WINNEBAGO INDIAN NEWS

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Bago Bits…

On 5/29, Steve & Saundra Epp shared their story and ministry with the community, as Steve continued carrying a cross through their 25th state: Nebraska. Updates about their journey are shared on the Facebook page, The Well Tulsa, where you can find a thank you message with photos from their visit to Winnebago!

A hot summer day was not going to slow down these two workers, as they continued to work hard through the heat. Read more construction updates in this issue!

Thank you to ATLAS of Winnebago Inc for all your hard work in organizing, preparing, and distributing 100 food boxes for the elders and members of the community! Thank you to everyone that helped with the June 4th deliveries.

Kidz Café has returned with drive-thru service, Monday to Friday, located behind the Whirling Thunder Wellness Center from 12:00-1:30 PM. Meals are placed in the backseat or trunk area of the vehicle, and the only requirement is to let staff know how many meals are needed.

Ho-Chunk Community Development Corporation gave out 215 boxes of fresh fruits and vegetables on Friday, June 5th. No eligibility requirements but quantity is limited to one box per household, per week on a first come, first served basis. See more photos on the HCCDC Facebook page!

On behalf of the Winnebago Tribe of Nebraska, we would like to send a very special thank you to our Chief Dental Officer, Dr. Rex Monif. All your hard work and dedication to not only our community but our country as well is greatly appreciated!

WinnaVegas Casino Resort to Reopen June 12 with Safety Protocols

Sloan, Iowa – WinnaVegas Casino Resort announced today that they will reopen and resume casino operations at 50% capacity on Friday, June 12 at 10am. The reopening process will be conducted in phases with select gaming machines and other amenities remaining closed in the initial phase. Time between phases will be based upon how safe guests are adhering to safety guidelines and protocols set forth by casino management.

"This is an exciting time for all of us at WinnaVegas," said WinnaVegas General Manager Mayan Beltran, "Reopening the property signifies the first step back to that feeling of normalcy we've all been looking for…I'm excited for all our team members to get back to doing what they do best; providing the best gaming and entertainment experience possible for our guests."

During phase one, food and beverage venues will have limited hours of operation with Kasu Café and Bingo Concessions open. The Flower Island Buffet will be converted to a restaurant style with table side service and a limited menu. The 360 Lounge and the Casino Bar will not permit standing or sitting. Food service will be available for to-go orders and sit-down dining service will be limited to allow for physical distancing between guests. Bingo sessions will adhere to social distancing and the total amount of guests allowed to play bingo will be limited to that capacity. Table Games including poker will remain closed in the initial phase and will reopen on a later date.

Also during phase one, the entire casino property will be non-smoking and will temporarily restrict anyone under 18 years old from entering the Resort. The hotel will be open from Thursday through Sunday and will be closed Sunday through Wednesday nights. Guest amenities will be limited with valet, golf simulators, video gaming room, fitness room and hotel pool remaining closed in the initial phase. High-contact areas including elevators, escalators, door handles and lobby areas will be cleaned and maintained often. WinnaVegas management plans to re-evaluate and make adjustments in the coming weeks and months to slowly open the remaining venues and amenities when it is safe to do so.

New property cleaning guidelines are being implemented to include several new initiatives such as the use of a self-cleaning antimicrobial coating throughout the property, physical distancing practices including floor decals, additional cleaning protocols, plexiglass shields, personal protective equipment (PPE), comprehensive team member training, safety and hygiene signage and several other procedures throughout the property to ensure a safe environment for all guests and team members.

Additionally, masks will be mandatory for all guests and team members while on the property. Entrance into the casino will include WinnaVegas team members greeting each guest to the resort and will be screened (external temperature check), asked to use hand sanitizer and must wear a mask or proper face covering both the nose and mouth. Appropriate signage will also be prominently displayed outlining proper mask usage and current physical distancing practices in use throughout the resort.

"We have incorporated the strictest guidelines, cleaning practices and protocols that ensure the safety of our team members and our guests who choose to come to WinnaVegas to be entertained," continued Beltran, "Our #1 priority is the safety and well-being for anyone who visits WinnaVegas and we feel we have exceeded the guidelines for our industry."

New casino hours of business operation will be 10am to Midnight, 7 days a week. Expanded hours of operation will be determined on a later date. Casino management will continue to utilize social media and their website (www.winnavegas.com) to communicate and inform the public on any new developments regarding the different phases of reopening the Casino Resort.

Up to $500 in Housing and Utility Assistance for Winnebago Tribal Members who are Head of Households

PLEASE READ THE STATEMENT BY WINNEBAGO TRIBAL CHAIRMAN, COLY BROWN

Dear Tribal Members,

With the help of the Winnebago Tribal Treasurer, Roland Warner, The Winnebago CEO, Esther Mercer, The Winnebago CFO, Alan Post and The Winnebago Tribal Council, we decided to create and make available the CARES ACT Housing and Utility Assistance (HUA) program for Winnebago tribal members who are head of households. This amount is up to $500 for all (both on and off reservation) Winnebago Tribal Members. This program will provide much needed relief for Winnebago tribal family homes during this pandemic.

The Winnebago HUA program is now available.

We have asked the Winnebago Human Services Department and Winnebago Finance Department to assist with getting the HUA program implemented. We thank them in advance for their help and we ask that you bear with us during the next few days as an influx of applications come in. We are urging all Winnebago Tribal Members who are head of households to apply.

You can apply 1 of 3 ways:

1) Download the form and fill it out at: www.winnebagotribe.com Email the completed form to wtnhumanservices@winnebagotribe.com. This form is a fillable PDF.

2) An over the phone application by calling toll free: (833) 568-7882 during WTN Human Services Business Hours.

3) Walk in - Apply at the Human Service Building (New Neola Walker Building). They are open from 12:00 pm to 2:00 pm Monday through Friday.

Each application must have:
- Proof of Winnebago Tribe enrollment for applicant & must provide a copy of a bill, lease, mortgage, etc.

Guidelines:
- Head of Household Must Apply.
- No Income Guidelines.
- Services can only be utilized for Mortgage, Rent, Deposit, Electric, Gas, and Water. Payments will be made directly to the housing or utilities providers.

Funding will be available until funds are depleted.

We are trying to make this process simple and quick to get this assistance to our Winnebago family homes. Many of you have expressed the need for assistance during this uncertain time and as a council we felt it was an absolute necessity to provide this Housing and Utility Assistance. We are trying our best during this dark time period of our history but together we will get through it. As a council, we are all praying & we are all working hard to overcome this deadly virus.

On behalf of the Winnebago Tribe of Nebraska, please stay safe and please keep using those precautions.

Sincerely,
Winnebago Tribal Chairman,
Coly Brown

BAGO NEWS

8 things to know before you go

FARMERS MARKET HEALTH & SAFETY GUIDELINES

1. Shop alone.
2. Wear a mask.
3. No pets.
4. No touching products.
5. Stay 6 feet apart.
6. Use hand sanitizer stations.
7. Shop and exit as soon as possible.
8. Wash produce at home.

Nijoc Wahāgi Hoci Farmers Market Winnebago, Nebraska

Wednesdays 1-6p
JUN 17–OCT 14
2020

Village Market, 509 Buffalo Trail | Contact Vince Bass at 402.878.2192 or vbass@hccdc.org

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HOCHUNK COMMUNITY CAPITAL

SMALL GRANTS FOR WINNEBAGO FARMERS MARKET VENDORS!

One time grants of up to $1000 are available for you if you are planning to be a 2020 vendor at the Winnebago Farmers Market! These are grants – not loans – and do not need to be repaid.

You must be:

- **Native American**
- **Engaged in ag, growing food, or other viable food related enterprise**
- **Registered as a Winnebago Farmers Market vendor**

To apply, contact Tony Wood at HoChunk Community Capital. Send an email to twood@hccdc.org and tell him you'd like to receive an application packet for the Winnebago Vendor 2020 Grant Program. Call (402) 878-2192 for more information. Grant proposals are due on June 20th and grant awards will be announced by the end of June.

