants may also go to <http://www.littlepriest.edu/faculty-staff/human-resources.html> and complete the on-line application and attach a resume. Transcripts and three letters of reference are also required when submitting an application.

Little Priest Tribal College is an Equal Opportunity Employer

LITTLE PRIEST TRIBAL COLLEGE OUR MISSION: "BE STRONG AND EDUCATE MY CHILDREN"

JOB ANNOUNCEMENT

Open: June 1st, 2022 **Closing Date:** Until Filled
Position Title: Chemistry Laboratory Teaching Assistant **FLSA Status:** Hourly, Non-Exempt
Department: Academics **Job Status:** Temporary, Part-Time
Reports To: Chemistry Instructor **Work Schedule:** 12 hours/week
Description:

The laboratory teaching assistant (TA) in chemistry will be responsible for the supervision of all laboratory activities for two (2) chemistry courses taught at Little Priest Tribal College in the Fall 2022 semester, CHEM 1010 Introduction to General Chemistry and CHEM 1090 General Chemistry I. Each course has 1 section at 2 hours each. CHEM 1010 Lab will be taught at the LPTC campus and CHEM 1090 Lab will be conducted at the Northeast Community College campus in South Sioux City, NE. The Chemistry TA will teach both laboratories under the supervision of the LPTC Chemistry Instructor.

Essential Duties and Responsibilities:

- Laboratory lecture material will be provided and delivered by the course instructor via Zoom in the laboratory while the TA supervises students ensuring they are paying attention. • Travel to Northeast Community College in South Sioux City, NE to teach CHEM 1090 General Chemistry I laboratory;
- Responsible for setting up all the necessary laboratory equipment and materials needed for each experiment;
- Guide students in the laboratory procedures to ensure that each laboratory session is completed in the allowed time;
- Expected to be familiar with all experimental procedures and calculations involved in each experiment before entering the laboratory and must be prepared to aid students with this material;
- Will not be responsible for creating laboratory lecture material or grading.
- Expected to attend all pre-lab sessions, all laboratory sessions, and any other scheduled meetings with the course instructor;
- Always maintain a safe instructive environment in the laboratory;
- Must follow all safety guidelines and always enforce these guidelines for all students in the lab;
- Responsible for laboratory housekeeping and should ensure that all areas are clean and neat before leaving the laboratory; • Provide first response in the event of a laboratory accident.

Qualifications and Education:

- B.S. in Chemistry or a related physical science degree with 6 credit hours of chemistry laboratory coursework.
- Familiar with laboratory equipment, chemicals, and protocols specific to the chemistry courses.
- Be able to respond appropriately in the event of a laboratory accident.

Applicants should submit a cover letter, current resume, transcripts, and three letters of reference to Human Resources, Little Priest Tribal College, P.O. Box 270, Winnebago, NE 68071, or email to angela.bates@littlepriest.edu. Applicants may also go to the college website at www.littlepriest.edu and complete an online application. Please complete an application and submit a certified copy of your transcripts.

At LPTC, we are committed to hiring a workforce that is as diverse and inclusive as the people and communities we serve. We are an equal-opportunity employer. Employment practices are free of discrimination. Indian preference applies. All other applicants have equal opportunities for employment irrespective of their race, creed, color, religion, national origin, sex, age, marital status, gender identity, physical or mental disability, or veteran status. LPTC will uphold these principles and ensure that this philosophy is administered appropriately. Arrangements for reasonable accommodations required by disabilities can be made by contacting the Human Resources Office.

Little Priest Tribal College is an Equal Opportunity Employer

JOB ANNOUNCEMENT

Opening Date: December 1, 2022 **Closing Date:** Open till filled
Position: Native American Studies Instructor **FLSA Status:** Salary
Reports To: V.P of Teaching & Learning **Work Schedule:** M-F 8:30-5:00 and class schedule
Rate of Pay: Depends on experience, \$55,000-\$60,000 /year

Little Priest Tribal College is currently accepting applications for Full-Time Native American Studies Faculty in the Department of Academic Affairs beginning Spring 2023.

POSITION OVERVIEW: The Full-Time Native American Studies position is a one-year contract appointment beginning Spring 2023 through Summer 2023, renewable every year upon the availability of funds. The successful candidate will be responsible for teaching Native American Health and Wellness, Exploring Historical Trauma, Native American History, Contemporary Native American Issues, Federal Indian Law, Introduction to Traditional HoChunk Art, and all Native American Studies electives. The faculty member is also responsible for advising students enrolled in the Native Studies program. All faculty members are responsible for completing course assessments at the end of the semester. The faculty member will be assigned to different committees and duties as required by the department of Academic Affairs.

DEPARTMENT DESCRIPTION: The Department of Academic Affairs offers one certificate, Certified Nursing Assistant, two Associate of Applied Science (Cannabis Studies and Diversified Agriculture) degrees, four Associate of Arts (Native American Studies, Teacher Education, Early Childhood Education, and Liberal Arts) and five Associate of Science (Indigenous Science, Biology, Chemistry, Computer Information Technology, and Business) degrees at Little Priest Tribal College. Our caring and experienced faculty members advise students on various pathways to completion. The College has an articulation agreement with Wayne State College for Business Administration

REQUIRED Qualifications and Competencies:

- Master's degree in Native Studies or Master's degree in a related field with at least 18 graduate credit hours, or related discipline from a regionally accredited institution of higher learning recognized by the U.S. Department of Education or qualifications equivalent to a Master's degree.

