



Mental Health Therapist

Reports To: Behavioral Health Clinical Director

Closes: OPEN UNTIL FILLED

Location: Winnebago Behavioral Health Services in Winnebago, NE

Salary: Negotiable

Status: Full-time, Non-Exempt

Job Purpose and Position Overview:

This position is responsible for serving as a behavioral health therapist with Winnebago Behavioral Health Services for individuals and families experiencing a wide variety of serious emotional crises relating to all aspects of mental illness.

Specific Job Duties/Responsibilities:

- Adhere to the Winnebago Tribe's core mission, vision, and values.
- Conduct a comprehensive biopsychosocial assessment to determine if all clients are appropriate for level I outpatient treatment.
- Refer clients to Winnebago psychiatrist or a higher level of care as needed.
- Maintain direct care hours and be available for walk-ins or crisis appointments.
- Identify all diagnoses via the Diagnostic and Statistical Manual of Mental Health Disorders or DSM-5.
- Provide trauma informed care in all treatment modalities.
- Develop a treatment and safety plan with client by the second session.
- Complete inpatient sessions for tribal members at the local P.H.S. I.H.S Hospital.
- Participate in peer review process and quality improvement meetings as assigned by supervisor.
- Provide vital information of the Indian culture to approved parties for treatment.
- Assist in planning behavioral health program operations and addressing the needs of the community.
- Serve as a liaison in the community by informing tribal groups, organizations, and individuals of the resources available to them.
- Deliver information to support the need for the Winnebago Behavioral Health program tactfully.
- Partner with the Winnebago Public School to meet the needs of all students' behavioral and mental concerns.
- Address all clients and staff with compassion, respect, and fidelity.
- Maintain open communication with community organizations and all parties involved in client's care.
- Offer suicide risk assessments to Emergency Room, Outpatient Clinic, and I.H.S social worker as requested.
- Collaborate with all community committees as warranted to meet the needs of the mental health clients.
- Attend required company, departmental, and I.H.S meetings and outside trainings as requested by supervisor.
- Maintain an active license by staying update to date on CEUs and state licensure requirements.



- Create discharge plans for all clients once care is completed.
- Follow all regulations in the Winnebago Behavioral Health policy.
- Submit all information for 3rd party billing in a timely manner.
- Perform other related duties as assigned

Required Qualifications/Skills:

- Master's degree in Counseling, Social Work, Psychology or related field.
- Appropriate license to provide therapy such as PLMHP, LMHP, LIMHP, LICSW, LMHC
- Willing to develop knowledge of the Winnebago Tribal Culture, traditions and the organization of the reservation/tribal governing bodies
- Excellent verbal and written communication skills
- Must have basic computer abilities and knowledge
- Must be able to travel
- Self-starter with the ability to perform with little or no direct supervision
- Must have accurate and timely documentation.
- Ability to pass drug screen and background checks
- Must have a valid US Driver's license

Training Requirements:

As directed and required by the Director

Physical Requirements:

X Normal Office

Light work (lift 10 lbs.)

Medium work (lift 11-30 lbs.)

Other physical requirements (note):

- The employee frequently is required to sit for extended periods of time and use hands to operate computer keyboard, telephone and basic office equipment
- While performing the duties of this job, the employee is regularly required to talk and hear
- Ability to drive company owned or personal vehicle
- Ability to travel via car or plane

Heavy work (lift 30-50 lbs.)

Very heavy work (lift over 50 lbs.)

Mental Requirements: (as presently performed to accomplish essential functions)

Reading, Writing, Calculating

Social Interaction Skills

Reasoning/Analysis

Works with Minimal Supervision

Other Mental Requirements (note)

Language Requirements:

Ability to effectively speak, read and write English



HOW TO APPLY:

Please submit a Winnebago Tribe of Nebraska employment application, resume, a cover letter explaining why you are qualified for the position, and two (2) letters of recommendation. If claiming Native American or Veteran preference, please include pertinent documentation.

Submit to: *Human Resources, Winnebago Tribe of Nebraska*
 PO Box 687
 Winnebago, NE 68071
 Fax: 402-878-3198

- Or drop off all documents to the Human Resources office located in the Blackhawk Community Center Building.
- **Applications without proper documents will not be considered.**
- Please call HR at 402-878-3100 for further information.

As provided by Federal Law, all qualified Native American applicants shall receive preference over Non-Native American applicants. In the absence of qualified Native American applicants, consideration will be given to all other applicants without regard to race, color, religion, sex, sexual orientation, national origin, age, marital status, veteran status, genetic information, disability or any other reason prohibited by law in provision of employment opportunities and benefits.

JOB CLEARANCE SIGNATURE

DATE