Funding for this initiative is provided by the Native American Agriculture Fund.

HO·CHUNK INCORPORATED

CAREER OPPORTUNITIES

Founded in 1994, Ho-Chunk, Inc. is the award-winning economic development corporation owned by the Winnebago Tribe of Nebraska. Our business model reinvests in the Winnebago Tribe through programs including employment, housing, education and health.

JOB TITLE	DIVISION	LOCATION
Capture Manager	Flatwater Solutions	Bellevue, NE
Director of Legal	Ho-Chunk Corporate Services	Bellevue/Winnebago, NE
HRIS Specialist	Ho-Chunk Corporate Services	Bellevue, NE
HR Projects Specialist	Ho-Chunk Corporate Services	Bellevue, NE
Human Resources Generalist II	Ho-Chunk Corporate Services	Bellevue, NE
Human Resource Manager	Ho-Chunk Corporate Services	Bellevue, NE
Facilities/Maintenance	Pony Express Corporate	Rosalie, NE
Assistant Team Manager	Pony Express	Sloan, IA
Team Member PT	Pony Express	Sloan, IA
Carpentry Apprentice	HCI Construction	South Sioux City, NE
Carpentry Journeyman	HCI Construction	South Sioux City, NE
Concrete Apprentice	HCI Construction	South Sioux City, NE
Concrete Journeyman	HCI Construction	South Sioux City, NE
Construction Estimator	HCI Construction	South Sioux City, NE
Facilities/Maintenance	Pony Express Corporate	South Sioux City, NE
Finish Carpenter	BluStone	South Sioux City, NE
Team Member FT	Pony Express	South Sioux City, NE
Team Member & Food Service	Heritage Foodtown	Walthill, NE
Assistant Team Manager	Pony Express	Winnebago, NE
Enrollment Clerk	Ho-Chunk Corporate Services	Winnebago, NE
Facilities/Maintenance	Pony Express Corporate	Winnebago, NE
Ho-Chunk, Inc. Ambassadors (10) PT	Ho-Chunk, Inc.	Winnebago, NE
Human Resource Assistant	Ho-Chunk Corporate Services	Winnebago, NE
Project Specialist II	Thunder Ridge Solutions	Winnebago, NE
Team Member PT (3)	Pony Express	Winnebago, NE
Team Member PT (2)	Pony Express Market	Winnebago, NE
Team Manager	Pony Express Corporate	Winnebago, NE

APPLY ONLINE
hochunkinc.com/employment.php

Ho-Chunk, Inc. is an equal opportunity employer. All applicants are considered without regard to age, sex, race, religion, national origin, gender identity or expression, marital status, or physical disability. However, preference may be extended to persons of Native American descent in accordance with applicable laws.

Hōcąk Word Boggle – Use the letters in the phrase below to list as many words as you can find that are three letters or more without using formal names or non-English words. (You can use Hōcąk!) You can only use as many letters as you see in the phrase. For example, if there are only three Ns then your word cannot have more than that. We found 42. How many can you find? We listed the first three words for you.

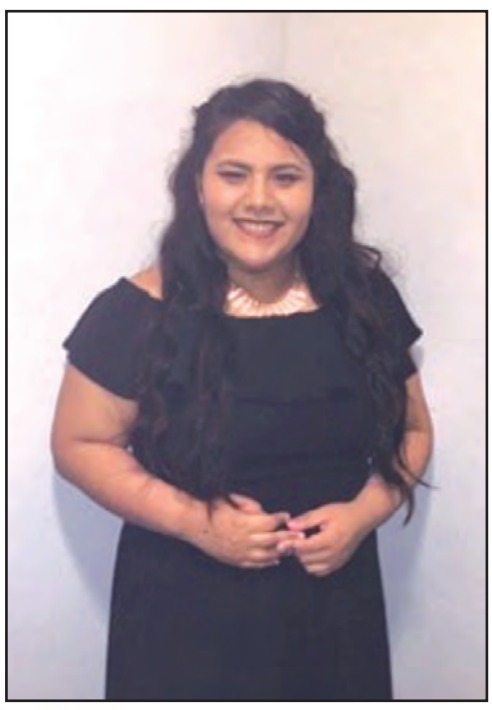
Here's your phrase:

WINNEBAGO TRIBE OF NEBRASKA

Win
Bag
Got

Happy Birthday Happy Birthday Happy Birthday

Happy 17th Birthday
Janae Kaeli Doxey



We all love you and thank you for all you do!
Love, Mom, Jason , Sae , Jer ,Yamni and Laner

SIGNED!

YORK COLLEGE MEN'S WRESTLING

ROBBIE LOVEJOY

WINNEBAGO, NE
WINNEBAGO HS
197 POUNDS

Robbie Lovejoy has taken the next step and decided to wrestle in college. He will be attending York College this fall. Robbie has also been awarded the $1000 NSWCA Pinnacle Bank Scholarship awarded to a student athlete who is going on to wrestle in college. Robbie has worked hard to get to this point and I know he will do great things. Good luck Robbie from the Winnebago Wrestling Family.

The Winnebago Tribe of Nebraska would like to give a special THANK YOU to those who donated Personal Protective Equipment (PPE). This equipment is crucial in efforts to prevent COVID-19 from directly impacting our community.

Below is a list of those who have supported us with Personal Protective Equipment. We appreciate them for their generosity and thoughtfulness.

Facemasks
Shannon Hartwig
Heather McClane
Gail Brown
Celeste Tillman

Facemasks Gloves Hand Sanitizer
Jonathan Shaw & Friends

TRIBAL COUNCIL MINUTES

WINNEBAGO TRIBE OF NEBRASKA
REGULAR TRIBAL COUNCIL MEETING
May 4, 2020
Via GoTo meeting and Live Stream

TRIBAL COUNCIL PRESENT:
Coly Brown
John Snowball
Louis LaRose
Melton Frenchman
Roland Warner
Thelma Whitewater
Victoria Kitcheyan
Aric Armell
OTHERS PRESENT:
Matt May
Erika Dunn
Brandon Stout
Garan Coons
Teresa Littlegeorge
Joy Johnson
Esther Mercer
Tyresha Wolfe

CALL TO ORDER: Chairman Brown called the meeting to order at 9:04 a.m.

OPENING PRAYER: Chairman Brown offered the opening prayer.

APPROVE AGENDA:

Additions: FY20 Early Head Start AIAN Supplement-COLA and Quality Improvement, PPE Loan report request, Food Security Labor, Business grant Programs, Security Work Force, Election Code

Melton Frenchman motioned to approve the agenda as amended. John Snowball seconded.

VOTE: (4) yes, JSB, LLR, MF, VK (3) no, RW, TW, AA (0) abstain Motion carried.

READING OF THE MINUTES:

4-20-20 Mid-monthly Tribal Council minutes

John Snowball motioned to approve the April 20, 2020 Mid-monthly Tribal Council meeting minutes. Melton Frenchman seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

4-24-20 Treasurer's Report meeting minutes

Melton Frenchman motioned to approve the April 24, 2020 Treasurer's Report meeting mintues. John Snowball seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

RATIFY FIVE SIGNATURES:

Adopt amended resolution #20-119A

Victoria Kitcheyan motioned to ratify the five-signature adopting resolution #20-119 A: FY 2020 Strategies to Support Children Exposed to Violence. Louis LaRose seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

Adopt resolution #20-121

Roland Warner motioned to ratify the five-signature adopting resolution #20-121: FY20 BIA Winnebago Coronavirus Aid, Relief, and Economic Security Act Project Scope of Work. Aric Armell seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

Adopt resolution #20-122

Louis LaRose motioned to ratify the five-signature adopting resolution #20-122: Approving and Authorizing Application for Paycheck Protection Program Loan under the CARES ACT and Approving a Limited Waiver of Sovereign Immunity. Victoria Kitcheyan seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

NEW BUSINESS:

Adopt resolution #20-123: FY 2020 Tribal Opioid Response Grant

Victoria Kitcheyan motioned to adopt resolution #20-123: FY 2020 Tribal Opioid Response Grant. Louis LaRose seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

OLD BUSINESS: None

TRIBAL COUNCIL ITEMS:

Report on all COVID-19 Grants received

Victoria Kitcheyan motioned to request for a report on PPP Loans and what the grants were used for by the end of the Week. Aric A Seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

RFP – 10 year Plan Selection

Thelma Whitewater motion to hire Darren Snake to do a ten year plan.