PREFERRED Qualifications and Competencies:

- Experience working in tribal organizations, in Native American communities, for a Tribal College or University; and/or knowledge of Native American Studies curriculum.

Required Documents: Application, Resume/CV, Cover Letter/Letter of Interest, Unofficial transcripts (Official transcripts will be required if the offer is extended and accepted), Reference List. All materials included in your application packet become LPTC property. Please retain copies of all materials you submit, as they will not be returned or copied at a later date, and will be considered for this opening only.

To Apply:

Applicants can submit requested documents to Human Resources, P.O. Box 270, Winnebago, NE 68071, or email to angela.bates@littlepriest.edu

Applicants may also go to <https://littlepriest.edu/jobs-openings/> and complete the online application.

At LPTC, we are committed to hiring a workforce that is as diverse and inclusive as the people and communities we serve. We are an equal opportunity employer. Employment practices are free of discrimination. Indian preference applies. All other applicants have equal opportunities for employment irrespective of their race, creed, color, religion, national origin, sex, age, marital status, gender identity, physical or mental disability, or veteran status. LPTC will uphold these principles and ensure that this philosophy is administered appropriately. Arrangements for reasonable accommodations required by disabilities can be made by contacting the Human Resources office.

LITTLE PRIEST TRIBAL COLLEGE Our Mission: "Be Strong and Educate My Children"

Little Priest Tribal College is now taking applications for the following positions:

- Full Time Faculty
Chemistry Laboratory Teaching Asst.
Native American Studies Instructor
- Tutors
- Resident Assistant

For more information, visit us on the web at:

<https://littlepriest.edu/jobs-openings/>

LPTC is an equal opportunity employer.

LPTC 601 E. College Dr. Winnebago, NE

WINNEBAGO TRIBE OF NEBRASKA, EMPLOYEE OF THE YEAR - LOUIS "LUDA" LATRAY

Written by: Jordana R. Bass



Employee of the Year, Louis LaTray was awarded a plaque and Pendleton blanket

WINNEBAGO, NE – Each year an Employee of the Year is selected and is governed by the Employee Recognition Policy to be a candidate for the recognition. Well this year your Winnebago Tribe of Nebraska Employee of the Year is Louis “Luda” LaTray.

Winnebago Human Resources announced the winner via tribal email stating, “the time has come to announce the recipient of the employee of the Year 2022 award. After careful consideration, we are pleased to announce that the winner is Louis LaTray. Louis was nominated in recognition of his extraordinary action or dedication and service as it is described as a hard worker and the jack of all trades. Lewis was hired in the facilities department in 2019 and within the first year of employment was promoted to his current position of lead groundskeeper. His hard work continues to be an instrument in the department's success.

A typical workday to Luda is, and his team consists of a variety of tasks that include cutting grass, concrete work, splitting and hauling wood for week services and tribal members with woodstoves, clearing snow, ice in parking lots and walkways, grave digging, maintenance and moving hauling office furniture and equipment to name a few. This is this individual has been recognized as going above and beyond the call of duty regularly. Let us take a moment to take Louis's dedication as an inspiration for us all to work towards a common goal of achievement for the tribe. If you see him around, feel free to extend it. Congratulations and encourage him to keep up the great work for years to come. Congratulations.”

A meal was provided by the HR department, and LaTray was awarded a plaque and gifted a beautiful Pendleton blanket. James Price Sr. who is the Facilities Dept. Manager, shared “I'm glad that he took on the responsibility of being the lead groundskeeper. I told him it's a thankless job sometimes, and it's overbearing, overwhelming, I do thank take the team members as much as I can, and I'm proud of them.”

Tribal Council Member Isaac Smith shared, “I wanted to continue to encourage you and I want to say thank you to you on behalf of the tribe for always being at every beck and call. I want to say thank you to the rest of the facilities team for being able to try to fulfill and do those things that the tribe asked. I always said Facilities is the backbone of the tribe. I said, that's how it seems to me, they still to this day understand how crucial each one of those parts play in the tribe to make it flow.”

Damon Picotte shared a good story, “I wanna relay a little story that happened one time during the summertime. I had all my uprights on my deck to try to put a roof on there. I wasn't really sure how to

go about it. So, I asked Luda at work one day, hey man, wanna come help me put up a roof? Without hesitation, he agreed. Yeah, I can help you. It was getting late in the evening. It was nice out. And pretty soon, I seen him come bouncing down the driveway, so went out there. He got busy right away. I had all the stuff, all the lumber. It wasn't cut or anything. So, he was doing a lot of cutting and it took him about possibly 2 hours. And then he roofed it, put the plywood on top, and it wasn't really nothing to him. He was showing me different things. And after he got done, what do you think? I had like \$100 in my pocket. I hold off three 20's, as I said. Is this good? I said, hold on, went in the house, and got this really nice chop saw. I got in hock from somebody a year before that and he never came back. I asked Luda How about this? Want this too? Yeah, I'll take that. So, he took that and 60 bucks and come to find out that saw is worth about 300 and something bucks.”