Roland Warner seconded.

Victoria Kitcheyan, Melton Frenchman, Louis LaRose, and John Snowball object.

VOTE: (3) yes, TW, RW, AA (4) no, JSB, VK, MF, LLR (0) abstain Motion failed.

ADDED ITEMS:

ADOPT RESOLUTION #20-124: FY20 Early Head Start AIAN Supplement – COLA and Quality Improvement.

Victoria Kitcheyan motioned to adopt resolution #20-124: FY20 Early Head Start AIAN Supplement – COLA and Quality Improvement. Melton Frenchman.

VOTE: (7) yes(0) no (0) abstain Motion carried.

FOOD SECURITY LABORS

Roland Warner motioned to move revenues to the ATLAS program to assist with the food pantry. Aric Armell seconded.

Louis LaRose, Victoria Kitcheyan, and John Snowball object.

VOTE: (2) yes, AA, RW (3) no, LLR, JSB, VK (2) abstain, MF, TW Motion failed.

John Snowball motioned to secure a food security labor force utilizing our HR department in the hiring process. Victoria Kitcheyan seconded.

RW objects

VOTE: (4) yes, VK, JSB, LLR, MF (3) no, AA, RW, TW (0) abstain Motion carried.

Business Grant Programs

Victoria Kitcheyan motioned to direct General Counsel to develop an outline for the Small Business Grant operation. Melton Frenchman seconded.

RW objects

VOTE: (4) yes, MF, LLR, VK, JSB (3) no, RW, AA, TW (0) abstain Motion carried.

Security Workforce

Update, no action taken.

Election Code

Aric Armell motioned to hold a Special TC meeting May 5, 2020 at 10:00 a.m. regarding the Election Code via Live Stream and GoTo meeting. Victoria Kitcheyan seconded.

Victoria Kitcheyan withdrawn due to full council availability.

Aric Armell motioned to hold a Special Tribal Council meeting May 5, 2020 at 8:00 a.m. regarding the Election Code via Live Stream and GoTo meeting. Victoria Kitcheyan seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

ADJOURN:

Aric Armell motioned to adjourn. Victoria Kitcheyan seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

Chairman Brown adjourned the meeting at 11:25 a.m.

Respectfully submitted,
Teresa Littlegeorge, Executive Assistant
Winnebago Tribe of Nebraska
CONCUR:
Thelma Whitewater, Secretary
Winnebago Tribe of Nebraska

WINNEBAGO TRIBE OF NEBRASKA
SPECIAL TRIBAL COUNCIL MEETING – ELECTION CODE
May 5, 2020
Via GoTo meeting & Live Stream

TRIBAL COUNCIL PRESENT:
Coly Brown
Louis LaRose
Melton Frenchman
Thelma Whitewater
John Snowball
Roland Warner
Victoria Kitcheyan
Aric Armell
OTHERS PRESENT:
Sheila Corbine
Lisa DeCora
Esther Mercer
Garan Coons
Brandon Stout
Matt May
Erika Dunn
Teresa Littlegeorge
Tyresha Wolfe

CALL TO ORDER: Chairman Brown called the meeting to order at 8:11 a.m.

OPENING PRAYER: Aric Armell offered the opening prayer.

APPROVE AGENDA:

Melton Frenchman motioned to approve the agenda. Aric Armell seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

ELECTION CODE:

John Snowball motioned to amend the wording of 5-202 Eligible Voter List to clarify the "Bona fide resident" as "within the boundaries of the reservation".

Aric Armell seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

John Snowball motioned to add a new section 5-224 Election Code amendments.

There shall be no amendments to this Article 2, Title 5, 90 days prior to the Primary Tribal Election by resolution or any other method of amendment.

Victoria Kitcheyan seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

Victoria Kitcheyan motioned to add section 5-225 Emergencies to read:

In the event of an emergency, as defined by this Article, the Tribal Council may adjust the election process with the commitment to execute fair and transparent elections. The Tribal Council must take all precautions to protect the right to vote in the Tribal election process and ensure the due process of the candidates.

Melton Frenchman seconded

VOTE: (7) yes(0) no (0) abstain Motion carried.

John Snowball motioned to amend 5-207 Conduct of elections.

5. Sergeant-at-arms:

Prior to the opening of the polls, the sergeant-at-arms shall ensure all election materials are removed within 100 feet of the polling place.

Thelma Whitewater seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

Thelma Whitewater motioned to amend 5-204 Qualification of candidates.

A candidate for the Tribal Council shall:

Be a bona fide resident of the Winnebago Reservation of Nebraska. A bona fide resident shall be defined as an enrolled member with a physical presence within the boundaries of the Winnebago Reservation for a minimum of six consecutive months immediately preceding a Tribal election and as further defined in Section 5-201 of this Article.

The Tribal Council shall be the sole judge of the qualifications of its own members, as defined in the By-Laws, Article II, Section 1. The decision of the Tribal Council on the eligibility of candidates shall be final and candidates must be approved through the Eligible Voter List.

Aric Armell seconded.

VOTE: (7) yes (0) no (0) abstain

Thelma Whitewater add to 5-216 Placement on Primary Election Ballot.

Any person filing a Notice of Intent must include the results of a ten-panel drug test, paid for by the Tribe, taken prior to submitting the Notice of Intent.

Aric Armell seconded.

Louis LaRose objects.

VOTE: (5) yes, AA, VK, TW, RW, JSB (2) no, LLR, MF (0) abstain Motion carried.

Victoria Kitcheyan motioned the number of candidates on the ballot be two per vacant seat.

Melton Frenchman seconded.

Roland Warner, Thelma Whitewater and Aric Armell object.

VOTE: (3) yes, VK, MF, LLR (4) no, AA, RW, TW, JSB (0) abstain Motion failed

5-209 election payment

Roland Warner motioned to approve amendment to section 5-209 Conduct of Tribal Election Board members wording to read:

The Tribal Council shall be responsible for providing all meals and snacks, which shall be delivered to the polling place, for the Tribal Election Board members and any support staff assisting with the Tribal elections. The Tribal Council shall pay two hundred fifty dollars and no cents ($250.00) to each of the Election Board officials and any support staff assisting on the day of the Tribal election, for their services at the polling place. Such payment shall be made within two days after the date of the Tribal election.

Aric Armell seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

5-216 payment notice of intent

Aric Armell motioned to approve section 5-216 Placement on Primary Election Ballot to read:

Any person filing to be a candidate for an open Tribal Council position must file a Notice of Intent along with a fee of fifty dollars ($50.00). This fee shall be used to defray the costs of the Tribe holding the Primary and Regular Tribal Elections.

Thelma Whitewater seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

ADJOURN

Aric Armell motioned to adjourn. Thelma Whitewater seconded.

VOTE: (7) yes(0) no (0) abstain Motion carried.

Chairman Brown adjourned the meeting at 10:09 a.m.

Respectfully submitted,
Teresa Littlegeorge, Executive Assistant
Winnebago Tribe of Nebraska
CONCUR:
Thelma Whitewater, Secretary
Winnebago Tribe of Nebraska

WINNEBAGO TRIBE OF NEBRASKA
TRIBAL COUNCIL MONTHLY LAND MEETING
May 11, 2020 via GoTo meeting

TRIBAL COUNCIL PRESENT:
Coly Brown
Aric Armell
Louis LaRose
Thelma Whitewater
Melton Frenchman
John Snowball
Roland Warner
Victoria Kitcheyan
OTHERS PRESENT:
Ireta Blackbird
Matt May
Erika Dunn
Brandon Stout
Teresa Littlegeorge
Garan Coons
Esther Mercer

CALL TO ORDER: Chairman Brown called the meeting to order at 9:12 a.m.