We asked Luda what he felt when he found out he received Employee of the year, he shared “I didn't know the tribe did this kind of thing. I was surprised when they told me I got it.” He also expressed “I'm always gonna work hard. That's just me, but I got a team that works just as hard as the whole Facilities crew. Everyone does their part. You gotta love what you do for work, that'll make you wanna strive to become that hard worker. As for personal life one of my old friends told me, never let your work interfere with your personal life, and vice versa. Take your days off and spend time with your family” He ended his response with “sincerely, Employee of the Year, Luda”.

Shout out to the rest of the Facilities crew! Congratulations Louis! Keep working hard, you're a great influence to your family, friends, and peers!

NCAI YOUTH BOARD, FROM A YOUTHS PERSPECTIVE

Written: Jordana R. Bass



WINNEBAGO, NE – Recently Winnebago tribal members Charli Earth and Sharon Bassette were elected onto the National Congress of American Indians (NCAI) youth board which is a historical moment for youth in the Winnebago tribe.

The WIN caught up with the two young leaders to discuss how they were elected to the youth board, what their goals are within the board, and their career goals.

NCAI was founded in 1944, and is the oldest, largest, and most representative American Indian/Alaska Native organization serving the broad interests of tribal governments and communities. NCAI is a non-profit organization, and advocates for a bright future for generations to come by taking the lead to gain consensus on a constructive and promising vision for Indian Country. The original purpose of the organization is to be the unified voice of tribal nations. To serve as a group for unified policy development among tribal governments

in order to, protect and advance tribal governance and treaty rights, as well as to promote the economic development and health/welfare in Indian/Alaska Native communities. Finally to educate the public toward a better understanding of tribes.

As an important part of tribal communities, tribal leaders strive to ensure that youth have the tools and resources to positively impact their communities. NCAI supports events that bring youth together on a National scale and celebrate the youths achievements.

This year, two of Winnebago's own are in representation on the youth board. Sharon Bassette (Maanaape Xunu Wiga – Little Soldier, Bear clan) is the daughter of Keely Purscell, and granddaughter of the late Howard Bassette sr., and Amelia Earth Bassette. She was elected as the Public Relations Officer with the NCAI youth board. She graduated May of 2022 with her Bachelor's of Arts in Political Science, with a pre-law emphasis and minors in Legal Studies and Psychology. She will be pursuing her Master of Legal Studies in Indigenous People's Law at the University of Oklahoma's Law School, which is a 15 month program.

“I have always known I've wanted to help people and give back. For a long time I thought I wanted to be a doctor. Shortly after, I realized that wasn't for me. I applied to this internship as I was changing my major. I didn't know what I wanted to do, but I have an interest in law. My first couple internships with HCI were placed at Big Fire Law. I really got exposed to Indigenous Peoples Law through that, and I learned a lot. The more

I learned, the more I realized that's what I wanted to do.”

Charli Earth (Wakjeki Ska Winga – White Water Spirt, Water Spirit Clan) is the daughter of Kristine and Oscar Charles Earth, and her maternal grandparents are Martina and Randy Decora, her paternal grandparents are Kay Earth and Anthony Earth. Her elected role is the Co-Vice President.

Currently Earth is enrolled at Little Priest Tribal College and is expected to graduate in May of 2023. Her plans are to pursue her Bachelor's in Environmental Science or Environmental Management. Her long-term goal is the achieve her Master's and Doctorate degrees. “I want to open up a recycling center in our community, and hopefully in other Native communities. I want to be an entrepreneur and get into the Environmental business side too. I want to open up a water company, I'm water spirit clan. I want to take on that responsibility.”

How members are elected is by the NCAI elder board, and each member is assigned to a specific chair. Bassette shared “elders place where we go within the commission. So, there's two presidents, co-presidents, two vice presidents, a secretary and a public relations officer.” The youth board attends bi-weekly meetings to plan for different conventions. Hosting three per year. We have the Executive Winter Session, the Native Youth Summit, and the mid-year conference.

Story Continued, p. 7
See, [NCAI YOUTH](#)

EDITORIALS

WHAT HAPPENED TO THE CHIEFS?

Written by: Ben Crawford

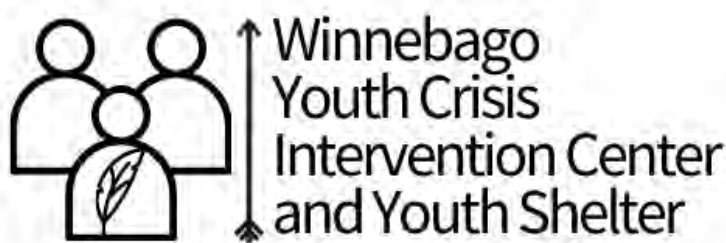
Before the arrival of Europeans to America the Hōca k people were a sovereign nation. The people were protected and guided by the hūk, known in English as civil chiefs or war chiefs, who were supported by speakers. Other functions of government were performed by some of the clans. Leaders would gather in council to discuss important matters, but Hōca k leaders were not royalty and couldn't force anyone to obey. As Euro-Americans colonized North America and treaties took away our land, our right to have our own leaders began to dissolve as both the British and Americans began to appoint Hōca k chiefs for their own self interests. The American government even fired chiefs. As tribal sovereignty eroded, by the 1870's chiefs had little to no political power. Today chiefs remain but their role has become more cultural and spiritual.

Based on a draft of a future pamphlet on Winnebago Tribal Government by the same author.



SUICIDE IN INDIAN COUNTRY PT. 24

Submitted by: Youth Crisis Intervention Center



Domestic Violence and Suicide

- One in three women is victimized by domestic violence at some point in her life.
- Only one in five victims with physical injuries seeks medical treatment.
- Only about half of domestic violence incidents are reported to police.
- Almost all of the perpetrators of domestic violence say that they will stop. But most don't. The violence usually gets worse.
- All women who are victims of domestic violence are at risk of being murdered by their abusers.
- And one out of every four women who are the victims of domestic violence attempt suicide.
- Domestic violence is always wrong, and it is a crime.
- And there is never an excuse for domestic violence. Never.
- All perpetrators of domestic violence are cowards and criminals.

The women who are victimized by these heinous crimes feel trapped and confused. The abuser not only physically attacks the woman, but also psychologically attacks her. The verbal attacks are meant to control the victim, and to try to strip her of her self-esteem, self-confidence, and self-love. The perpetrator also often wants the woman to believe that she is at fault for the violence and the verbal abuse.

Many domestic violence victims try to change their behavior (even though they are not doing anything wrong) because the horrible attacks leave them hopeless, helpless, and confused. But there really is nothing that the victims can do to stop the violence, because they are

dealing with a selfish, cruel criminal who does not have a conscience. All of the blame is on the criminal--the cowardly perpetrator of the domestic violence--not on the victim.

The horrible crime of domestic violence often results in a woman isolating herself and becoming clinically depressed.

Many women feel trapped and powerless, and do not receive treatment for their depression, and thus believe that suicide is the only way out.

Also, many children who are in households where domestic violence occurs attempt suicide. Children are deeply affected by the physical and emotional abuse; they too feel powerless, and oftentimes become depressed. They may seek to end their own pain and escape from the horrors of domestic violence with dying by suicide.

If you are a victim of domestic violence, please get help immediately.

Call the National Domestic Violence Hotline number at: 1-800-799-7233 (SAFE), Hotline # 402-922-3850 or the Winnebago Domestic Violence office # 402-878-4308

- The best way to end domestic violence is to leave the criminal abuser.
- Go to a shelter if you need to.
- Stay with family if you need to.
- Stay with friends if you need to.

But please get help immediately, and please protect yourself and your children (if you have any).

National Suicide Prevention Lifeline
1-800-273-8255 (TALK) or the

Winnebago Behavior Health 1-402-878-2911
or After Hours Crisis # 1-712-259-3263.

NCAI YOUTH *continued from page 6...*

How they are elected is they must present a three-minute speech on why they would like to be apart of the youth board, and addressing some of the issues they wish to tackle in their advocacy with the NCAI.

Earth shared, "the types of issues I want to advocate for is concerning the environment and the relationship indigenous peoples have with Mother Earth. I want to be a voice for indigenous peoples to be able to find problems and generate solutions to our current environmental impact. At the large scale of the NCAI Youth Commission, we would have the opportunity within our communities to create change in a way of living to protect Mother Earth. Advocating for the use of recycling compost bins is always number one on my list. Studies show that having a cleaner, healthier, and happier environment will have a large impact on the well-being of those habitants. Starting the conversation about the environment and the relationship is to is the one's well-being will only open more doors to generating change."

The importance of tribal sovereignty should be discussed more and more within the schools, at least introducing it to our youth should be a priority for the community. Bassette shared "there's a group of people who don't even believe that Native Americans still exist, and they're trying to get rid of us. We need to put our voices out there to be heard and be involved in the things that affect us. Tribal law is created by federal law guidelines as much as we are sovereign nations. Federal laws, treaties, politics, those all affect us. If we don't have a voice, if we don't put ourselves out there, somebody else is going to be making those decisions for us, rather than with us or for us. I think it's especially important to highlight the Native or the Native youth voice, because we're always talking about the seven generations. If our voice isn't out there, we can't be heard. We might think a little differently than our elders do."

Congratulations to the ladies on this great opportunity, we know you will represent the tribe, your families, and most of all your selves in a positive and successful manner.



TRIBAL COUNCIL MINUTES

minutes continued from last issue...

EXECUTIVE SESSION:

Aric Armell motioned to go into Executive Session at 1:11 p.m. Brian Chamberlain seconded.

Aric Armell motioned to come out of Executive Session at 2:43 p.m. Louis LaRose seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

Brian Chamberlain motioned to authorize Secretary to schedule Quarterly meetings with WCHS (Winnebago Comprehensive Healthcare Systems). Aric Armell seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

ADJOURN:

Aric Armell motioned to adjourn at 2:45 p.m. Brian Chamberlain seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

**WINNEBAGO TRIBE OF NEBRASKA
EMERGENCY SERVICES REPORT
MEETING
October 24, 2022**

TRIBAL COUNCIL PRESENT:

Brian Chamberlain
Lorelei DeCora
Rona Stealer
Coly Brown
Isaac Smith
Aric Armell
Kenneth Mallory (in at 9:16 a.m.)

TRIBAL COUNCIL ABSENT:

Louis LaRose
Victoria Kitcheyan

OTHERS PRESENT:

Jason Lawrence
Cecelia Earth
Esther Mercer
Miskoo Petite
Lynelle Blackhawk
Gina Snow
Vivian ThunderCloud

CALL TO ORDER:

Vice Chairman Chamberlain called the meeting to order at 9:08 a.m.

OPENING PRAYER:

Isaac Smith offered the opening prayer.