OPENING PRAYER: Chairman Brown asked for a moment of silence from everyone to pray.

APPROVE AGENDA:

Melton Frenchman motioned to approve the agenda with the additions. Louis LaRose seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

LAND SALES:

Kirk Green: Adopt resolution #20-125:

Louis LaRose motioned to adopt resolution #20-125: Authorizing request for and approving withdrawal of ILCA Land Purchase Funds Held in Trust by OST to Purchase On-Reservation Trust or Restricted Interests- Kirk Green, $15,969.63. Melton Frenchman seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Lillian Hood: Adopt resolution #20-126:

Melton Frenchman motioned to adopt resolution #20-126: Authorizing request for and approving withdrawal of ILCA Land Purchase Funds Held in Trust by OST to Purchase On-Reservation Trust or Restricted Interests- Lillian Hood, $140,979.96. Thelma Whitewater seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Warren Rave: Adopt resolution #20-127:

Thelma Whitewater motioned to adopt resolution #20-127: Authorizing request for and approving withdrawal of ILCA Land Purchase Funds Held in Trust by OST to Purchase On-Reservation Trust or Restricted Interests- Warren Rave, $16,841.03. Melton Frenchman seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

ADDED ITEMS: Walter Ewing: Adopt resolution #20-128:

Melton Frenchman motioned to adopt resolution #20-128: Authorizing request for and approving withdrawal of ILCA Land Purchase Funds Held in Trust by OST to Purchase On-Reservation Trust or Restricted Interests-Walter Ewing, $67.595.52. Louis LaRose seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Norman & Annette Rave Homesite Lease

Roland Warner motion to table Norman and Annette Rave Homesite Lease until legal can review documentation. Thelma Whitewater seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried

ADJOURN:

Thelma Whitewater motioned to adjourn at 9:34 a.m. Melton Frenchman seconded.

VOTE: (7) yes (0) no (0) abstain Motion carried.

Respectfully submitted,
Teresa Littlegeorge, Executive Assistant
Winnebago Tribe of Nebraska
CONCUR:
Thelma Whitewater, Secretary
Winnebago Tribe of Nebraska

The next issue of the WINNEBAGO INDIAN NEWS will be published on June 22, 2020. DEADLINE for this issue will be June 27, 2020.

Winnebago Indian News

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Winnebago, Nebraska 68071

The Winnebago Indian News (WIN), founded in January 1972, is published bi-weekly for the Winnebago Tribe of Nebraska.

The Mission of the WIN is to inform and to educate the Winnebago Tribe of Nebraska of issues that affect them, and to be a vehicle in which stresses positive and beneficial concerns and points of view.
LETTER POLICY: Signed editorials, letters and articles appearing in the WIN are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the Winnebago Indian News or the Winnebage Tribal Council.
The WIN encourages the submission of Letters to the Editor; however, letters must be signed and addressed. Letters may be edited for language and length.

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..... Office Manager
Bethani Redhorn..... Office Assistant
Christina Parker..... Desktop Publisher

Winnebago Tribal Council
Coly Brown ..... Chairman
John Snowball ..... Vice Chairman
Thelma Whitewater..... Secretary
Roland Warner ..... Treasurer
Tori Kitcheyan ..... Member
Melton Frenchman..... Member
Arik Armell ..... Member
Louie LaRose ..... Member
vacant ..... Member

LETTERS TO THE EDITOR

In Loving Memory

Jay Russell Stout

March 15, 1969 – May 16, 2020

Funeral Services
Tuesday, May 19, 2020
2:00 p.m.
Veterans Center
Winnebago, Nebraska

In Charge
Mr. Isaac Smith

Pallbearers
Kenny Grant, Bill DeCora, Emmett Walker,
CoreyTebo, Pat Walker, Emilio Luken, Mel Frenchman

Honorary Pallbearers
Jarren Stout, Aaron Torrez, Eathen Torrez, Jeremiah White, Joshua Torrez, Raymond Torrez, Russell Torrez, Edward Snake, Leopold Sanchez, Jorge Suarez

Interment
Winnebago Tribal Ceremony
Winnebago, Nebraska

Michelle Lee Thomas

January 06, 1979 – June 01, 2020

Michelle Thomas, Ruuc Ska Skai Winga meaning White Dove, age 41 of Baraboo, Wisconsin walked on Monday, June 1, 2020.

Funeral services will be held Thursday, June 4, 2020 at 1:00 p.m. at the Conway-Picha Funeral Home in Lyndon Station, Wisconsin with Darwin DeCamp officiating. Burial will be at Spring Grove Cemetery in Wisconsin Dells. Due to the ongoing public health restrictions, visitation prior to and at the funeral service itself are limited to immediate family. When the service concludes, other people are able to enter and walk past the casket to pay final respects. When this concludes the procession will travel to the cemetery.

Michelle was born January 6, 1979 in Sioux City, Iowa the daughter of Anthony and Vera (Ricehill) Thomas.

Michelle is survived by her children, Julius Green, Waylen Green, Jr., Anthony Gauthier, Amos Gauthier and Tempest Beighley; brothers, Eric Logan and Evan Logan; sisters, Christee Thomas and Leeja Thomas and numerous grandchildren. She was preceded in death by her parents; and sisters, Nicole Leonard and Arnalda Cloud.

JESUS OUR SAVIOR LUTHERAN OUTREACH

Pastor Ricky Jacob

"Bullying doesn't normally end well"

Yes, it doesn't normally end well for bullies. "He who digs a pit will fall into it" (Ecclesiastes 10:8a).

Let me tell you a true story about a bully and his fate. This man was the number two man in his country. He demanded respect. He literally demanded that those beneath his authority would bow down to him, to take a knee or pay homage. One God fearing man would not bow to such a bully or pay homage. This infuriated the bully. This bully sought to destroy not only this man but every one his tribe.

It did not end well for the bully. One day the powerful leader's wife, along with his friends, urged him to hang the man on a 75' gallows. The bully had the gallows made. It did not end well for the bully the next day he would hang from this very 75' gallows. [see the book of Esther for the full story].

There are other times when bullying seems to force people into submission. It can happen to anyone. It could happen even to the Son of God. In fact, it did. A crowd of bullies, led by spiritual leaders no-less, demanded that Jesus be crucified - hung on a cross until he could no longer breath. These bullies got there way. They got their way on that day but it probably didn't end well for them.

How is one to respond to bullies? How is one to respond to injustice? How did Jesus respond to the spitting in his face, the insults, the mocking, the lies, the beating, the whipping, and being hung on a tree?

Jesus responded with these words, "Father, forgive them for they know not what they do." Really? Who would respond in such a loving and merciful way? And really these bullies did not know what they were doing? Sure they knew and someday they would pay, or not.

You see, each and every man, woman or child, has spit in God's face so-to-speak when we disrespected someone whom God placed in authority. Who hasn't talked back to his or her parent, teacher or God Himself attempting to bully them to get their way?

Now you might be thinking that well Jesus is God and God is love. Therefore Jesus loves everyone and forgives everyone - eventually. Yes, Jesus is God and Jesus is love! Right now he offers each and every bully forgiveness. He does not offer forgiveness to bullies so that they could continue to bully others - whether through domestic violence, child abuse, or even demanding that others of a particular color of their skin take a knee or bow down. Jesus offers forgiveness so that one could humble himself/herself and repent. To repent means to turn one's life around with the Spirit of God's help and leave the life of sin.

Right now Jesus offers forgiveness, but don't forget He will return. Jesus returns to judge those who are still alive as well as all those who have died. If the bullies of this world have seemed to have gotten away with murder think again. It will not end well for them as there will be equal justice under the law of God!