APPROVE AGENDA:

Aric Armell motioned to approve the agenda as amended.
Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

LAW ENFORCEMENT REPORT:

Report presented by Jason Lawrence.

Aric Armell motioned to accept the Law Enforcement Report as submitted.
Louis LaRose seconded.

VOTE: (7) yes (0) no (0) abstain
Motion carried.

FIRE DEPARTMENT REPORT:

Report presented by Isaac Smith.

Aric Armell motioned to abel class for the Eastern Nebraska Wildland Fire Academy. Kenneth Mallory seconded.

VOTE: (7) yes (0) no (0) abstain
Motion carried.

ADJOURN:

Aric Armell motioned to adjourn at 11:06 a.m. Rona Stealer seconded.

VOTE: (7) yes (0) no (0) abstain

Motion carried.

Vice Chairman Chamberlain adjourned the meeting at 11:06 a.m.

**WINNEBAGO TRIBE OF NEBRASKA
TREASURER'S REPORT MEETING
November 2, 2022**

TRIBAL COUNCIL PRESENT:

Victoria Kitcheyan
Brian Chamberlain (in at 9:04 a.m.)
Lorelei DeCora
Rona Stealer
Coly Brown
Kenneth Mallory (in at 9:04 a.m.)
Louis LaRose
Isaac Smith

TRIBAL COUNCIL ABSENT:

Aric Armell (travel)

OTHERS PRESENT:

Sharon Frenchman
Terri Mentink
Angel Derochie
Tom Wiedell
Cecelia Earth
Desiree Kitcheyan
Tyresha Wolfe
Kiva Harden-Free
Lynelle Blackhawk
Kellie Snow
Thomas Snow
Teresa Littlegeorge
Brandon Stout
Donovan Lee
Michael Michaud
Mike Means
Alan Post
Lance Morgan
Ryan Petite
Esther Mercer
Billie Kitcheyan
Kathy LaRose

CALL TO ORDER:

Chairwoman Kitcheyan called to order at 9:01 a.m.

OPENING PRAYER: Isaac Smith offered the opening prayer.

APPROVE AGENDA: Isaac Smith motioned to approve the agenda.
Coly Brown seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

WCHS FINANCIAL REPORT:

1. Billing & Collections: Presented by Terri Mentink

2. Financial Report: Tom Wiedell

Coly Brown motioned to approve the WCHS Financial Report. Brian Chamberlain seconded.

VOTE: (7) yes (0) no (0) abstain
Motion carried.

Brian Chamberlain motioned to schedule a meeting with the new CEO for WCHS.

Kenneth Mallory seconded.

VOTE: (7) yes (0) no (0) abstain
Motion carried.

GAMING COMMISSION: Presented by Thomas Snow.

Coly Brown motioned to approve the Winnebago Gaming Commission September 2022 Report.
Brian Chamberlain seconded.

VOTE: (7) yes (0) no (0) abstain
Motion carried.

WAR HORSE REPORT:

Presented by Angel Derochie and Lance Morgan.

[Isaac out]

Kenneth Mallory motioned to approve the War Horse Report.
Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

BREAK:

Back in session at 10:56 a.m.

[Victoria Kitcheyan out, Brian Chamberlain assumes the chair]

WINNAVEGAS REPORT:

Presented by Mike Means

Louis LaRose motioned to approve the WinnaVegas Financial Report as submitted. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

FY2022 September Marketing Performa – presented by Michael Michaud.

WINNAVEGAS ACTION ITEMS:

Request from the Marketing Department, Re: \$50,000 Stuffed Stocking Giveaway in December 2022

Rona Stealer motioned to approve the request from the Marketing Department, Re: \$50,000 Stuffed Stocking Giveaway in December 2022. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

2. Request from the Marketing Department, Re: \$28,000 Friday night Slot Tournament in December 2022.

Coly Brown motioned to approve the request from the Marketing Department, Re: \$28,000 Friday night Slot Tournament in December 2022.
Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

3. Request from the HR Department, Re: “Thank you Checks” 12/13/2022 @ 215,425.85.

Kenneth Mallory motioned to approve the request from the HR Department, Re: “Thank you Checks” 12/13/2022 @ 215,425.85.
Rona Stealer seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

4. Request from the Marketing Department, Re: Continuity Campaign April 2023 @ \$54,240.00

Kenneth Mallory motioned to approve the request from the Marketing Department, Re: Continuity Campaign April 2023 @ \$54,240.00. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

5. Request from the Marketing Department, Re: Continuity Campaign November 2023 @ \$52,160.00

Kenneth Mallory motioned to approve Request from the Marketing Department, Re: Continuity Campaign November 2023 @ \$52,160.00. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain

Motion carried.

6. Request from the Marketing Department, Re: Continuity Campaign September 2023 @ \$554,240.00

Kenneth Mallory motioned to approve the request from the Marketing Department, Re: Continuity Campaign September 2023 @ \$554,240.00. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

7. Request from the Marketing Department, Re: Continuity Campaign June 2023 @ \$54,240.00.

Kenneth Mallory motioned to approve the request from the Marketing Department, Re: Continuity Campaign June 2023 @ \$54,240.00. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

8. Request from the Marketing Department, Re: Continuity Campaign May 2023 @ \$60,320.00.

Kenneth Mallory motioned to approve the request from the Marketing Department, Re: Continuity Campaign May 2023 @ \$60,320.00. Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

TRIBAL CFO REPORT:

1. Monthly Report

Kenneth Mallory motioned to approve the report as submitted.
Coly Brown seconded.