Still you might be thinking that Jesus is able to forgive even bullies but there is no way for me to be so caring. Let me finish with another true story. There was a follower of Jesus by the name of Stephen who told things the way they were. He told bullies that they had betrayed and murdered the Righteous One. Their response was to cast this truth teller out of the city and began to stone him.

It would probably not end well for them - don't you think? Well there was a man name Saul that had joined the bullies, it would turn well for him by the grace of God. As the bullies were stoning Stephen he called out, "Lord Jesus, receive my spirit." And falling to his knees he cried out with a loud voice, "Lord, do not hold this sin against them" (see Acts 7:59-60).

Letter to the Editor...

The Winnebago Tribal Garden & Cemetery Project

By Eugene Gilpin

WINNEBAGO--With support from the Tribal Council, The Winnebago Tribal Garden & Cemetery Program was created in May of 2019. Former Tribal Chairman, Frank White and Vice Chairman, Curtis St.Cyr were very instrumental in getting this program up and running. Councilmen, Roland Warner and Jim Snow had great insight. The entire council were in favor of this project and what it could do to help our community.

I remember Tribal Councilmen, Warner and St.Cyr saying that in the very near future this job would be crucial to feeding our people. Who would have guessed it would be of great concern a year later. Last year the garden flourished and produced amazingly. This year it is expected to do way better. Because of the COVID-19 virus, it is extremely important that the garden does. We have tripled its overall size, added flower beds, and other perennials such as Elderberry and Rhubarb. We planted new fruit trees as well as a Pawpaw tree, also adding a compost site. Trey Blackhawk has been a tremendous asset to the program.

Thanks to the COVID-19 relief funds, we will be adding a large Greenhouse to ensure better food production next year and for years to come. It is really exciting to watch the program growing and flourishing like the garden itself. With the COVID-19 funding we are also able to hire help for planting and harvesting the large garden.

In the ground now we have Potatoes, Onion, peppers, squash, watermelon, cucumber, tomatoes, beans along with other produce. Ho-Chunk Farms' Jason Hulit Jr came by with their big planter and planted our Indian corn and our Sweet corn.

In addition to the garden, myself and Trey are also the Cemetery Caretakers of the Winnebago Cemetery, Armell Cemetery, Rave Cemetery and the Brown Cemetery. That creates a lot of work. We also helped the community by tilling some gardens as well.

The Winnebago Ranch, as former Chairman White called it is about 5 miles west of Winnebago. Take a drive out into the country and have a look.

TEST NEBRASKA

Emilee Longuski

WINNEBAGO, NE--On Tuesday, June 9th, a COVID-19 testing event was held in Winnebago in an effort to make testing widely available to Winnebago Community Members and those who work on the Winnebago Reservation. Test Nebraska, which is a state initiative aimed to bring COVID-19 testing to Nebraska residents, teamed up with the Winnebago Health Department and the Winnebago Tribe to test any Winnebago resident who wanted to be tested. The goal is to dramatically increase the rate of COVID-19 testing on the Winnebago Reservation to help reduce the spread of COVID-19.

The testing event, which was held at the Winnebago Public School Bus Barn, lasted for four hours. A total of 228 individuals were able to be tested, regardless if they had any symptoms. Testing will only inform individuals if they currently have Coronavirus, not if they have previously had it or carry the antibodies for it. Individuals are expected to receive their results in 2-3 days. Testing is crucial to combat COVID-19 be cause it helps identify cases and provides necessary public health data that helps track and mitigate the spread of the virus.

In the 6/10/20 CEO Report, the council made the decision to make a modification to the Covid-19 curfew. **The curfew is now in effect from 10 pm to 5 am daily. This curfew will begin on Wednesday, June 10th.**

The Winnebago Health Department is still urging social distancing and the face cover resolution is still in effect. Please keep washing your hands, social distance and wear a face cover.

COMMUNITY NEWS

Construction Updates

5/26 to 5/29

Removals of the north bound lanes from north of Mathewson to Sta. 715+00. Milling followed by concrete removal. Storm sewer work will begin at Mathewson. IES onsite to remove pedestrian blinking lights. All drives that exit to only the highway will be gapped during construction with a combination of existing pavement remaining and temporary surfacing. The asphalt millings will be used as temporary surfacing in these locations. There will be disruption in the drive access as we lay pipe through the drives. We will knock on the door to make contact with the effected property owner prior to closing the drive. Temporary asphalt millings will be used to create a temporary sidewalk on the west side of 77 from Wilson Avenue to just north of Osborn Avenue (school area), pedestrians will then cross the highway and into one of the driveway gap areas, and then back onto the permanent trail! Water samples passed and we will complete the 8" tie to put the new main in service. Residents can expect a water shutdown Friday 5/29 am. More planning will happen on that once we get DHHS permission back.

6/1 to 6/5

Storm sewer from Mathewson to Sta. 715+00 continues. Horizontal Boring will be back to complete the 16" casing bore past the NPPD pole at Mission Road. Completion of the casing & sanitary sewer to follow. Horizontal will then move down to Wilson Avenue to complete a bore under the street. This will likely result in a closure of Wilson by the School. We will coordinate with the construction onsite. After completion of Wilson bore Horizontal will move down to Beck Avenue. This will result in a closure on that intersection when this happens. We will dive into the box culvert construction as soon as we get storm sewer complete and Steve Harris started paving.

6/8 to 6/12

Completing sanitary sewer relocation for box culvert. Installing storm sewer from Mathewson going north, should be through the Wilson intersection by Friday. Completing water main bores at Wilson & Beck Street.

Beginning today 6/9 Beck Street East will close access from Highway 77. We will only occupy the area from Highway 77 to the existing patch Nelson Construction has for the sewer project. Access will be allowed to the people that park on Beck Street east of Nelson's sewer patch. Thursday we will close the south ½ of Beck Westbound to complete the sewer bore. Access will continue to get to the Senior Center. We anticipate Beck west in front of the Senior Center to be full open Friday afternoon. Beck east should be complete with our work by 6/19.

6/15 to 6/19

Storm sewer installation will continue from Waddell to Osborne Streets. Should be nearly complete by 6/19. Rough grading will start 6/15 at Mathewson and with some good weather subgrade preparation will begin 6/17ish. Water main will be installed at Wilson Street.

We will be digging and grading through many of the temporary drives during this week. Please be on the lookout if your drive is missing!! We will contact the homeowner prior to removal, but with many people at work, coming & going during the day, please double check. Everyone will have access at the end of the day, but some parking on side streets during the day may be required. Thank you in advance for everyone's cooperation in this matter.

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BAGO NEWS

Tekamah resident Dr. Rex Monif, Chief Dental Officer for the Winnebago Tribe of Nebraska, is returning from his Army mobilization on June 22nd

With less than 48hours notice, our Dr. Rex Monif (aka LTC Monif) mobilized August 4th for the Department of Defense response to the Covid-19 pandemic. LTC Monif, an Army Reservist in the 965th DC, had deployed previously to Iraq, Afghanistan, and Central America but this was a different battlefront for him. Attached to the Urban Augmentation Medical Task Force (UAMTF) 452-2 out of Milwaukee WI with the final destination being New York City. At the beginning, there was so much unknown. The UAMTF consisted of 85 Soldiers from many medical disciplines that were sent to an overwhelmed New York Healthcare system. "We didn't know if we were staying in tents or what was going to be asked of us so we packed as if going to a warzone." I had two duffle bags, a ruck sack, two boxes of MREs, and everything from my sleeping bags, ACH (Army Comabt Helmet), and even my gas mask. We were honored and proud to support the American heroes on the home front and ready to help out wherever needed" said Dr. Monif.