VOTE: (6) yes (0) no (0) abstain
Motion carried.

TRIBAL COUNCIL ITEMS:

1. EXECUTIVE SESSION ITEM

[Isaac out]

Coly Brown motioned to go into Executive Session at 12:21 p.m.
Rona Stealer seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

[Isaac in]
[Rona Stealer out at 12:29 p.m.]

Kenneth Mallory motioned to come out of Executive Session at 12:42 p.m. Coly Brown seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

ADJOURN:

Kenneth Mallory motioned to adjourn at 12:43 p.m.
Coly Brown seconded.

VOTE: (5) yes (0) no (0) abstain
Motion carried.

Vice Chairman Chamberlain adjourned the meeting at 12:43 p.m.

**WINNEBAGO TRIBE OF
NEBRASKA
MID-MONTHLY TRIBAL COUNCIL
MEETING
November 21, 2022**

TRIBAL COUNCIL PRESENT:
Victoria Kitcheyan (out at 5:50 p.m.)
Jennifer Beareagle
Brandon Stout

TRIBAL COUNCIL MINUTES

Brian Chamberlain Lorelei DeCora Rona Stealer Kenneth Mallory Louis LaRose Isaac Smith (in at 5:07 p.m.) Aric Armell (in at 5:05 p.m.)	VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (4) yes, BC, AA, IS, LLR (3) no, KM, LD, RS (0) abstain Motion carried.	APPROVE AGENDA: Louis LaRose motioned to approve the agenda. Coly Brown seconded.
TRIBAL COUNCIL ABSENT: Coly Brown (leave)	Approve to advertise for 30 days one Vacancy to NCIA	OLD BUSINESS: Wildlife & Parks Conservation Plan – Chair to get meeting scheduled with Wildlife & Parks, asks CEO to assist in getting the meeting set-up.	VOTE: (7) yes (0) no (0) abstain <i>Motion carried.</i>
OTHERS PRESENT: Gordon Rave Christina Parker Alan Post William St. Cyr Garan Coons	Rona Stealer motioned to ratify the five-signature approving to advertise for 30 days one vacancy to NCIA. Kenneth Mallory seconded.	TRIBAL COUNCIL ITEMS: Sample Ballot – Secretarial Election	HCI BOARD OF DIRECTORS: Random Drawing of HCI Board of Director terms –
CALL TO ORDER: Chairwoman Kitcheyan called the meeting to order at 5:01 p.m.	VOTE: (5) yes (0) no (0) abstain Motion carried.	Rona Stealer motioned to approve the Secretarial Election Sample Ballot for education purposes. Lorelei DeCora seconded.	Brittany Thomas and Chairwoman doing random drawing.
OPENING PRAYER: Brian Chamberlain offered the opening prayer.	Approve advertising for one vacancy for 30 days for Wildlife & Parks Commission	OBJECT: Brian Chamberlain	<i>1 year term Teresa Littlegeorge</i> <i>2 year term Lynelle Blackhawk</i> <i>3 year term Lauren Buchanan</i>
APPROVE AGENDA: Kenneth Mallory motioned to approve the agenda. Rona Stealer seconded.	Rona Stealer motioned to ratify the five-signature approving to advertise for one vacancy for 30 days for Wildlife & Parks Commission. Brian Chamberlain seconded.	VOTE: (5) yes, LD, RS, LLR, AA, IS (1) no, BC (1) abstain, KM Motion carried.	Rona Stealer motioned to approve the following HCI Board Members Terms: One-year term – Teresa Littlegeorge, Two-year term -Lynelle Blackhawk, Three-year term – Lauren Buchanan the expiration of those terms will start and end on November 22 of the respected years. Louis LaRose seconded.
VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (5) yes (0) no (0) abstain Motion carried.	[Victoria Kitcheyan out at 5:50 p.m., Brian Chamberlain (virtual), Lorelei DeCora assumes the Chair of the meeting]	VOTE: (7) yes (0) no (0) abstain <i>Motion carried.</i>
READING OF THE MINUTES: November 7, 2022 – Regular Tribal Council meeting	Approve application for EMG assistance for a tribal member that is over income.	SUSPEND THE RULES - EXECUTIVE SESSION:	WOYUONIHAN GA WOPIDA CELEBRATION FOR ROGER TRUDELL: Brian Chamberlain motioned to approve travel for Tribal Council to attend the Thank you meal for Roger Trudell at Santee, NE on November 29, 2022, and to approve an honorary gift to Mr. Trudell from the Winnebago Tribe for the event. Isaac Smith seconded.
Kenneth Mallory motioned to approve the November 7, 2022-Regular Tribal Council meeting minutes. Louis LaRose seconded.	Louis LaRose motioned to ratify the five-signature approving the application for EMG assistance for a tribal member that is over income. Kenneth Mallory seconded.	Aric Armell motioned to suspend the rules. Kenneth Mallory seconded.	VOTE: (7) yes (0) no (0) abstain <i>Motion carried.</i>
VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (6) yes (0) no (0) abstain Motion carried.	VOTE: (5) yes, LD, RS, KM, AA, IS (0) no (0) abstain Motion carried.	IOWA LAND FOLLOW-UP MEETING: Lorelei DeCora motioned to approve travel for the Chair to attend the follow up meeting on the Iowa Land Bill in Washington, DC on November 28, 2022 & November 29, 2022.