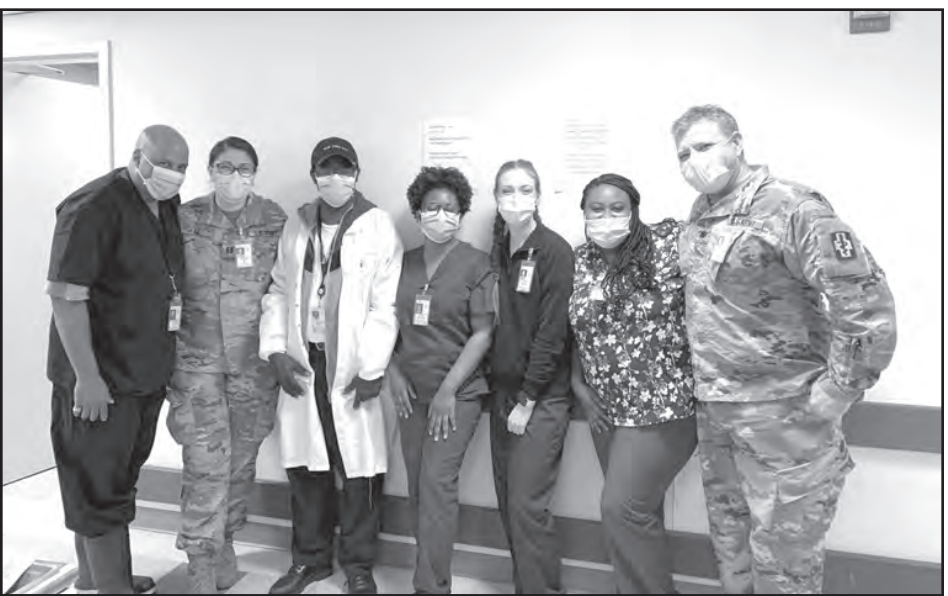
Dr. Monif continued, "Arriving in New York was a surreal experience. With the city shut down due to the Stay at home orders in place, the streets were deserted except for the many homeless who resided in the downtown. The unit was attached to a hospital in the Bronx that had been hard hit by the virus. We had a great team of Medical Doctors, Nurses, and Respiratory Therapist who soon took over their own ICU ward to help the hospital staff who had been overwhelmed with patients. Our medics would help in the ICU and also form proning teams. We were finding out the patients on the respirators were not surviving most of the time. By proning, an older technique where we essentially flip the patient on their front side, would help with breathing and greatly increase our chances of recovery. The rest of us looked for where we could be of assistance. The Hospital staff had been overextended due to the demand and some of themselves got sick or has to quarantine.

No job was unimportant for us and we were enthusiastic to help if any way we could. As a Dentist there was little to be do in my lane. Dentistry had pretty much been shut down due to the virus. Where they need help desperately was the Morgue. I was part of the Mortuary response in assisting the hospital.

We felt it to be our mission to show the utmost respect and dignity to the ones who passed away. In the wars of Iraq and Afghanistan, we would have an American Flag where the bodies would pass under in the morgue of the field hospitals. The caskets would have an American Flag draped over when we would move them for the flights back home. We wanted these bodies to have the same respect even though we did not have flags to drape or fly over them. By the beginning of May thankfully we had turned a corner and were seeing dramatically less numbers.

One of the most rewarding experiences I got was when I was able to help the Social Workers sit with the CO-VID patients. I really had never considered how important Social Workers were till this mobilization. They really have a huge impact in the patients' lives and outcomes. With family not being allowed to visit our CO-VID patients, we would sometime gown up and sit with them to let them know they are not alone in this fight. A particular patient was an inspiration to our unit. His life was literally saved by one of our social workers CPT Dungan who ordered him to live. The patient was George Crouch, a 96-year-old WWII and Korean War veteran. He and his wife had come down with the virus and were placed in the same room. His wife passed away in front of him. George lost the will to live and refused to eat, drink, or any care. CPT Dungan was his social worker and found that George would respond to him, due to the military connection, and not others. Many Soldiers, including myself would sit with George so he would not be alone. George responded to the Military and recovered. His story and the efforts of CPT Dungan made the New York Times and National News. It is a good story to google. Also rewarding was when I could help families see and talk to their loved ones on an I-PAD. Even when it was just to look at their loved one more time to say good-bye.

The take away from this mobilization is the profound pride I saw in the people of New York and the teamwork of the UAMTF 452-2. This Pandemic is not supposed to happen and people are not supposed to die this way. The heroes are everywhere from the Front line to the Home where people are responsibly wearing masks and keeping others safe. It also exposed those that are not heroes and selfishly choose not to follow CO-VID precautions. I am exceptionally grateful to the Winnebago Tribe of Nebraska for their support of the military and my family in Tekamah. I want friends, and patient to know that out of 85 Soldiers in the thick of Covid-19, that none of us tested positive by following proper mask and hygiene. I get off my 14-day mandatory quarantine on June 16 and look forward to coming home to see family, dogs, and cats."



One New Positive Case of COVID-19 Confirmed in Winnebago

Totals	Tested	Positive	Negative	Pending	Deaths	Recovered
Winnebago	153	40	103	10	1	8

WINNEBAGO, NE – The Winnebago Comprehensive Healthcare System, which is comprised of the Winnebago Public Health Department (WPHD) and Twelve Clans Unity Hospital (TCUH), have confirmed one new case of COVID-19 in Winnebago. The Winnebago Reservation now has had a total of forty positive cases of COVID-19. Of those forty, eight individuals have recovered.

The patient that tested positive was symptomatic, but reported in good condition. That individual is currently recovering at home and in isolation. The WPHD continues to monitor and notify any potential contacts of all positive cases. To protect the privacy of the patient, no other details will be released at this time.

COVID-19 is a respiratory illness with no known cure or vaccine. Winnebago community members experiencing shortness of breath, sore throat, runny nose, and cough are urged to call the COVID-19 Hotline at (402) 922-1508. Per Center for Disease Control and Prevention (CDC) guidelines, it is recommended that individuals stay home except to get necessary medical care. Individuals with underlying conditions, such as diabetes or those with compromised immune systems are the most high-risk for contracting the virus.

Prevention measures include washing your hands often with soap and water for at least twenty seconds each time and routinely cleaning frequently touches surfaces. Other recommendations include social distancing, wearing a mask in public, and remaining at least 6 feet away from each other with groups of no more than 10 people.

Winnebago Comprehensive Healthcare System has been taking many important steps to further protect the health and safety of the community. These steps, among others, have included implementing a no visitor policy within the hospital, increasing the frequency of cleaning facilities, making certain services available remotely, implementing a drive-thru pharmacy, and placing staff on telework status when possible.

Winnebago Comprehensive Healthcare System is operated by the Winnebago Tribe of Nebraska and consists of two divisions. Twelve Clans Unity Hospital is a 13-bed state-of-the-art healthcare facility that serves an estimated 10,000 Native Americans who live on the Winnebago Reservation and in the surrounding region. Health care services provided by the hospital include an ambulatory care clinic, inpatient care, express care clinic, pharmacy, radiology, emergency care, medical laboratory, physical therapy, social services, and more. The Winnebago Public Health Department strives to create and maintain a healthy community by providing a wide range of total health and wellness programs. These programs include physical, mental, safety, and social services that benefit the Winnebago community.