November 16, 2022 – General Counsel meeting	Approve request to use Allocated EA account to assist tribal member with \$800.00 deposit and 1st month rent \$800.00 total amount = \$1600.00.	Isaac Smith motioned to go into Executive Session at 5:54 p.m. Aric Armell seconded.	Louis LaRose seconded.
Kenneth Mallory motioned to approve the November 16, 2022 – General Counsel meeting minutes. Louis LaRose seconded.	Aric Armell motioned to ratify the five-signature approving the request to use Allocated EA account to assist tribal member with \$800.00 deposit and 1st month rent \$800.00 total amount = \$1600.00. Louis LaRose seconded.	VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (7) yes (0) no (0) abstain <i>Motion carried.</i>
VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (6) yes (0) no (0) abstain Motion carried.	ADJOURN: Kenneth Mallory motioned to adjourn at 7:04 p.m. Aric Armell seconded.	VOTE: (7) yes (0) no (0) abstain Motion carried.
November 17, 2022 – Land, Enrollment, Physical Resources meeting	NEW BUSINESS: Dana Mastel – Fastwyre Broadband – not in attendance	VOTE: (5) yes (0) no (0) abstain Motion carried.	WAR HORSE REVENUE SHARE PLANNING: Discussion.
Kenneth Mallory motioned to approve the November 17, 2022 Land meeting, Enrollment Update, and Physical Resources Department Report meeting minutes. Brian Chamberlain seconded.	[Isaac Smith in at 5:07 p.m.] Committee Membership Applications	WINNEBAGO TRIBE OF NEBRASKA WAR HORSE REVENUE SHARING MEETING November 22, 2022	RECESS: Continued discussion. CLOSING PRAYER: Isaac Smith
VOTE: (5) yes (0) no (0) abstain Motion carried.	Lorelei DeCora motioned to appoint Lynelle Blackhawk to the HCI Board of Directors. Aric Armell seconded.	TRIBAL COUNCIL PRESENT: Victoria Kitcheyan Brian Chamberlain Lorelei DeCora Rona Stealer Isaac Smith Coly Brown Louis LaRose Aric Armell	ADJOURN: Brian Chamberlain motioned to adjourn at 4:04 p.m. Aric Armell seconded.
RATIFY FIVE SIGNATURES: Approve Job Description and Org Chart for the Tribal Services Coordinator	VOTE: (7) yes (0) no (0) abstain Motion carried.	TRIBAL COUNCIL ABSENT: Kenneth Mallory	VOTE: (7) yes (0) no (0) abstain <i>Motion carried.</i>
Rona Stealer motioned to ratify the five-signature approving the Job Description and Org. Chart for the Tribal Services Coordinator. Brian Chamberlain seconded.	Kenneth Mallory motioned to appoint Teresa Littlegeorge to the HCI Board of Directors. Louis LaRose seconded.	OTHERS PRESENT: Lynelle Blackhawk Teresa Littlegeorge Joy Johnson Alan Post Christina Parker Garan Coons Brittany Thomas	WINNEBAGO TRIBE OF NEBRASKA EMERGENCY SERVICES REPORT November 28, 2022
VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (7) yes (0) no (0) abstain Motion carried.	CALL TO ORDER: Chairwoman Kitcheyan called to order at 1:11 p.m.	TRIBAL COUNCIL PRESENT: Brian Chamberlain Lorelei DeCora Rona Stealer Isaac Smith Aric Armell Coly Brown Louie LaRose Kenneth Mallory (in at 11:03 am.)
Approve Job Description and Org Chart for Project Manager/ Case Manager-Tribal Vocational Rehabilitation Services	Lorelei DeCora motioned to appoint Lauren Buchanan to the HCI Board of Directors. Rona Stealer seconded.	OPENING PRAYER: Brian Chamberlain offered the opening prayer.	TRIBAL COUNCIL ABSENT: Victoria Kitcheyan (leave)
VOTE: (5) yes (0) no (0) abstain Motion carried.	VOTE: (7) yes (0) no (0) abstain Motion carried.		Respectfully submitted,
Louis LaRose motioned to ratify the five-signature approving the Job Description and Org. Chart for Project Manager/Case Manager – Tribal Vocational Rehabilitation Services. Rona Stealer seconded.	Brain Chamberlain motioned to have the Secretary establish a meeting with only the HCI Board and the Tribal Council. Aric Armell seconded.		Lorelei DeCora, Secretary Winnebago Tribal Council
	OBJECT: Kenneth Mallory and Lorelei DeCora		<i>Minutes to continue next issue...</i>

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FEBRUARY 2023



SUN.	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SAT.
			1 Closed Inventory/Stock Certifications Only	2 DISTRIBUTING* 10AM-3PM	3 Food Tasting	
5	6	7	8 Fresh Produce DISTRIBUTING* 10AM-3PM	9 Nutrition Ed.	10	11
12	13	14	15 Fresh Produce DISTRIBUTING* 10AM-3PM	16 Nutrition Ed.	17	18
19	20	21	22 Fresh Produce DISTRIBUTING* 10AM-3PM	23 Semi Delivery Nutrition Ed.	24	25
26	27 DISTRIBUTING* 10AM-3PM	28 Closed Holiday				