Farmers Market Update

Our Winnebago Farmers Market is named "Nisoc Wahagi Hoci" which means Hochunk Harvest House. We will be opening for our 2nd year and are searching for vendors to sell their fruits and vegetables and other merchandise. You don't have to be an expert business person to become a vendor. This is a good learning experience and can be relaxing and fun. This year we must take precautions due to the Covid-19 virus and we have initiated Covid-19 Protocols to follow to deter spread of the virus. Our hearts and prayers are with the families affected by this disease. Our Covid-19 Protocols require the use of face masks for all customers and Vendors plus vendors must use gloves at all times and safe distancing will be enforced. We want everyone to be safe and feel comfortable at our Farmers Market. The Farmers Market will open on Wednesday, June 17, 2020 from 1pm to 6pm, every Wednesday through Oct. 14. If anyone is interested in becoming a vendor, please contact Vince Bass, Farmers Market Coordinator via email at: vbass@hccdc.org. I will email you our vendor application, rules and regulations, Covid-19 Protocols, Food Handling Guidelines and any related information. All cooked foods, including soups, burgers, hot dogs, baked goods, canned goods, salsas, etc. are subject to our Tribal Food Code and the Office of Environmental Health Food Handling guidelines. Monica Cleveland is the director and any cooked food related questions can be answered by her. You can contact Monica via email at: monica.cleveland@ihs.gov . Please help us to make our Farmers Market a success by becoming a vendor or a customer. Our community is stepping up by growing their own food and exercising safety precautions during this stressful time. Please continue to practice social distancing, wearing masks and gloves and other precautions because this pandemic is NOT done yet. It is up to us to ensure the safety of our families so continue to do the right thing. We look forward to a good year and encourage our entire community to join us at our Farmers Market Days to purchase all natural produce and other products. Thank you and May Mauna continue to be with us all!

Vince Bass/Farmers Market Coordinator

The Winnebago Tribal Council is 100% AGAINST Meth. Not only is Meth harmful to the individual, it destroys families and our community. Meth use is not the HoChunk/Winnebago way of life. On 12-30-19, during the Winnebago Mid-monthly Tribal Council meeting, a motion was passed to publish all meth related offenses occurring on the Winnebago reservation, in the Winnebago Indian News.

The following individual(s) has been arrested for a meth offense...

As of 6-10-20, no recent meth arrests have been reported.

LEGAL NOTICE

Notice of Hearing
Case No. CV20-074

In the Matter of the
Name Change Petition of:
LUCIANA ADORA MALLORY
to LUCIANA ADORA MALLORY-ROMERO

To: ANY INTERESTED PARTIES

You are hereby notified that a petition for Name Change has been filed and a hearing concerning the above referred Individual in case no. CV20-074 has been scheduled and will be heard in the Winnebago Tribal Court of Winnebago, Nebraska on the 3RD day of AUGUST, 2020 at the hour of 11:00 A.M.

Next WIN News Deadline: **June 22nd**

LPTC EMPLOYMENT ADS

LITTLE PRIEST TRIBAL COLLEGE

"BE STRONG AND EDUCATE MY CHILDREN"

JOB ANNOUNCEMENT

Last Date Revised: 5/22/20
Revision No. 1
Current Incumbent:
Department: Finance
Title: Senior Accountant
Supervisor: Director of Finance
Supervises: N/A
Pay Grade: 50,000 - 60,000

Summary Statement:

Under the general supervision of the Finance Director, the incumbent will be responsible for monitoring accounting transactions and confirming internal controls are followed to ensure accuracy and compliance. The Senior Accountant also supports their peers offering guidance and modeling leadership. This is a full time position and considered exempt under FLSA. To perform this job successfully, an individual must be able to perform each function satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job responsibilities.

REQUIRED Qualifications and Competencies:

Bachelor's Degree in Accounting

Must have excellent computer skills and must be proficient in the use of all Microsoft Office programs and accounting software

Experience with and understanding of financial accounting including GAAP, analysis, and problem solving

Must have and be able to maintain a motor vehicle operator's license and have an acceptable driving record to be an approved driver

Capable of coordinating efforts and collaborating with a variety of individuals having conflicting agendas and diverse opinions

Ability to establish priorities and manage multiple activities to meet deadlines

Able to complete assignments/tasks with attention to detail and accuracy

Must champion change and continuous improvement

Strong communication skills (oral, written)

Strong interpersonal skills including tact, diplomacy, and flexibility to work effectively with administration, faculty, staff, students and the public

The ability to exercise tact and handle information that is confidential, sensitive or controversial

Must be customer focused and have a genuine interest in supporting higher education

PREFERRED Qualifications and Competencies:

Bachelor's Degree in Accounting and a minimum of 3 years of transferable experience

Experience with Quickbooks

Experience working in tribal organizations in Native American communities, or for a Tribal College or University

Knowledge of grant management or grant audit

General Knowledge of higher education policies, practices, and procedures

Transferable work experiences

Software and/or technological proficiency as it relates to the position

Strong organizational habits

Leadership in problem solving and decision making

Core Function: General Accounting Functions

Duties/Responsibilities:

Research financial information for audit purposes and financial reporting.

Prepare and enter journal entries which includes correcting entries, allocating expenditures, grant related entries.

Participate in setting financial standards and in the forecasting process.

Payroll accounting, including preparation of bank transfers to payroll account.

Manage accounts receivable, including oversight of deposits.

Responsible for collection and deposits of cash from various sources.

Manage and reconcile petty cash accounts.

Reconcile all bank and investment accounts monthly.

Participate and provide feedback regarding goals of the finance department.

Prepare financial statements and budget numbers according to a predetermined schedule.

Develop, document, and follow business processes, procedures and accounting policies to maintain and strengthen internal controls.

Analyze financial records, reports and make adjustments on an as-needed basis in consultation with Director of Finance.

Assist the Director of Finance, finance team members, and department heads and administrators on day-to-day financial matters, questions and reports.

Assist auditors in requested audit analysis work.

Assist with monthly interim financial statements and board of director packets and presentations.

Cross-train and serve as back up to the Director of Finance as needed.

Core Function: Support of Grant Management

Duties/Responsibilities:

Perform the financial administration and reporting of assigned federal, state, and institutional grants which includes setting up grant budgets, assisting grant management with financial information needed for grant drawdowns, monitoring spending, and reconciling grant activity on a monthly basis.

Collaborate with the grants/contacts department and IR in data collection and preparing/developing reports.

Ensure compliance with individual grant guidelines and the College accounting and finance policies and procedures.

General Duties and Responsibilities:

All LPTC employees work to fulfill the mission, help to realize the vision, and to promote and support the preservation of the Ho-Chunk language and culture within the organization.

Demonstrate ethical and professional leadership at all times, and address issues that arise in a manner that adheres to LPTC's policies, guidelines, practices, and procedures.

Ensures the College's compliance with the Higher Learning Commission and other regulatory agencies Ensure that all organizational, local, Tribal, state and federal program guideline are being met and followed.

Maintain a clean and safe environment.

Attend required and assigned staff meeting and trainings.

Contribute to team effort by accomplishing assigned tasks outside of home department, and participation on cross- functional teams.

Remain competent and current through self-directed professional reading, developing professional contacts with colleagues, attending professional development courses, and attending training and/or courses required by the College.

Cultivate an organizational culture of ethical behavior, positivity, professionalism, employee empowerment, satisfaction, productivity, retention, recognition, customer service, team building, communication, collaboration, trust, and participatory decision-making.

All LPTC employees must carry out duties designed to successfully support the position's/department's/organization's key performance indicators, goals, objectives, and strategic initiatives (including, but not limited to, analysis, adherence to budget, data collecting/reporting, A.O.P. development/duties, PDP development/duties).

All LPTC employees must know and follow job safety procedures, attend required health and safety trainings, proactively promote safety at work, and promptly report actual and potential accidents or injuries.

Other Duties:

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice. Job descriptions are not intended to and do not imply or create any employment, compensation, or contract rights to any person or persons.

Work Schedule:

This is a fulltime position scheduled for 40 or more hours. General work hours are Monday through Friday from 8:00 – 5:00 p.m. but can vary as needed to perform duties assigned.

Travel:

Travel may be required occasionally

Work Environment:

While performing the duties of this job, the employee is frequently exposed to indoor and outdoor conditions. While performing the duties of this job, the noise level in the work environment ranges from mild to loud.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Must be able to work on a computer for long periods of time with or without accommodations. The employee is required to remain in a stationary position for long periods, move about in the office and between buildings, operate job specific tools and equipment, move or position items over and under weighing up to 25 lbs.

At LPTC, we are committed to hiring a workforce that is as diverse and inclusive as the people and communities we serve. We are an equal opportunity employer. Employment practices are free of discrimination. Indian preference applies. All other applicants have equal opportunities of employment irrespective of their race, creed, color, religion, national origin, sex, age, marital status, gender identity, physical or mental disability, or veteran status. LPTC will uphold these principles and ensure that this philosophy is administered appropriately. Arrangements for reasonable accommodations required by disabilities can be made by contacting the Human Resources office.

LITTLE PRIEST TRIBAL COLLEGE

"BE STRONG AND EDUCATE MY CHILDREN"

JOB ANNOUNCEMENT

Institution: LPTC
Physical Location: Winnebago
Department: Office of The President
Title: Director of Grants and Contracts
Duration: Perm, FT
Pay Grade:
Advertised Salary: DOQE
Posting Date: 5/26/2020
Closing Date: Open until filled

Little Priest Tribal College is accepting applications for a Director of Grants and Contracts. This FT/PT Temp/Perm position will be responsible for seeking out grants, writing grants, and managing grants. This is a full time position and considered exempt under FLSA. To perform this job successfully, an individual must be able to perform each function satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job responsibilities.

REQUIRED Qualifications and Competencies: Master's degree required, Proven track record and three years of successful Federal grant writing experience and drawing down grant funds from government payment systems (i.e. G5, ASAP), Knowledge of the Single Audit Act, Experienced in higher level decision-making, leadership, management, critical and analytical thinking, Ability to identify problems and effectively carry out solutions, Ability to manage projects from the idea to the conceptual stage to plan development, and through to completion, Professional writing skills. Writing must also be persuasive, analytical, and creative to influence the funding entity, Ability to operate computer, skilled in internet research, and highly skilled with Microsoft Office programs, Experience with the federal grant application processes and cycle, Ability to interpret and apply OMB Circulars, federal rules and regulations, and 2CFR Part 200, Experience in file management of grant history until closeout, Solid understanding of budgets, development, and compliance as they relate to proposals and grants, Proven strength in building partnerships and collaborating within a college and in the community, Ability to work independently with minimal guidance and often remote but supportive supervision, and as part of a team or as a team leader, Ability to establish priorities and manage multiple activities in a deadline driven environment, Able to complete assignments/tasks with high attention to detail and accuracy, and strong editing skills, Must champion change and continuous improvement, Strong communication skills (oral, and presentation), Strong interpersonal skills including tact, diplomacy, and flexibility to work effectively with administration, faculty, staff, students, the public, a regional educational network, and funding entities, The ability to exercise tact and handle information that is confidential, sensitive or controversial, Must be customer focused and have a genuine interest in education

PREFERRED Qualifications and Competencies: PhD, or PhD or doctoral degree with applicable coursework, General Knowledge of higher education policies, practices, and procedures, Experience working with Tribal community agencies and community partners and proven track record with writing federal grants particular to Tribes, Tribal Colleges/Universities, or other Tribal organizations, Project Management certification and experience developing indirect cost proposals, Software and/or technological proficiency as it relates to the position, Strong organizational habits, Leadership in problem solving and decision making

Core Function:

Research/Identify grant opportunities,

Write Grants,

Manage grants

ABOUT US: In the Winnebago heritage of respect, integrity and self-reliance, Little Priest Tribal College provides higher education opportunities at both the Winnebago, NE and Sioux City, IA campuses. At LTPC our major focus is to provide a two-year associate degree and prepare students to transfer and successfully complete a major at a four-year institution. The college prepares its students to succeed in a multicultural world by emphasizing quality education of the highest level, humanistic values, and life skills. LPTC is a member of the American Indian Higher Education Consortium and is accredited by the Higher Learning Commission.

HOW TO APPLY: You can visit us on the web at http://www.littlepriest.edu for application and application instructions. Applications are also available at our campus. Applicants with disabilities are invited to identify any necessary accommodations required in the application process. Notice to all applicants: If you are selected as a finalist, a background check will be conducted and transcripts will be required.

Required Documents: Application, Resume/CV, Cover Letter/Letter of Interest, Reference List

At LPTC, we are committed to hiring a workforce that is as diverse and inclusive as the people and communities we serve. We are an equal opportunity employer. Employment practices are free of discrimination. Indian preference applies. All other applicants have equal opportunities of employment irrespective of their race, creed, color, religion, national origin, sex, age, marital status, gender identity, physical or mental disability, or veteran status. LPTC will uphold these principles and ensure that this philosophy is administered appropriately. Arrangements for reasonable accommodations required by disabilities can be made by contacting the Human Resources office.

Little Priest Tribal College 601 East College Drive Winnebago, NE 68071 p.402-878-2380

LITTLE PRIEST TRIBAL COLLEGE

"BE STRONG AND EDUCATE MY CHILDREN"

JOB ANNOUNCEMENT

Posting Date: 5.20.2020 Closing Date: Until Filled
Position: Adjunct Instructors
Human Anatomy & Physiology I- Fall 2020 (4 credit hours)
Introduction to General Chemistry- Fall 2020 (4 credit hours)
Human Anatomy & Physiology II-Spring 2021 (4credit hours)
Introduction to Organ & Biochemistry- Spring 2021 (4 credit hours)
Microbiology- Spring 2021 (4 credit hours)
Job Status: Work Schedule: Fall-2020 /Spring 2021
Reports To: Vice President of Academic & Student Affairs
Salary: $700.00 per credit hour

Organization and Location: The position is located at Little Priest Tribal College (LPTC) in Winnebago, Nebraska, 68071.

Purpose of Position:

To provide quality education as an adjunct faculty member. Educate students in the field of science, provide exciting opportunities for students to extend their college experience.

Qualifications

A Master's degree is required. Must have excellent oral and written communication skills and basic computer skills. Must be a team player that implements the philosophy and goals of the college. Must be able to maintain professionalism and confidentiality in the office.

Responsibilities: Adjunct Faculty agrees to support the mission of and philosophy of LPTC..

a. Complete and submit all required Human Resources forms.

b.. Provide one hour of non-teaching office time each week.

c.. Maintain current course records in College Management System including syllabus, weekly attendance, coursework, and gradebook; input quizzes, tests, and assignment grades to allow students to check their academic progress.

d. Submit course level assessment reports at the end of the semester.

To Apply:

Applicants can submit a cover letter, resume, college transcripts and three letters of references to Human Resources Manager, P.O. Box 270, Winnebago, NE 68071 or email to angela.kent@littlepriest.edu

Applicants may also go to http://www.littlepriest.edu/faculty-staff/human-resources.html and complete the on-line application and attach a resume. Transcripts and three letters of reference are also required when submitting an application.

Little Priest Tribal College is an Equal Opportunity Employer

CASINO♦RESORT

NOW OPEN

We can't wait to see you!

While we reopen in phases the safety of our team members and guests is paramount, therefore the following restrictions apply:

- **New Hours:** Open 10am - Midnight, 7 days a week.
- **Temporary Smoking Ban:** The entire property will be non-smoking until further notice.
- **Screening Measures:** For both associates and guests. Anyone with a temperature higher than 100 will not be permitted to enter the property.
- **Sanitation:** Hand-sanitation stations will be readily available throughout the casino and hotel.
- **Physical Distancing:** Six-foot physical distancing will continue wherever feasible. Plastic barriers will also be placed at all point-of-sale registers and counter tops.
- **Mandatory Masks:** All associates and guests will be required to wear masks upon entering the property.
- **Venues:** Hotel will be open Thursday - Sunday only. Restaurant hours depend on the venue. Bingo will resume normal scheduled times.
- **Must be 18 years or older:** We are temporarily restricting anyone under 18 including children throughout the property including the hotel. Must be 21 years or older to gamble on the main casino floor.
- **Closed upon opening:** Golf simulator, Video game room, pool, laundry room and fitness center.

For more detailed information, please visit winnavegas.com.

We're in this

TOGETHER

For more info visit winnavegas.com or call 1.800.468.9466

I-29, Exit 127 Sloan, IA