WINNEBAGO TRIBE OF NEBRASKA
FOOD DISTRIBUTION

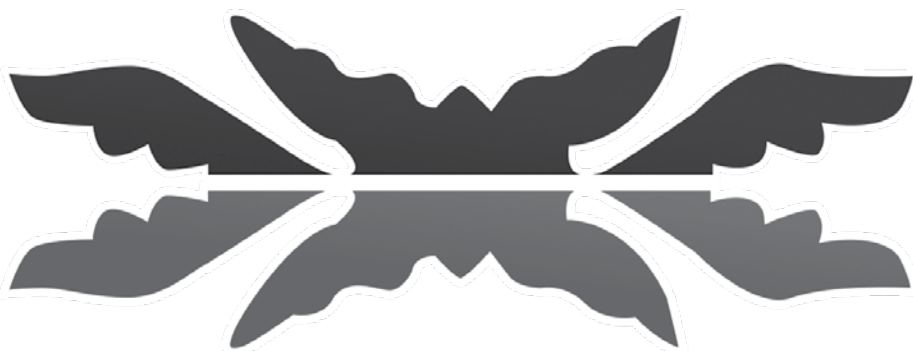
CALL AND SET-UP YOUR SHOPPING TIME

PICK-UP DELIVERIES FOR ELDERLY AND THOSE WITHOUT TRANSPORTATION

FEBRUARY CLOSED DATES: 28TH
FEBRUARY 3RD: FOOD TASTING
FEBRUARY 9TH, 16TH, 23RD: NUTRITION EDUCATION
FEBRUARY 8TH, 15TH, 22ND: PRODUCE DELIVERY
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CELEBRATE AMERICAN HEART MONTH: JOIN THE #OURHEARTS MOVEMENT

Submitted by: Public Health Nursing Department

- Eat a nutritious diet.
- Quit smoking.
- Reduce stress.
- Get 7-8 hours of quality sleep.
- Track your heart health stats.

You don't have to make big changes all at once. Small steps will get you where you want to go.

Move more

Invite family, friends, colleagues, or members of your community to join you in your efforts to be more physically active:

- Ask a colleague to walk "with you" on a regular basis, put the date on both your calendars, and text or call to make sure you both get out for a walk.
- Get a friend or family member to sign up for the same online exercise class, such as a dance class. Make it a regular date!
- Grab your kids, put on music, and do jumping jacks, skip rope, or dance in your living room or yard.

How much is enough? Aim for at least 2½ hours of physical activity each week—that's just 30 minutes a day, 5 days a week. In addition, do muscle strengthening exercises 2 days a week. Can't carve out a lot of time in your day? Don't chuck your goal, chunk it! Try 10 or 15 minutes a few times a day. NHLBI's Move More fact sheet has ideas to get and keep you moving.

Aim for a healthy weight

Find someone in your friend group, at work, or in your family who also wants to reach or maintain a healthy weight. (If you're overweight, even a small weight loss of 5-10 percent helps your health.) Check in with them regularly to stay motivated. Agree to do healthy activities, like walking or cooking a healthy meal, at the same time, even if you can't be together. Share low-calorie, low-sodium recipes. Check out NHLBI's Aim for a Healthy Weight web page.

Eat heart-healthy

We tend to eat like our friends and

family, so ask others close to you to join in your effort to eat healthier. Together, try NHLBI's free Dietary Approaches to Stop Hypertension (DASH) eating plan. Research shows that, compared to a typical American diet, it lowers high blood pressure and improves cholesterol levels. Find delicious recipes at NHLBI's Heart-Healthy Eating web page.

Quit smoking

To help you quit, ask others for support or join an online support group. Research shows that people are much more likely to quit if their spouse, friend, or sibling does. Social support online can help you quit. All states have quit lines with trained counselors—call 1-800-QUIT-NOW (1-800-784-8669). You'll find many free resources to help you quit, such as apps, a motivational text service, and a chat line at BeTobaccoFree.hhs.gov and Smokefree.gov.

If you need extra motivation to quit, consider those around you: Breathing other people's smoke, called secondhand smoke, is dangerous. Many adult nonsmokers die of stroke, heart disease, and lung cancer caused by secondhand smoke.

Manage stress

Reducing stress helps your heart health. Set goals with a friend or family member to do a relaxing activity every day, like walking, yoga, or meditation, or participate in an online stress-management program together. Physical activity also helps reduce stress. Talk to a qualified mental health provider or someone else you trust.

Improve sleep

Sleeping 7-8 hours a night helps to improve heart health. De-stressing will help you sleep, as does getting a 30-minute daily dose of sunlight. Take a walk instead of a late afternoon nap! Family members and friends: remind each other to turn off the screen and stick to a regular bedtime. Instead of looking at your phone or the TV before bed, relax by listening to

music, reading, or taking a bath.

Track Your Heart Health Stats, Together

Keeping a log of your blood pressure, weight goals, physical activity, and if you have diabetes, your blood sugars, will help you stay on a heart-healthy track. Ask your friends or family to join you in the effort. Check out NHLBI's Healthy Blood Pressure for Healthy Hearts: Tracking Your Numbers worksheet. Visit #OurHearts for inspiration on what others around the country are doing together for their heart health. Then join the #OurHearts movement and let NHLBI know what you're doing to have a healthy heart. Tag #OurHearts to share how you and your family and friends are being heart healthy.

**Public Health Nursing Department,
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Source:
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